



September 2024

Dear Friend,

Greetings from Charlottesville! We are so grateful for your interest in joining us at Trinity Presbyterian Church (PCA). This is an exciting time in the life of our church, and we are eager to welcome another co-laborer to share in the work of Christ's ministry.

Trusting in the Lord's help, we are seeking a Director of Connections & Women's Ministry to help build up our entire congregation in truth and love. Her duties will include leading our efforts to welcome and connect visitors and members, assisting in shepherding care, and providing leadership and teaching for our dynamic and growing women's ministry. Our hope is that this position will provide a unique avenue for a gifted woman to do fruitful ministry in the context of the local church.

Founded in 1976 as a bulwark of gospel faithfulness, Trinity Presbyterian Church has been blessed with nearly fifty years of fruitful ministry in Charlottesville, with an impact across our nation and world. Combining the beauty of the Blue Ridge mountains, the energy of an East Coast city, the warmth of a Southern town, and the resources of a major university, Charlottesville is not only a lovely place to call home, but a strategic mission field for the gospel of Christ. Attached to this job description is a copy of Trinity's Identity & Mission Statement, which will help orient you to our Session's vision for our church.

If you would like to pursue this position, please send a cover letter and resume to chris.colquitt@trinitycville.org. Feel free also to reach out with any questions or to set up a time to discuss the position.

We are grateful for your interest in our search and your prayerful consideration of this position.

Peace,

Chris Colquitt, Senior Pastor



Director of Connections & Women's Ministry | Job Description

Overview

- Full-time with benefits
- Programmatic leadership of congregational life, assimilation, and women's ministry
- Assist and advise pastors, session, staff, and women's council in care of the women of Trinity
- Other general ministry duties

Qualifications

- Godly character and ministry gifts
- Joyful commitment to Reformed theology, as summarized in the Westminster Standards
- Embrace of PCA polity, including "a robust and gracious complementarian practice" as outlined in the PCA's 2017 study report on women in ministry
- Seminary training (preferred)

Programmatic Leadership

- Provide leadership for welcome, assimilation, and connection programs at Trinity
- Provide support, leadership, and curriculum development for women's ministry programs, together with women's ministry committee and lay leaders
- Assist with coordination of community groups
- Assist with adult education programming

Ministry Duties

- Care, counseling, and discipleship in coordination with pastors
- Outreach and evangelism to community
- Opportunities for teaching (tailored to candidate's gifting/desire and consistent with PCA polity)
- Assist in equipping women's council and lay leaders for congregational care
- Assist in care of staff
- Participate in weekly care meeting with pastors to coordinate shepherding care
- Consistent prayer, individually and as staff

General Duties

- Meet regularly with pastors and directors as member of senior leadership team
- Attend and participate in women's council meetings as staff liaison
- Chair and lead women's ministry team (lay committee overseeing women's ministry)
- Serve on additional committees, as needed



Our Identity in Christ

Trinity is a local congregation of Jesus Christ's church, a family of sinners saved by grace, the redeemed people of God called together by His word and united to Christ by the power of the Holy Spirit. Secure in the work of Christ, we are citizens of His heavenly kingdom, called to live by faith, to walk in love, and to rejoice always in the hope of the gospel.

We believe and confess the historic Christian faith revealed in the Bible, the inspired, inerrant, and authoritative Word of God—a faith passed down in the ancient creeds and renewed in the Protestant Reformation. We are a member of the Presbyterian Church in America, an evangelical and Reformed denomination committed to the Bible, the gospel of grace, and the Great Commission. The Westminster Standards contain a summary of our theological convictions—to which our pastors, ruling elders, and deacons subscribe.

God's Mission & Our Calling

God is at work in and through His church to gather His people and grow them to maturity in Christ by the power of the Holy Spirit, that they might know God's love as they love God, neighbor, and one another, all to the glory of God.

Even as this mission is fundamentally the work of the Triune God, He delights to use His church to minister as His instrument of grace. Therefore, in obedience to Him and reliance upon His Spirit, we dedicate ourselves to the ministries to which He has called us:

1. **Prayer** – coming always to our Heavenly Father with adoration, confession, supplication, and thanksgiving, in humble dependence upon Him
2. **Proclamation & Participation** – declaring the whole counsel of God, as we proclaim Christ and His kingdom, testify to the reality of sin and judgment, and announce the free offer of the gospel of grace—both to the gathered church and to our neighbors; and celebrating Christ's sacraments of baptism and the Lord's Supper in union with our risen and ascended Lord
3. **Praise** – worshiping the Triune God in our public and private worship with psalms, hymns, and spiritual songs; and offering our whole lives to Him as a living sacrifice of praise
4. **People** – welcoming outsiders with the hospitality and love of Jesus Christ, gathering for fellowship as the family of God across all cultural divisions, and supporting covenant families in the Christian nurture of their children
5. **Provision** – caring for the needs of one another and our neighbors in love, as we serve the least of these and seek the welfare of our earthly city
6. **Practice** – making disciples in the way of repentance, faith, and godliness, as we provide opportunities and encouragement to steward Spiritual gifts and bear Spiritual fruit, both within the church and in all our vocations
7. **Partnership** – partnering with faithful churches and ministries, and mobilizing pastors, missionaries, and lay people—all for the advancement of Christ's mission in Charlottesville and the world