



## Pilgrim Church (PCA) Supplement to Profile

**03/13/2024**

### **Community Information**

- Roxborough-Manayunk-Wissahickon-East Falls
- 30,000 residents in scope (approx.)
- Median Age: 35.5
- 75% White; 14% African American; 7% Latino; 4% other
- 52% Bachelor's degree or higher. 21% some college or Assoc. Degree

### **Worship service**

We have approximately 20 volunteers that help with Sunday worship on a rotating basis. That includes:

#### Music

- Volunteers who plan the music based on the sermon title and scripture.
- A sound person and projectionist and several musicians.
- We use both contemporary songs and traditional hymns.
- The music team rehearses ahead of time planning 5 songs and consists of 1 leader and/or as many as 6 musicians/singers.

#### Order of worship (has changed on occasion)

- Elders lead the call to worship, prayer (including Lord's Prayer), catechism and announcements.
- The Worship Team leads worship in music.
- Selected members read the sermon Scripture text.
- Pastor preaches, presides over the monthly Lord's Supper and pronounces the benediction.

### Christian Education

- Classes for children and adults are held each Sunday following morning Worship.

### Other

- Members are assigned as greeters prior to service week to week
- Members are assigned to oversee the nursery during service week to week

### **Facilities**

- Historic (1889) building with grass side yard and gravel parking lot.
- Traditional sanctuary on 2<sup>nd</sup> floor.
- First floor has a large, multi-purpose room and 4 classrooms, nursery, kitchen, restrooms, administrative office and Pastor's study.

### **Financials**

Budget for the current fiscal year is \$234,000, however, since the pandemic, both spending and income have been difficult to predict. Income has tracked below the budget, but spending has been under the income, keeping the balance in the black. Account has a healthy balance, which can be reported on request.

Comprehensive compensation package for the pastor is offered at \$114,000. This includes salary, housing, (ratio to be determined by the pastor), medical insurance, pension payment, employer's portion of SE tax, miscellaneous expenses. Expenses related to travel to GA would be covered by the church if the pastor chooses to attend.

The church offers 5 weeks of vacation time, which includes 5 Sundays.

### **Ecumenical activities**

Pilgrim Church has a long history of participating with other congregations and organizations in joint worship services and social activities. Recent examples include guest preachers, special joint services, participation in the Philadelphia Gospel Movement, an evening book study on "The Color of Compromise" (Tisby) during which we invited another church to participate.

The women's ministry of Pilgrim has hosted many conferences, seminars, workshops, and fun events which were attended by the community. Several Women's and men's community Bible studies are ongoing. Along with various women's fellowship opportunities. PCA Women in the Philadelphia Presbytery hosted several large teaching gatherings that included our 13 sister churches plus over 40 other denominations.

### **Strengths/assets/gifts**

The congregation is committed to the Gospel and looks to Scripture as God's communication to humanity. Pilgrim's beliefs are consistent with the historical Reformed faith.

The congregation is adequately educated and capable of understanding Scripture, through preaching, teaching and independent study.

Pilgrim members demonstrate much care for each other through various physical and emotional struggles, both through personal presence and comfort and material assistance. There is a high level of social interaction. We have been told by visitors that Pilgrim is a friendly, engaging congregation. Visitors and members alike are not left in the corner, but are engaged warmly. Invitations to meals in the home are common.

Pilgrim partners with another church for food collection and distribution. We allow the use of the building by the local civic group, a weekly music program for preschoolers, as a polling place, and various other partner activities.

### **Our passions**

There is great variety here. Some have a passion to see continuously growing spiritual maturity as we are dedicated to regularly coming together around God's Word, engaging in spiritual fellowship and prayer. From there, worship, participation in works of service (infinite possibilities) and bringing the Good News to the lost in our community.

Many also have a passion to model Biblical social justice to the Church and to the world.

When members or friends have a need, the church responds sacrificially.

### **Vision/Mission/Goals**

Pilgrim has had strong vision statements in the past, and has recently been in the process of crafting a new one. Stay tuned.

One shared goal is to come together in multiple ways- destroy silos- love one another as Christ loves us. The congregation has been highly interactive, but of late has tended to form a few silos. We all agree that these must be ended.

We want fellowship groups that intentionally encourage broad participation.

Strong attendance of group Bible study/discussion.

Strong attendance of group prayer.

Creative planning for works of service.

Community outreach.

**Philadelphia Presbytery Info - Link**

<https://www.phillypca.com>