

## Risen Church

### Pastor of Discipleship and Spiritual Formation

Full-Time

Hayward, CA

<https://www.risenhayward.com/>

**RISEN** 

## Overview

Risen Church is looking to hire a Pastor of Discipleship and Spiritual Formation who will champion, cultivate, and lead the discipleship and spiritual formation at Risen. The Pastor of Discipleship and Spiritual Formation serves as an influential part of the church while working alongside the lead pastor, staff, elders, and the individuals who volunteer and serve.

## Who We Are

Our mission is to **Share Christ. Make Disciples.** As a church in the San Francisco Bay Area, we love the Bay and see this as a place of mission and a part of God's kingdom. We desire to grow as disciples of Jesus Christ and work to bring the Gospel to our surrounding community. We don't have all the answers, nor do we have it all together. Rather, we are imperfect people who are learning the way of Jesus.

## Responsibilities

### *Preaching and Teaching*

- Preach twice a month.
- Joyfully welcome the church, communicate announcements, read Scripture, administer Communion on non-preaching Sundays.
- Teach Newcomers Lunch, Membership Class, Baptism Class, Discipleship Groups, and Leadership Training Class.

### *Ministry Development*

- Develop, nurture, manage, take ownership, be responsible for, and lead the end to end process from Connections Ministry to Discipleship Ministry which includes Community Groups, Women's and Men's Ministry, Family Ministry, Discipleship Groups, Leadership Training (while also incorporating membership and serving at Risen).
- Recruit, mentor, train, and develop apprentices/leaders for the above ministries.
  - Multiply Community Groups by recruiting and training leaders, apprentices, and gathering new Community Group members.

### *Shepherding*

- Provide individual, marital, and family counseling to members at Risen.

### *Other*

- Hybrid working situation - Attend weekly in person staff meetings, daily video call stand ups, monthly staff/elder/families fellowships.

- Collaborate with other church leaders on special events throughout the year.
- Be an active participant in the community life of our church.

## Requirements

- Alignment with Risen's Mission Statement, Core Principles, and Statement of Faith.
- At least one year of ministry experience.
- Desire and ability to study the Word of God and effectively communicate it to the demographic in the Bay Area.
- Seasoned organization, prioritization, and leadership skills.
- Excellent written, interpersonal, and communication skills.
- Willingness and desire to listen, learn, and grow.
- Completion of seminary degree.
- Ordained or willing to pursue ordination in the PCA (Presbyterian Church in America)

## Optional Qualifications

- Ordained by an approved church or denomination

## Benefits Include

- Self-development, Counseling, Coaching, and Ministry Expenditure budget.
- Medical, vision, and dental.
- 10% of total compensation towards retirement savings.
- Vacation days
  - 0-2 years: 10 days (8 days and 2 Sundays)
  - 3-4 years: 16 days (12 days and 3 Sundays)
  - 5-6 years: 20 days (16 days and 4 Sundays)
- 2 month Sabbatical every several years.
- Inquire for additional benefits.

## Life in Hayward, California

Hayward is a beautiful tapestry of diversity, development, and culture. It is the fifth largest city in the Bay Area and recognized nationally for its ethno-racial and linguistic diversity. There is both a California State school and a Junior College in Hayward with over 35,000 students in attendance. Hayward has over 3,000 acres of open space and parks, attracting a growing number of families and professionals to the city and surrounding area. As with many growing cities in the Bay Area, there are many opportunities for us to partner and serve in our local community.

## Application Requirements

To apply, please **send the following** to [info@risenhayward.com](mailto:info@risenhayward.com)

- **Cover Letter**
- **Resume**

- Sample of 2-3 audio/video sermon recordings
- Past or current Annual Plans of Ministries you have overseen or oversee
- 2-3 References and 2-3 letters of recommendation