

Falcon, Colorado

Meaningful Worship.

Expository Preaching.

Intentional Discipleship.

Compassionate Outreach.

Church Profile &
Candidate Info Packet
for Position of Solo Pastor

High Plains Fellowship (“HPF” or “High Plains”)

is a young congregation, just over 15 years old. We were launched under the spiritual authority of the Rocky Mountain Presbytery (PCA). Since our start in January 2008, we’ve had

- three temporary locations before purchasing our building, now a debt-free facility, on the Plains in Falcon, Colorado, and
- two main Teaching Elders.

This is the first time we have searched for a Pastor. From the start, our goal has been to provide a solid, Reformed, and loving church on the Plains in the Falcon, Colorado, area.

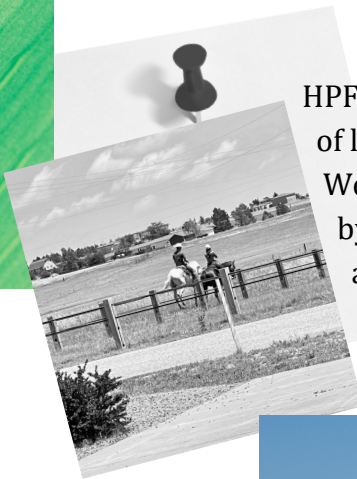


Life Together

HPF is known for expository Biblical preaching and teaching the entire message of the Scripture in alignment with our creedal and confessional heritage.

we are the gospel lived out

“... your faith is growing abundantly, and the love of every one of you for one another is increasing.”
2 Thessalonians 1:3 (ESV)



HPF is a friendly, welcoming community of like-minded believers. We exhibit genuine loving fellowship by caring deeply for one another and helping one another with physical and other needs.

The people of HPF are committed to prayer both individually and corporately.

At our peak, we had a weekly attendance of 100. Currently our average annual weekly attendance is 45. HPF is diligent in honoring the Lord with the use of the financial and physical resources bestowed upon the church.



Mission Statement

High Plains is a congregation of the Presbyterian Church in America. We seek to worship God wholeheartedly, to extend the kingdom of God graciously, and to live as a winsome community of believers in Jesus Christ.

Ministries

Men's Ministry

Women's Ministry

Children's Ministry

Bible Studies

Prayer Chain

Chorale

Sunday Worship

We subscribe to the Regulative Principle of Worship. See our weekly Order of Worship, sermons, and hymnal on our website, www.highplainsfellowship.com.



Fellowship (picnics, potlucks, greeting)

Adult & Children's Sunday School

GriefShare

Global Missions

We support Kurt & Marlene Schimke at African Bible College.

Life Network

MEHR Ministries

Vacation Bible School

More than 70 children attended our Space Probe Vacation Bible School in 2022.





Setting

High Plains Fellowship sits at 6,831 feet above sea level in Falcon, Colorado, a semirural unincorporated community in El Paso County, about 14 miles northeast of Colorado Springs. We draw congregants from in town as well as from communities on the Eastern Plains, such as Peyton, Elbert, Calhan, and Yoder.

A railroad hub in the early 20th century, Falcon spent several decades as a quiet ranching community until it experienced rapid residential growth throughout the 1990s which has continued through today. As of 2020, the population was estimated to be 21,348.



Nearby Colorado Springs

* is a tourist destination: Pikes Peak (America’s Mountain), Garden of the Gods, Olympic City USA, the nation’s only mountain-top zoo, outdoor adventure, museums, arts and culture . . .

* is a ministry headquarters hub: 500+ Christian organizations, including Compassion International, Young Life, The Navigators, Focus on the Family, Every Home for Christ . . .

* has a strong military presence: four Air Force Bases including the Air Force Academy, Cheyenne Mountain Space Force Station, Peterson Space Force Base, Schriever Space Force Base, and the U.S. Army Fort Carson.



See the following job description for Solo Pastor.

TO APPLY: Please send to HPFfalconinfo@gmail.com: a cover letter, two sermons (video is preferred), and a ministerial data form from the PCA Admin Committee or (if you are not PCA) a resume.

Solo Pastor Job Description

High Plains Fellowship (PCA), Falcon, Colorado

High Plains Fellowship (HPF) seeks a Solo Pastor who shares our mission and vision and is called to proclaim and teach the Word of God, who will ensure excellent congregational communication and administrative and worship leadership, and who will encourage spiritual development of members and ministry of the laity.

Our Mission and Vision

High Plains Fellowship is a congregation of the Presbyterian Church in America. We seek to worship God wholeheartedly, to extend the kingdom of God graciously, and to live as a winsome community of believers in Jesus Christ.

HPF has a vision to bring the Gospel to Falcon, Colorado and out to the Eastern Plains. We are therefore committed to bringing meaningful worship, expository preaching, intentional discipleship and compassionate outreach to the community.

Personal Qualifications

- Exemplary lifestyle (yourself and your family) that reflects holiness and discipline and brings honor to Christ, both inside the church body and in the community
- Total commitment to Reformed and Covenantal Theology, and ability to teach it in a winsome way
- Strong relational skills, with an aptitude for counseling and pastoral care
- Godly leadership with good organizational and delegating skills to encourage others to volunteer
- Ability to recognize personal weaknesses and ask for help in those areas

Desired Ministry Strengths

- | | |
|-------------------------|-----------------------|
| • Expository preaching | • Teaching |
| • Leadership training | • Teamwork |
| • Church administration | • Pastoral visitation |

Accountability

As a PCA congregation, we follow The Book of Church Order of the Presbyterian Church in America. The pastor is a member of and accountable to the Presbytery. As moderator, the pastor works with the Session in spiritual leadership of the congregation. The pastor will be evaluated at least annually by the Session.

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Areas of Specific Responsibility

Along with the Session, the pastor is expected to oversee all regular activities in the life of the congregation, which may include the following:

Worship

1. Lead in Sunday worship service, and perhaps another weekly service, with expository preaching through the Books of the Bible, and help find a qualified person to fill the pulpit when absent.
2. Administer the Sacraments.
3. Officiate the receiving of new members.

Leadership

1. Work with the Session and Diaconate: Have monthly consultations with individual ruling elders and regular communication with the congregation. Hold Session meetings at least quarterly, and joint Session-Deacon meetings semi-annually.
2. Provide officer training on a regular basis.
3. Be responsible to ensure teaching for spiritual growth is in place as appropriate, including
 - * discipleship for new believers or new members, and
 - * a weekly Bible study for men and women of the congregation, and
 - * Sunday School for members of the congregation.
4. Oversee lay ministries.
5. Lead congregational meetings at least semi-annually.
6. Attend Presbytery meetings and General Assembly as determined by the Session.

Pastoral Care

1. Lead periodic, timely membership classes.
2. Officiate at weddings, funerals, and memorial services.
3. Provide counseling for individuals, couples, and families.
4. Personally do visitation on a weekly basis,
 - * for members who are widowed or single, ill, hospitalized, indisposed, or grieving, or
 - * for regular visitation for congregational members, praying with them and inquiring of needs and growth in the faith (ongoing, by all members of the Session).
5. Faithfully pray for the church and for the individual needs of its members.

Outreach

1. Demonstrate a heart for the lost, and evangelize and disciple others beyond the doors of the church.
2. Lead in outreach to the community and equip the congregation to do outreach.
3. Recognize and greet visitors, and follow up with them as appropriate.

Compensation

\$60 - \$95K in salary and housing, negotiable, and commensurate with part-time or full-time acceptance of the role. Benefits include 4 weeks of leave, health insurance allowance, 401k, and funds for ministry-related expenses. Note: Whether part-time or full-time, areas of responsibility remain the same, it being understood that time allotted is proportionate to hours available.

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