

**ASSISTANT PASTOR OF
 YOUTH & YOUTH FAMILIES
 APPLICATION & QUESTIONNAIRE**

APPLICANT INFORMATION

Name: _____ Email: _____
 Address: _____ Phone: _____
 _____ Date Available: _____

Please complete the following and submit it along with your resume to youthpastorsearch@wmpca.org.

EDUCATION

Level	Name & Location	Dates Attended	Degree	Major
College				
Seminary				
Other				

EMPLOYMENT HISTORY

Dates	Employer Name & Address	Position	Reason for Leaving

REFERENCES

Name	Address	Phone	Years Known

**Please feel free to use a separate document if you prefer more space for answering the questions below.*

ORDINARY MEANS OF GRACE AND WORSHIP

A. Scripture

Please articulate your view of Scripture (In addition to commenting on the nature of Scripture's authority, please comment on your understanding of Scripture's sufficiency and necessity, and how this impacts your ministry in the local church).

Please describe "Good Preaching."

B. Prayer

Please describe your personal and family prayer and devotional habits. Describe the role prayer should play in the worship and life of the local church.

C. Sacraments

Please articulate your understanding of the Lord's Supper (address your view on paedocommunion and the role of church membership in worthy partaking).

Please articulate your understanding of baptism. How might you counsel a covenant child struggling with his/her faith, in relation to their baptism?

D. Worship, Its Purpose, Content, & Style

Please articulate your view of the nature and purpose of worship. What happens when we worship?

Please articulate your understanding of the Regulative Principle of Worship.

Westminster PCA maintains a traditional, liturgical form of worship (standard elements, organ, hymn singing, expositional preaching, etc.). Please comment on your contentment level with this form of weekly worship.

DISCIPLESHIP OF YOUTH

General Philosophy and Approach

Please articulate your philosophy of discipleship for youth (i.e., middle and high schoolers).

What do you understand to be critical features of a fruitful youth ministry? This could include tactics and/or practical elements of day-to-day youth ministry (e.g., teaching, devotions, games, service activities, etc.).

THEOLOGICAL AND CULTURAL ISSUES WITHIN THE PCA

A. Creation

Please articulate your understanding of creation as recorded in Genesis 1. In addition to articulating your own position, please comment on your level of tolerance for those who hold different positions, both those that fall within and outside the bounds of the PCA position paper on the subject.

Please articulate your view on the historicity of Adam and Eve.

B. Sexuality and Gender

Please articulate your view on human sexuality and gender in a way that interacts with the following issues:

- Pre-marital sex
- Sex within marriage
- Adultery
- Homosexuality
- Gender Dysphoria
- Gender Transition

C. Justification & The Law

Do you acknowledge and embrace the doctrine of an original Covenant of Works? Do you have any scruples regarding the terminology "Covenant of Works?" What role (if any) does the Covenant of Works play in the life and ministry of Jesus Christ?

What is your understanding of the doctrines of justification and sanctification? Please distinguish and relate these two benefits of salvation, both to one another and to union with Christ.

Do you believe that Christians are obligated to obey the moral law (summarized in the Decalogue), and that the moral law is the abiding standard of righteousness even under the New Covenant? What is your view of the 4th Commandment for Christians today?

D. Role of Women in Ministry

Please articulate your understanding of the role of women in ministry (please be specific about your views concerning the ordination of women to the offices of elder and deacon, as well as the role of women in preaching, teaching, and leading in worship).

E. Kingdom, Gospel, and Politics

Please articulate your understanding of and adherence to the doctrine of the Spirituality of the Church.

When (if ever) should a pastor (in the function of the office) make political views explicit? Please provide specific positive examples (if you believe such examples exist).

Please describe your understanding of the Kingdom of God (please address the following issues: What is the Relationship of the Kingdom of God to the Church? How does the Kingdom of God come/how does one enter into it?)

F. Worldview and Cultural Engagement

Please describe what you hold to be the fundamental elements of a Reformed Christian world and life view?

Please articulate your theology of how Christians should engage with the broader culture, including in the context of daily vocations.

PERSONAL

A. Job Interest

Why do you desire to serve as an assistant pastor to youth and youth families? Why do you believe you would be a good fit for this position at Westminster PCA in Atlanta?

B. Exceptions to the Confessional Standards

Please state any exceptions and/or scruples that you take to Constitution of the PCA (the Westminster Standards and relevant sections of the BCO).

To the best of my knowledge, the facts in this application are true and complete. If hired, untrue statements in this application may be grounds for dismissal.

I authorize the investigation of all statements in this application. The church may contact all references, employers, public agencies, and educational institutions to verify the accuracy of all information provided by me in this application, my resume, or job interviews. As allowed by law, references may give information concerning my previous employment and any pertinent information. I release all parties from all liability for any damage that may result from furnishing this information to you.

I agree that if hired that there will be no contract between me and the church. I will be an at-will employee as allowed by my state. My employment may be terminated at any time.

I understand that the church does not unlawfully discriminate in employment. No question on this application is used for the purpose of limiting an applicant as prohibited by applicable law.

Our church operates in compliance with the provisions of all applicable federal and state non-discrimination regulations including, Titles VI and VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act of 1967, the Equal Pay Act, the Americans with Disabilities Act of 1990 and any applicable sections of the state labor code. These prohibit discrimination on the basis of the applicant's age, race, color, sex, religion, national or ethnic origin, and physical or mental disability.

As a Christ centered, Bible believing church, we may exercise preference on the basis of religion in our employment decisions.

I certify that I understand and accept the terms in this application.

Signature: _____

Date: _____