



Position Title: Westside Students Director

Reports To: Family Ministry Pastor

Posting Date: May 2024

Status: Full-time, including Sunday hours

Overview of the Role

In collaboration with Family Ministry Pastor (FP), the Westside Students Director (SD) will develop and implement clear vision and mission to build a lasting student ministry (6th-12th grade) through dedicated adult leadership living by grace, service, and community.

Responsibilities

- Provide primary leadership to Westside's student ministry to:
 - oversee all aspects of events and programming to facilitate gospel-centered discipleship of students
 - cultivate deep relationships with student outside of weekly events
 - cast vision and create culture around relational investment in students' lives by adult volunteers
 - pursue personal opportunities for pastoral care of students
- Meet regularly with the FP and/or Family Ministry Staff (FMS) for:
 - prayer, mentoring, accountability, and communication
 - collaborating and creating a unified discipleship plan and a positive team culture
 - creating, updating, and publishing a 12-to-18-month ministry calendar
 - developing deep peer relationships for accountability and encouragement
- Work with the FP to develop the Student Ministry Team (paid and volunteer):
 - interviewing, hiring, and training of Student Ministry paid staff
 - provide regular opportunities for team prayer, exchange of ideas, mutual encouragement, and regular staff development
 - promoting Westside students, recruiting, directing, and developing adult volunteers from within the church membership
- Administrative, including:
 - plan, implement, and evaluate programs and events, delegating tasks, where appropriate, and maintain volunteer accountability
 - ensure timely communication to students, parents, and leaders
 - organize regular teaching schedules of student ministries
 - develop and administer the student ministry budget in consultation with the FP – maintain financial reports, keeping them up to date
 - direct/ensure/maintain facility cleaning and equipment replacement
 - fully implement AWPC's Safe Church policy with all staff and volunteers
 - manage social media pages (Instagram, Facebook, etc.)
 - ordering and restocking supplies and food on a weekly basis

Qualifications

- Bachelor's degree required; master's degree and ordination a plus, but not required
- Personal characteristics consistent with Christian maturity
- Commitment to excellence, demonstrated by self-motivated preparation, organization, punctuality, creativity, and solid time management skills
- A commitment to the Church and to the Reformed faith as summarized in the *Westminster Confession of Faith*, including:
 - strong alignment with Westside's core values and philosophy of ministry
 - church membership - faithful attendance in Sunday morning worship
 - deep conviction of the primacy and authority of God's Word in faith and life
 - demonstrates the absolute necessity of an abiding, intimate walk with Jesus that is anchored in the grace of God
- A Christlikeness that loves and includes all the diverse parts of the body of Christ, and models servant leadership with a positive attitude
 - respected by colleagues who support and encourage personal and ministry growth
 - being above reproach; has a teachable spirit; willing to submit to leadership; transparent, vulnerable, and accountable in all relationships

Westside Overview

Westside is a 16-year-old church with 800 members located in the westside of Atlanta. Our purpose is to embody and preview the Kingdom of God from Buckhead to Bankhead. Our Core Values are

1. **Prize the Heart:** Jesus changes us from the inside out, so we seek heart change that leads to life change.
2. **Embody Grace:** The way we live together in community is a critical part of how we communicate and experience the Gospel.
3. **Aim for Restoration:** We work to break down every barrier that divides people, especially along the lines of race, class and culture.
4. **Cultivate Place:** As much as possible, we strive to live, work, play and serve our neighbors on the Westside of Atlanta.
5. **Embrace Limitations:** God gives us limits for our good, so we don't try to do more than he has equipped us for, as individuals and as a church.

Application

Interested candidates should submit a resume and one-page cover letter specifically explaining why they are interested in the position to hr@atlantawestside.org by June 30, 2024 at 11:59pm EST.