

# Pastoral Position Description

---

## **Who we are:**

- New Covenant is a covenanted body of people who profess and give evidence that they have been saved by God's grace alone, for His glory alone, through faith alone, in Christ alone under the authority of Scripture alone. We are a loving family of people who are committed to Christ and each other. We are joyfully part of the reformed tradition and hold to what has been historically known as Calvinism, and we are Presbyterian (ruled and led by elders) in our church government. Our congregation includes 220 members (390 including all household members). New Covenant currently averages 200+ in worship on Sunday mornings.
- We are located in Mandeville, Louisiana, on the north shore of Lake Pontchartrain, 35 miles north of New Orleans. We are in a growing, vibrant, safe, and family-oriented area with many great options for schooling. The church campus is in a highly visible location, centrally located on a main thoroughfare.

## **Job description statement:**

- New Covenant Presbyterian Church (EPC) is looking for a full-time Pastor to come alongside and partner with the leadership and the congregation to proclaim the Gospel of Jesus Christ in order that faith may be established and strengthened in Him to the glory of God the Father, the Son, and the Holy Spirit.

## **Personal qualifications (The man - who he is to be):**

- Since "a holy minister is an awful weapon in the hand of God," (Robert Murray McCheyne), in addition to the explicit qualifications for elders/overseers (1 Timothy 3:1-7; Titus 1:6-9; 1 Peter 5:1-3), the man should love Christ and His people (2 Corinthians 11:28; 12:15), and fear God (Exodus 18:21). He should be courageous (1 Corinthians 16:13), sincere (2 Timothy 1:5), and trustworthy (2 Timothy 2:2). He should pursue the glory of God (1 Samuel 13:14; Acts 13:22), strive to be humble (2 Corinthians 2:16), fill his time with prayer (Psalm 145:18), be an example to the church (Luke 6:40; Hosea 4:9; 1 Corinthians 11:1; Philippians 3:17; 1 Corinthians 4:6), and choose an unencumbered, pruned, simple devotion to Christ (John 15:2; Hebrews 12:2; 1 Peter 1:13; 2 Corinthians 1:12). He should train himself in godliness (1 Timothy 4:6-7) in his devotion to the Scripture for personal edification and wisdom (Proverbs 4:20-22). He should be teachable (Proverbs 9:9), so that he is peaceable and gentle as he teaches others with a shepherd's heart (2 Timothy 2:24-25; Jeremiah 3:15).

## **Background (Providential preparation - how God has prepared him)**

- Education - M.Div or higher
- Ordained or able to be ordained in the EPC by the time of installation
- Firmly committed to Reformed Theology.

## **Proficiencies/Aptitudes (Giftedness - how God has gifted him)**

- Expository preaching
- Give personal biblical counsel
- Lead and instruct those they lead without exasperating them

## **Responsibilities (Duties - what he is to do)**

- Servant of Christ - Seek to discern and carry out the will of Christ.
- Worship
  - Have the lead role in worship.
  - Spend time in study and prayer weekly in preparation.
  - To preach and teach Scripture.
  - Engage the congregation each week in study and prayer.
  - Collaborate and develop and evaluate content/order of service
  - Officiate communion, baptisms, professions of faith, weddings, funerals.
- Pastoral care
  - To provide counseling to members and nonmembers and to keep such communications confidential.
  - To serve on and as moderator of Session.
  - Encourage, admonish, pray earnestly, reprove, rebuke, encourage, exhort with great patience and instruct congregation and staff.
    - To help care, support, advocate, and encourage deacons and chairpersons of committees.
    - To care, support and encourage staff personally and within their ministries.
    - To work with the Session, Deacons, and Staff in visiting the new babies, sick, shut-ins and bereaved as necessary to meet individual's needs.
- Christian education
  - Identify, support and equip other disciples to teach, train and disciple.
- To minister/evangelize within the community. Be the Ambassador of the church to the community
- To be involved/participate in and supportive of the local sister churches/church plant, Gulf South EPC Presbytery, and EPC General Assembly work and ministries.

**To be considered:**

- Submit Resume/PIF
- Submit 3 Sermon links
- Please provide responses to the following questions:
  1. What scruples do you take to the Westminster Confession of Faith, the Westminster Shorter Catechism, and the Westminster Larger Catechism? Please list the section and/or question number and explain your position.
  2. How does the doctrine of the sufficiency of Scripture work out or integrate in your ministry with respect to science, culture, psychology, and history, etc?
  3. How do you select what you will preach and explain your sermon preparation process?
  4. How would you define the "call" of a pastor and the "call" to a specific church?
  5. What experience(s) and ideas would you employ to encourage evangelism in a local community?
  6. Please describe your approach to pastoral counseling.
  7. How does your authority in your home transfer to your authority in your church?

Thank you for your time and consideration. We pray that God blesses you in your current and future ministries, whether near or far. Please send requested documents to:

**[searchcommittee@newcovenantpc.org](mailto:searchcommittee@newcovenantpc.org).**