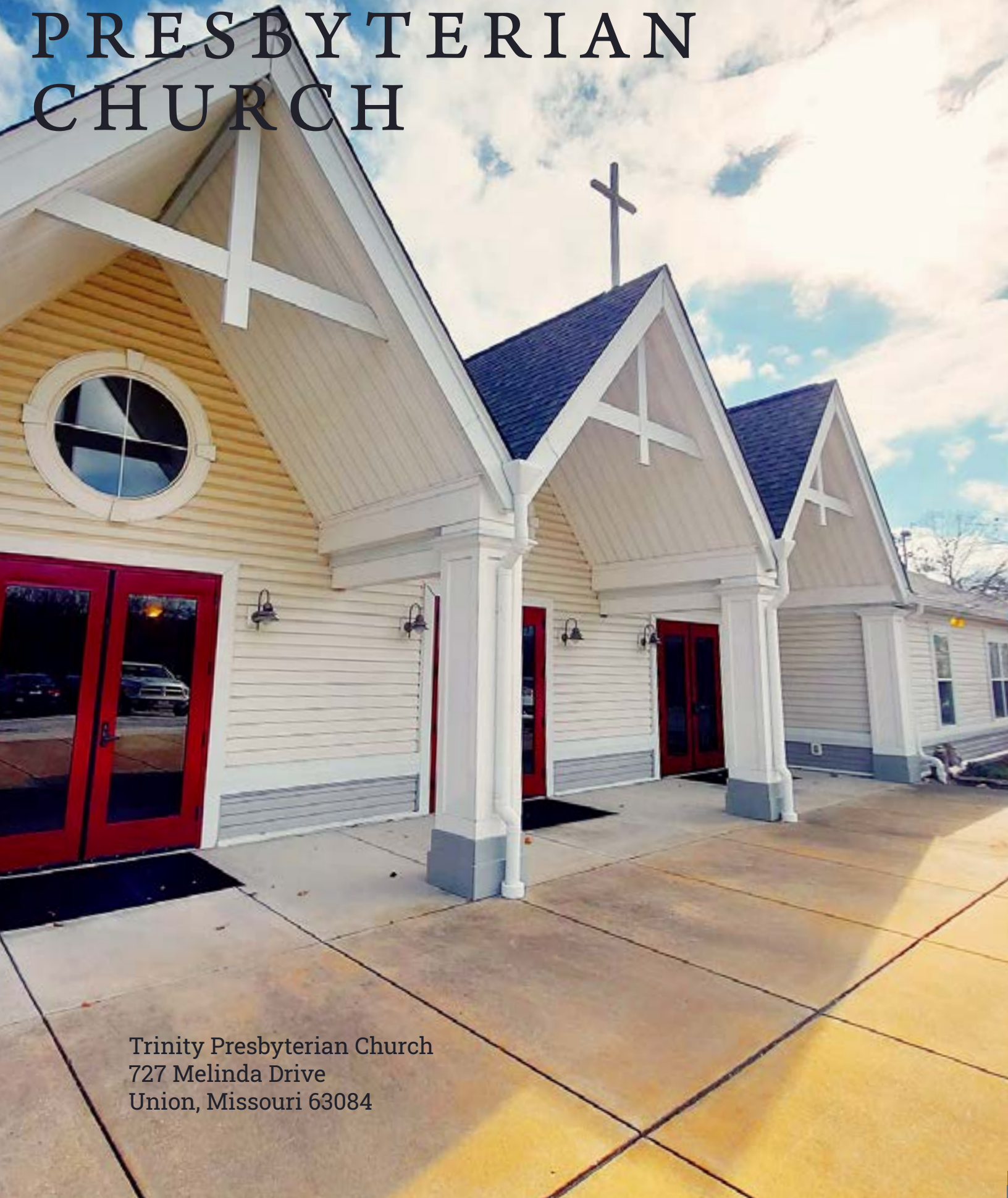

TRINITY PRESBYTERIAN CHURCH



Trinity Presbyterian Church
727 Melinda Drive
Union, Missouri 63084



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Church Officers
Pastoral Search Committee

Trinity Presbyterian Church
727 Melinda Drive
Union, Missouri 63084

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INTRODUCTION

Trinity Presbyterian Church is currently seeking a full-time Senior Pastor. Trinity is a conservative, mortgage-free, PCA church, situated on 10 acres nestled between Union and Washington, Missouri, at the foothills of the Ozarks. The city of Union (our city of address) is the county seat for beautiful Franklin County, MO, the third largest county in the state of Missouri. Both of these towns are experiencing growth, and we see this as an opportunity, presented by our Lord, to fulfill the Great Commission – to go out and proclaim the wonderful Gospel of our Lord and Savior, Jesus Christ.

We are looking for a shepherd who seeks after God’s will, whose life is Christ-centered, God-Honoring, and Spirit-filled – One who loves God’s people and will shepherd, disciple, and strengthen His people at Trinity – A man who will faithfully preach a gospel-saturated message, through the power of the Holy Spirit, being faithful in content and context of the scripture passage being preached upon.

Candidates seeking the position should have the required Master of Divinity degree, be a member in good standing of a conservative, reformed Christian church and should be ordainable in the Presbyterian Church in America.

LETTER TO CANDIDATE

Dear Prospective Candidate,

On behalf of our congregation, thank you for your interest in Trinity Presbyterian Church. We pray you are blessed as you learn more about the body of believers here in Union, Missouri. It is our hope that this brief profile will give you a glimpse into the wonderful work God has been doing and continues to do in the hearts and through the lives of our church family. With the retirement of our pastor of 34 years, we look back in thankfulness and forward in hope to the next chapter God has for us.

We send this out in confidence, knowing that God has already been at work, preparing both us and the man who will be called as Senior Pastor for Trinity. As one of our founding members has said, “The church is God’s idea,” so we look to Him to equip and pair the people he would have work alongside one another. To Him be the glory!

As you read and pray over whether you might be a fit for this position, we encourage you to reach out with any questions you may have.

In order to obtain a sense of your call to our church, please submit your Curriculum Vitae, references, links to a few of your sermons, and a brief biography of yourself and your family to our search team at trinitypsc@protonmail.com.

We look forward to hearing from you.

In His Strength,
Trinity Pastoral Search Committee
trinitypsc@protonmail.com



Expectations of a Called Senior Pastor

Non-negotiable requirements

Preaching of the Word of God & the Administration of the Sacraments

Trinity PCA places a high priority on sermon preparation and the proclamation of God's Word, as well as the administration of the sacraments.

- Expository Preaching – a commitment to scriptural preaching, communicated faithfully and clearly across a spectrum of ages and educational levels, proclaiming the whole counsel of God.
- Commitment to the Reformed Faith – holds fast to the doctrines of the Westminster standards, unflinching, yet gracious toward Christian brothers and sisters who have differing views.
- Pastoral Heart – desires to build relationships, disciple believers, and counsel those in need. Exhibits an approachable personality. Is prepared in season and out of season to correct, rebuke, and encourage, with great patience and careful instruction.
- Christian Character – reflects the characteristics set forth in I Timothy 3:1–7 and Titus 1:5–9. Maintains a daily devotional life in the study of God's Word and prayer.
- Church Practice - Preach the Word at the regular Lord's Day services and special services such as Christmas Eve, Good Friday, and Maundy Thursday as required.
- Means of Grace - Administer the sacraments of Baptism and The Lord's Supper.

Worship Services

- The pastor will collaborate weekly with the assigned assisting elder to provide guidance on the content and structure of the service.
- The pastor will work with the music director in planning worship services for Sunday mornings and some special services throughout the church calendar year.

Sunday School

- Assist and encourage the Sunday school administrator and teachers.
- Teach the New Membership and Communicant classes in a consistent manner.
- Teach periodic adult Sunday school courses and small group studies.
- Train new elder and deacon candidates along with the Session and Deaconate.

Pastoral Care

- Visit the sick, bereaved, and shut-in. The pastor should ensure appropriate visitation practices for the sick and bereaved and walk with people through challenging times such as injury or job loss.
- The pastor should meet with members of the congregation as needed to assess the need for additional shepherding or counseling (pastor should not be engaged in long-term counseling).
- Provide premarital counseling and conduct weddings.
- Preside over funerals; meet with families for planning of service, provide grief support.
- Participate in and lead family visitation program with elders and deacons. The pastor should, at a minimum, visit every household at least once each calendar year.
- Promote and encourage fellowship and discipleship events for the men, women, and children of the church.

Expectations of a Called Senior Pastor

Non-negotiable requirements

Evangelism & Outreach

- Train, lead, and motivate congregational efforts in local evangelism and foreign missions, per Matthew 28:18.
- Help coordinate follow-up with visitors and unchurched families.
- Work with Missions Committee in vision and implementation of mission projects.
- Participate in approved mission trips of the church.
- Assist and participate in the annual Live Nativity and other special events.
- Be visible and involved in the community.

The Session

- The pastor is expected to work with the team of Ruling Elders and Deacons who assist in overseeing the outreach ministries of the church.
- The pastor will report to, and is under the direct supervision of, the Session.
- The pastor will moderate Session meetings, attend Deaconate meetings, and attend Committee meetings as able.
- The pastor should regularly identify matters that require the Session's attention and provide notice of them to the clerk for inclusion on business meeting agendas.
- The pastor should provide pastoral insight and perspective in all matters, vote with a scripture-bound conscience.
- The pastor will engage in continual training and discipleship for the current Session and Deacons.
- Engagement with our Presbytery and the General Assembly is expected.

Administration

- General oversight and responsibility of managing day-to-day church life.
- Supervise ministerial team members and youth workers.

Working Conditions

- The Pastor will have the freedom to determine whether he will work from the Church or home. He must, however, be available to visit members at the church, in homes, hospitals, etc. Working hours can be unpredictable and from time to time may require emergency visitations with members, attendance at evening classes, committee meetings, special services and other church functions. It should be fully understood that the session expects the pastor to take back those personal time hours as he deems necessary.

Compensation Package

- Salary is to be commensurate with level of education and experience, in a range from a minimum of \$75,000 to \$85,000 annually. Raises should be expected, at a minimum, every two years and will be based on evaluations by the Session and current giving practices. Additional benefits to be negotiated.
- Vacation time shall start at 2 weeks per year with expectations of additional time after three years, with a month's sabbatical every 2 years.

TRINITY

Who & Where



W

we are a member church of the Presbyterian Church in America (PCA), located in Union, Missouri. We are first and foremost a Christ-centered church, proclaiming the Bible's gracious, saving Gospel message.

Sunday Morning Worship 9:30am - 727 Melinda Drive - Union, Missouri 63084

Union, Missouri is a rural community (13,000+) located approximately an hour west of St. Louis and an hour and a half east of Jefferson City (Missouri's state capitol). In an area of Missouri that is highly sought after due to its very low crime rates, affordable living (relative to current rates), and beautiful wine country.

Union and Franklin County have many family-oriented opportunities and provisions. Locally, there are private, parochial, homeschool, and public education opportunities, including East Central College (a community college in Union). Area extracurricular activities include sports, the arts, agricultural organizations, the Katy Trail, and river access.

St. Louis is within easy distance and has more to explore, including the St. Louis Zoo, Missouri Botanical Garden, St. Louis Aquarium at Union Station, City Museum, Saint Louis Art Museum, Muny, Forest Park, Gateway Arch, concert venues, professional sports events, etc.

Below are website links that give further information about our community and the surrounding area:

City of Union - <https://www.unionmissouri.gov/>

Union Chamber of Commerce - <https://unionmochamber.org/>

Franklin County - <https://www.franklinmo.org/>

City of Washington (neighboring community) - <https://washmo.gov/>

Trinity has been in Union for many years, **formerly named “Franklin Reformed Presbyterian Church.”**

Trinity Presbyterian Church (in Union, MO) began in the mid-1970s when a small group of believers began meeting in Franklin County, MO. In 1978, Walter Lorenz was called, ordained, and installed as the organizing pastor. The church met in a local bakery and a small AME church building before it was able to buy a church home on Reinhart and Main Street. Originally named Franklin Reformed Presbyterian Church, the church’s name was later changed to Trinity Presbyterian Church after the Reformed Presbyterian Church, Evangelical Synod merged with the Presbyterian Church in America. Curtis Crumpecker was called, ordained, and installed as pastor in 1989. In 2000, the church broke ground at its current location on Melinda Drive.

Generations of Trinity’s members have taken part in traditions spanning the years, including VBS, Youth Group, float trips, youth adventures, Bible studies, prayer meetings, home groups, mission trips, ministry to local healthcare centers, Christmas caroling, Family Fun Nights, Chili Cook-Offs, Vaudeville Nights, Fine Arts Events, Mission Focus Weeks, hymn sings, and an annual Maundy Thursday service and Live Nativity.

Membership numbers have ebbed and flowed as God has used Trinity over the years as a place of nurture and “sending out.” God has brought families in for a time, and then moved them on to serve Him in other churches across the country. Our congregation is blessed to have some original members still worshiping alongside newer families and individuals.

While every year brings change, what has remained consistent throughout Trinity’s history is a testimony to God’s faithfulness and a commitment to the proclamation of the gospel.

Mission/Vision Statement –
The ultimate mission of Trinity Presbyterian Church and every member is to glorify God by keeping the two greatest commandments: to love God with all of our heart, all of our soul, and all of our mind and to love our neighbor as ourselves. Jesus taught us that “all the Law and the Prophets hang on these two commandments” (Matt. 22:37-40).

Under this we make it our goal to apply our Reformed faith (as outlined in the Westminster Standards, which we take to contain the system of doctrine taught in the scripture) to our everyday lives by incorporating a Reformed world and life view into everything we do and by living a life of submission to Christ and commitment to His covenant community and to the great commission given to us by Him.

Within the context of the Reformed perspective, we seek to worship God in a manner commensurate with His sovereignty and majesty, to truly love one another as members of His family, to grow in our knowledge of God and His Word, and to be witnesses to the saving and transforming power of Christ’s death and resurrection.

TRINITY

What We Believe

We believe the Bible, consisting of both the Old and New Testament, is the written Word of God, inspired by the Holy Spirit and without error in the original manuscripts. The Bible is our infallible and divine authority in matters of faith and life.

The Bible leads us to a confession of faith.

We believe in the Trinity. There is one God who exists eternally in three Persons — the Father, the Son, and the Holy Spirit. These three are one God, the same in substance, equal in power and glory.

We believe all men are sinners and are totally unable to save themselves or even to cooperate with God in efforts to earn their salvation.

We believe salvation is God's action alone. God in His sovereignty chooses out of the fallen race of mankind those whom He will save. God alone saves the people whom He draws to Jesus by His Holy Spirit. He convinces them of their sin and enlightens them so that they repent of their sins and trust in Jesus Christ as He is offered in the Gospel. We believe that Jesus Christ is the eternal Son of God, who became man and lived and died and rose again from the dead to atone for the sins of those who trust Him alone for their salvation. Jesus Christ is the only mediator between God and man.

We believe God's Holy Spirit gives Christians the daily strength and wisdom they need to walk according to His will and to grow in holiness.

We believe Jesus Christ shall return personally, visibly, and bodily to judge all mankind and to receive His people unto Himself.

Because God alone knows whom He has called, we share the gospel message with people everywhere to repent and to trust in Jesus Christ as their Savior.

If you desire a fuller statement of what we at Trinity believe, please see the Westminster Confession of Faith and the Westminster Larger and Shorter Catechisms.

Sunday Worship

EACH LORD'S DAY

Each Lord's day, God calls us into His presence, renews and restores us in our covenant relationship with Himself, and fills us with praise. God then speaks His Word through the Holy Scriptures and Sacraments, which reveal Christ when they are read and faithfully proclaimed and administered among us. In His Word we find His will, His truth, and His love for us. When we gather together each Lord's Day, God speaks to us from that Word and blesses us and sends us back into the world spiritually strengthened and blessed.

Trinity's worship regularly incorporates the liturgical elements of a Call to Worship, Prayer of Invocation, Scripture Reading, Corporate and Private Confession of Sin and Need, Assurance of Pardon, Intercessory Prayer, Responsive Readings, Corporate reading of Creeds and Catechisms, and Celebration of the Lord's Supper (every other week) and the sacrament of Baptism. Our music is a combination of hymns and contemporary worship songs. Trinity is blessed with many members who are musically gifted and use their voices and instruments to lead God's people in praise.

Sunday School

We believe the knowledge of God's Word to be of utmost importance for individuals and families.

Children's Sunday school classes, for all ages, are offered to help and reinforce the instruction parents are giving their children at home.

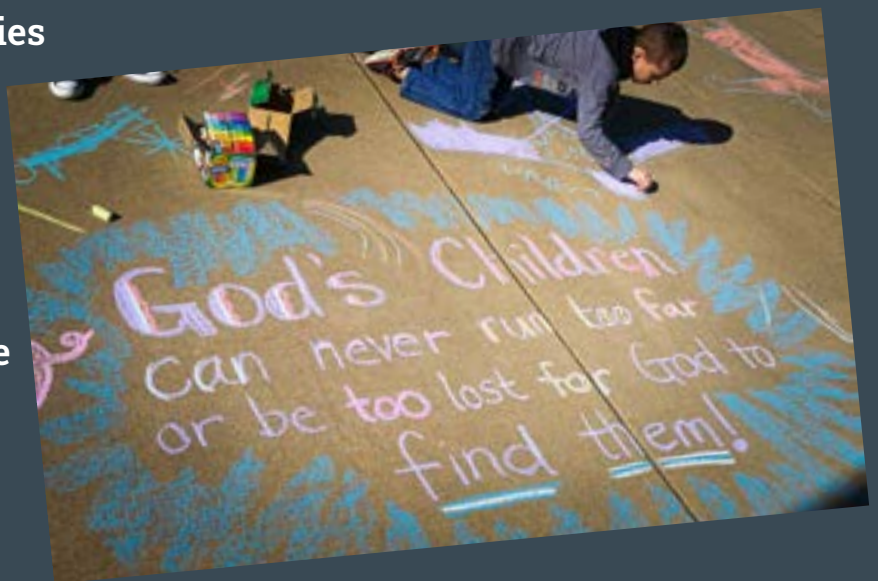
Bible and topical studies are offered for adults. Our goal is that through the study of God's word, we adults will be "adequately equipped for every good work." 2 Timothy 3:16-17

TRINITY

Congregational Commitments & Community

**BELOW IS A LIST OF SOME OF THE
MINISTRIES, ACTIVITIES, AND
COMMITTEES THAT OUR MEMBERS ARE ACTIVE IN
AT TRINITY:**

- Mercy Ministries
- Local Pregnancy Assistance and Food Pantry donations
- Health Care Center Worship Services
- Monthly Fellowship Meals
- Prayer Meetings
- Women's Bible Studies
- Youth Group
- Nursery
- Live Nativity
- Missions Committee



CHURCH LEADERSHIP

Our Church Officers:

Ruling Elder – Michael Bandowski

Ruling Elder – Brendan Joyce

Ruling Elder – Robert Thompson

Ruling Elder – Mike Joyce

Deacon – Joseph Goodman

Deacon – Tom Hamer

Deacon – Tom Heitzmann

Deacon – Rodger Pickett

Deacon – Cecil Smith

Pastoral Search Committee:

Michael Bandowski (Ruling Elder)

Teri Gildehaus (Vice-Chair)

Joseph Goodman (Deacon)

Caleb Henderson (Chair)

Faith Joyce (Secretary)

Mike Joyce (Ruling Elder)

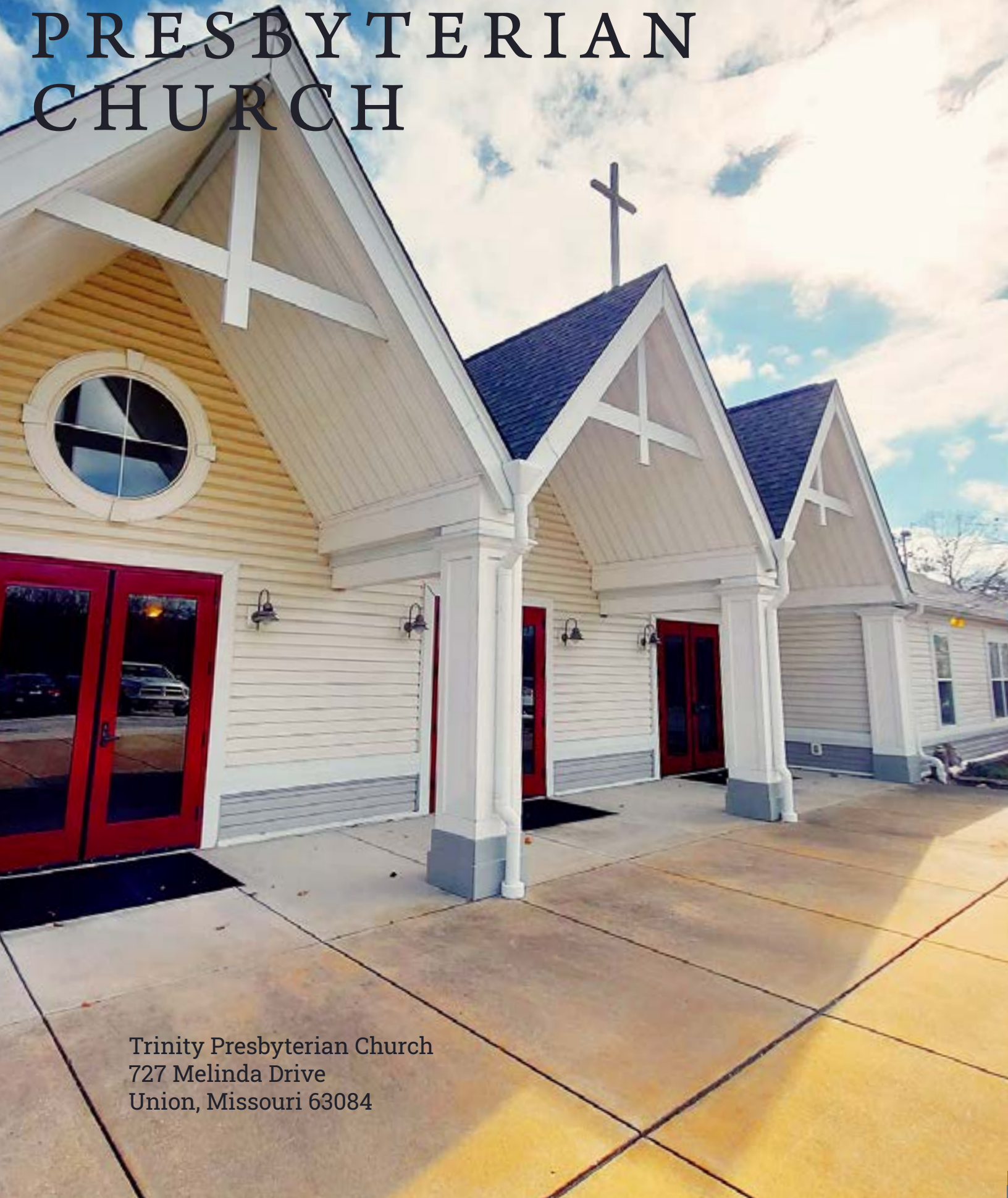
Kathie Thurston (Member)

Contact Us:

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