



**Hope
Chapel**



Pastor of Community and Mission

Hope Chapel is searching for a full-time and experienced pastor to serve as Pastor of Community and Mission. This is a new position that has been developed as part of a three-member Leadership Team that will share authority equally. Our church believes at this point in our story a shared leadership model will serve us best rather than the traditional senior pastor model. As our church already has a strong emphasis on collaboration, we are excited to implement this value during our season of transition. These leaders will serve in submission to the Leadership Team and the Session.

Joining our existing Pastor of Assimilation & Discipleship and our Director of Worship, our new pastor will primarily focus on preaching, shepherding, and equipping our community as well as bringing fresh vision to our local outreach and global missions.

REQUIREMENTS

- Master of Divinity or equivalent and ordained (or able to be) in the Associate Reformed Presbyterian Church
- Good faith and robust subscription to The Westminster Confession of Faith
- Experience in the pastorate of 5+ years
- Qualifications of elder as stated in 1 Timothy 3:1-7 and Titus 1:6-9
- Active commitment to a rich, intimate devotional life with Christ

DESIRED QUALITIES AND STRENGTHS

- Humble
- Gifted in teaching and preaching
- Engaging and approachable
- Team-oriented
- Gifted in administration
- Listens and values the input of others
- Skilled in conflict management
- Shepherding heart
- High capacity for people and interactions

ROLES AND RESPONSIBILITIES

SHARED RESPONSIBILITIES

- Preach approximately 20 Sunday mornings per year
- Minister to the needs of our congregation and surrounding community
- Cast vision and plan for the church's future
- Lead staff meetings
- Assist with Sunday morning

COMMUNITY

- Identify and train new community group leaders
- Assimilate new members and regular attenders into community groups
- Oversee community group coordinators
- Oversee community group multiplication
- Oversee men's and women's ministry teams

MISSION

- Develop and oversee mission team
- Cultivate our ministries of outreach, service, and evangelism
- Lead and further develop Serving Greensboro (our outreach ministry to the city)
- Oversee Deacons

ADMINISTRATION

- Coordinate and serve with finance team
- Oversee office manager

To apply or recommend a candidate, please email the Hope Chapel Pastor Search Committee at pastorsearch@hopechapelgreensboro.org or call Braxton Towery at 336-402-4950.

To learn more about Hope Chapel, our ministries and the city of Greensboro, please see below.



VISION

Hope Chapel launched in the fall of 2008 with the mission to be a Gospel-centered community for the flourishing of Greensboro. Our desire was- and always has been- that we would join God in the spiritual, social and cultural renewal of the city that we love. We long to see God's kingdom expanded as people are connected to God and one another, as we serve the city and contribute to its beauty, and as we seek to plant churches in the Triad area.



BELIEFS

To preserve the unity of the church while staying committed to our vision, we live by the principle, "in essentials unity, in non-essentials liberty, in all things charity."

We believe Scripture is the inerrant and infallible Word of God. We believe it is the ultimate authority and rule for life for all who believe. On this foundation, we affirm and hold to the essentials set forth in greater detail in the Westminster Confession of Faith.

VALUES

We are trusting God to change us into a people who are:

UNSWERVINGLY GOSPEL-CENTERED

We believe wholeheartedly in the life-giving authority of Scripture as our infallible, inerrant source of truth, wisdom, and beauty. In it, we encounter the central act of God in history, the “good news” of the gospel: the life, death, and resurrection of Jesus Christ. His gospel alone provides the answer to all of our deepest longings for love, forgiveness, belonging, and purpose. Every part of our community life, service, growth, and mission is founded upon and empowered by this gospel truth.

JOYFULLY ROOTED

As we seek to center our lives in the Gospel, we join with two millennia of Christ-followers around the world in our worship rhythms. We embrace Biblical teaching, practice historic-based liturgy within the reformed tradition, observe weekly communion, seek to engage heart and mind, and anchor our worship in prayer. Though our worship services incorporate formal and historical elements, the style is modern and informal, contextual to our time and place.

INTENTIONALLY RELATIONAL

We believe that the Gospel restores us not only to peace with God but also to peace with one another. Because of the grace we receive in Jesus we seek to create a culture of curiosity, authenticity, and vulnerability in our community which creates a safe place to be known and belong. We are not a church with community groups, but a church of community groups. In them, we not only pray and study the Bible together, but also share a meal and care for one another.

EXTRAVAGANTLY HOSPITABLE

We are people who have received the radical welcome of God. We were adopted into His family, given not only an inheritance, but even His only Son, all while we were still sinners. Because of this, we are therefore compelled to offer His lavish hospitality to everyone we encounter. Hope Chapel is not an exclusive club but a warm household set for a feast with empty seats at the table. We come as we are and He makes us new. This hospitality extends beyond the church walls into our homes, neighborhoods and workplaces.

ACTIVELY COMPASSIONATE

As we have experienced the mercy and love of God in our spiritual poverty, we cannot help but extend that same compassionate care to our neighbors. We believe even small acts of generosity or service done in Jesus’ name are offerings to Him. We strive to honor this truth through doing justice and loving mercy, in partnership with local non-profits who seek the flourishing of Greensboro.

PURPOSEFULLY CREATIVE

As image-bearers of the Creator and those anticipating God’s future restoration, we seek to cultivate creativity within our church for the sake of the city and world. We celebrate the beauty that exists in our culture and endeavor to contribute to it. We believe that creativity takes in a thousand shapes and that we are called, whether in homes, studios or offices, to bring goodness to the world through our work.

THE BEGINNING



During the **summer of 2007**, several folks from our founding team were part of a team that traveled to Bay St. Louis, Mississippi to help rebuild houses devastated by Hurricane Katrina. Their team partnered with Lagniappe, a local church plant started after the storm with a mission for restoration. While in Bay St. Louis, they saw first-hand how a church plant- whose mission was singularly focused on the renewal of a city- could bring about spiritual, social, and cultural healing and transformation.

This missional model, along with study of Nehemiah's call for restoration and renewal of cities, has served as a catalyst for their call and vision to plant a church in Greensboro that brings about hope, healing, and restoration in the university communities and surrounding neighborhoods.

In **May of 2008**, a launch team of 28 began meeting on Sunday nights for prayer, worship, teaching, and planning. The team committed to each other to be a church that was focused on the Gospel and on loving the city of Greensboro. They continued to meet throughout the summer and fall, building community and getting to know the city in deeper ways. During that time founding pastors moved into the area.



In **October 2008**, Hope Chapel held its first worship service at Lindley Elementary School, in the heart of Lindley Park and Sunset Hills.

In **December 2011**, Hope Chapel opened the doors to its new building at 1825 Spring Garden St., about one mile from Lindley Elementary, and strategically located in terms of Hope Chapel's vision and mission.



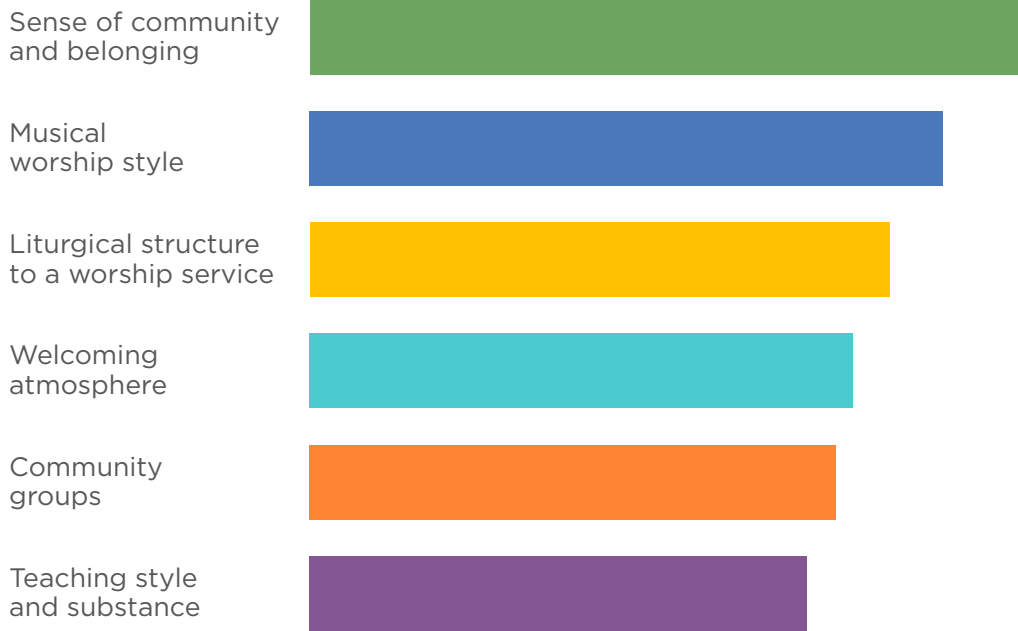
On **February 3, 2019**, Hope Chapel moved to 908 N. Josephine Boyd St. - a building originally built by Westover Church in the 1950's. This facility, in the heart of the city and in a high-traffic location across from Grimsley High School, is an exciting long-term home for Hope Chapel. With plenty of ministry space and parking, we look forward to following Christ in seeking the flourishing of Greensboro.



HERE AND NOW...

As you have seen so far in this profile, since its inception, Hope Chapel has been a community of Christ-followers focused on worship, community and serving the city. We continue to live these out in numerous ways. In our recent church survey, there were several distinct traits, which are listed below. These point to what we do well and what makes us who we are in the bigger picture of God’s Church.

WHAT DRAWS YOU TO WORSHIP AT HOPE CHAPEL?



*Based on 2023 Congregational Survey: 134 respondents.

COMMUNITY

Community stands out as the most frequently mentioned reason for why people are drawn to and continue to worship at Hope Chapel. We have 15 community groups at this time that meet weekly in homes around the city, providing practical space to feast together, pray, learn and care for one another. Community is also built through our deacon ministry, women’s and men’s ministry opportunities, time serving together, music ministry and prayer ministry.

LITURGICAL WORSHIP

Our worship services are unique in that they are contemporary but at the same time connected to the rich history of the Church through liturgy, song and prayer. The style of worship and music were also among the top reasons people choose to come and stay at Hope Chapel.

SERVING GREENSBORO

Through the years, the ways we serve may have changed, but the focus to help flourish the city through local ministries that make an impact for those in need has not. Currently, we serve the first Saturday of the month with Out of the Garden Project helping to feed those in our city who do not have access to the food they need. The third Tuesday evening of each month we serve at The Family Room helping them in their mission to provide for the needs of foster children and the families who step in to offer safe housing.



WELCOMING AND WARM

As a congregation we intentionally “see” people from the time they enter our campus. This is not something learned in a class, but a part of our very DNA. Historically this has been a description heard from visitors as they are welcomed on a Sunday morning by staff, members and regular attenders.

CHILDREN

There has been a growing number of young families visiting and continuing to attend Hope Chapel. We are joyfully discipling more than 100 children each week on Sunday mornings. When the children and teachers leave for the discipleship classes each week, we joke that it feels as if half the room has left. Additionally, these children are an integral part of our community groups as we commit to walking alongside them in knowing Christ and living lives reflective of Jesus.

LEADERSHIP

From our beginning, we have desired a team approach to leadership and sought unity even as we have valued differing points of view, and this has not changed. This year specifically, the congregation has commented often on how our staff, elders and deacons have led us in humility and with transparency through difficulties and celebrations, served us with perseverance and deep love, and been united in their desire for following in the ways of Jesus so that the world might know and seek him.



WHO WE LONG TO BE...

GROWTH

We are excited about the number of people who continue to visit Hope Chapel and who have decided to join our body. We also acknowledge the challenges that come with an expanding church and long for growth that honors and maintains our core value of Community. We desire to know and meet the needs of our members through expansion of Community Groups, deacon care, and in God's timing, church planting.

DISCIPLESHIP/EQUIPPING

As individuals and as the body of Christ, we long for a deeper faith and a firm reliance on Scripture as our authority. We value robust teaching and practical application of Biblical truths and yearn for an expanded focus on discipleship and the equipping of members to engage with culture from a gospel-centered foundation. We desire more opportunities to be fed outside the Sunday worship experience, including additional Bible studies, mentoring, children's discipleship and Sunday School.

EXPANDED SERVICE OPPORTUNITIES/GLOBAL MISSIONS

Longing to be an outward-facing church, we desire to broaden and expand opportunities for our members to serve the marginalized in Greensboro. We also recognize the importance of giving greater recognition of and resources toward our Global Missions Partners, planning regular missions trips and making our church aware of the work of Christ around the world.

DIVERSITY

We long to be a church who honors the dignity of all individuals and who welcomes the opportunity to engage in meaningful dialogue with others. We desire to be a body who seeks connection with fellow believers from different racial and ethnic backgrounds and congregations around the city. In doing so, we hope to create space not only to understand our differences but also to celebrate our unity in Christ.





LEADERSHIP



HARRISON HOLBROOK
Pastor of
Discipleship & Assimilation



MICHAEL VAN PATTER
Director of
Worship & Culture

ELDERS:

Harrison Holbrook
Brent York
Braxton Towery
Jon Sink
Michael Van Patter
Jim Osborne
Scott North

DEACONS:

Jeremy Frens
Maria Thurlow
Dan Strayer
Marianne Weatherly
Cathy York
Rob Scifres

STAFF:

Harrison Holbrook
Michael Van Patter
Ashley Donovan - Youth Director
Luke Kody - Facility Manager
Betsy Greer - Director Of Children's Ministry
Rosemary Kellam - Office Manager
Jodi Koesters - Children's Ministry Assistant
Haven Sink - Worship Arts Coordinator

COLLABORATIVE LEADERSHIP

Since its inception, Hope Chapel has valued a spirit of collaboration among its leaders. Embodying the early church in Acts, we believe in a plurality of elders leading together. Rather than one pastor preaching, we value a shared pulpit from a preaching team. Two pastors and the Director of Worship operate within distinct areas of responsibility, but collaborate closely, sharing authority and working together as a unified leadership team, especially when casting vision for the church and making significant decisions..

ASSOCIATE REFORMED PRESBYTERIAN CHURCH

Hope Chapel is a congregation of the ARP Synod and a member of Grace Presbytery, which consists of 17 churches, primarily in the Eastern half of North Carolina. As the name suggests, the ARP is a reformed, confessional Presbyterian denomination. Hope Chapel fully embraces this description as a church, while also discipling a congregation from diverse spiritual backgrounds. As mentioned earlier in this profile, our church worships with a contemporary liturgical style and trends younger, both of which are more unique in our denomination. The denomination holds to the Westminster Confession of Faith and the Shorter Catechism. These documents affirm the belief that the Bible is the infallible and inerrant Word of God, that salvation is by grace alone through faith alone in Jesus Christ, and that the church is to be governed by elders and deacons.

The ARP has a rich history dating back more than 200 years. It is a member of the North American Presbyterian and Reformed Council (NAPARC) and thus enjoys fraternal relations with the PCA and other conservative Presbyterian denominations. We have many beliefs and practices in common with the PCA and in fact, our pastor Harrison Holbrook transferred his ordination from the PCA upon coming to Hope Chapel.



DEMOGRAPHICS

CURRENT MEMBER TOTALS: 237

FEMALE: 123 MALE: 114 NON-COMMUNING MEMBERS (KIDS): 100+

AVERAGE SUNDAY MORNING ATTENDANCE: 300

(175 adults in service, 100 kids, 30 children's church volunteers)

NEW MEMBERS ADDED IN 2023/2024:

123 New Members - 77 adults and 46 kids

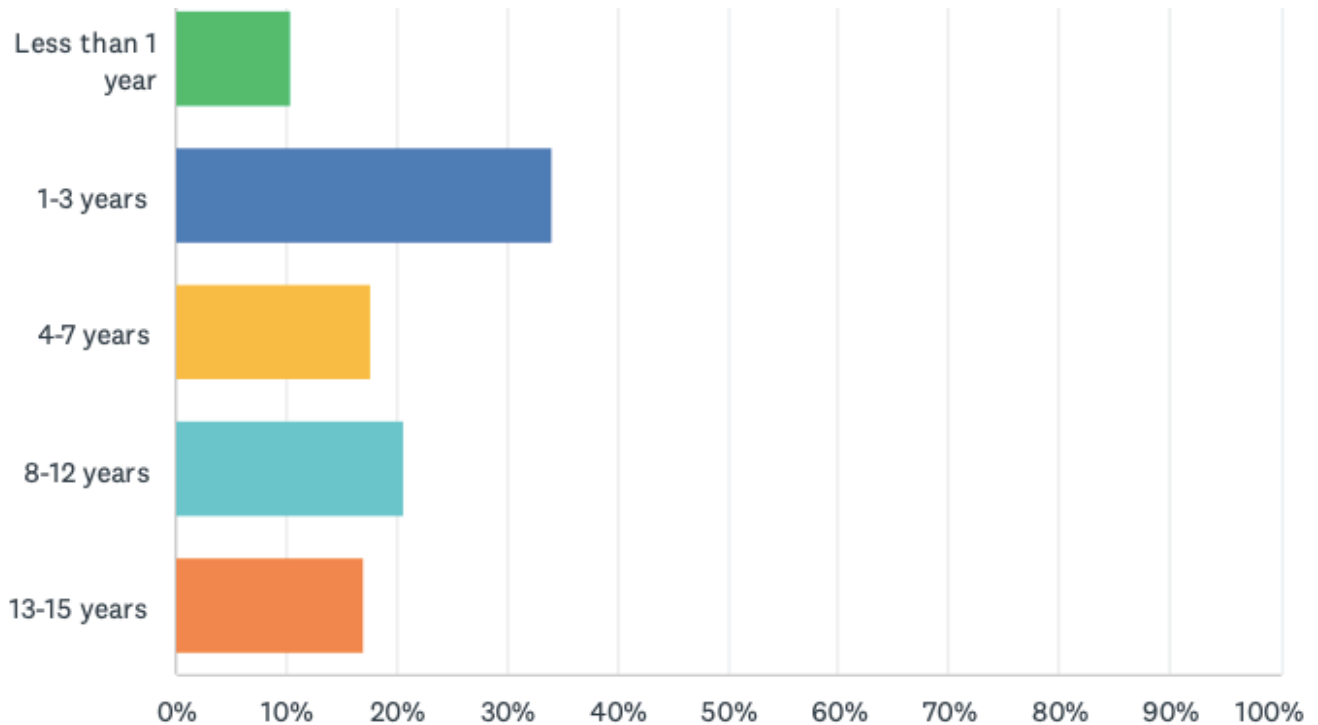
COMMUNITY GROUPS: 15

Percentage of members in Community Groups-90%

Percentage of regular attenders in Community Groups-70%

Number of members who are Community Group Leaders-52

HOW LONG HAVE YOU BEEN ATTENDING HOPE CHAPEL?



*Based on 2023 Congregational Survey; 134 respondents.



FINANCIAL HEALTH

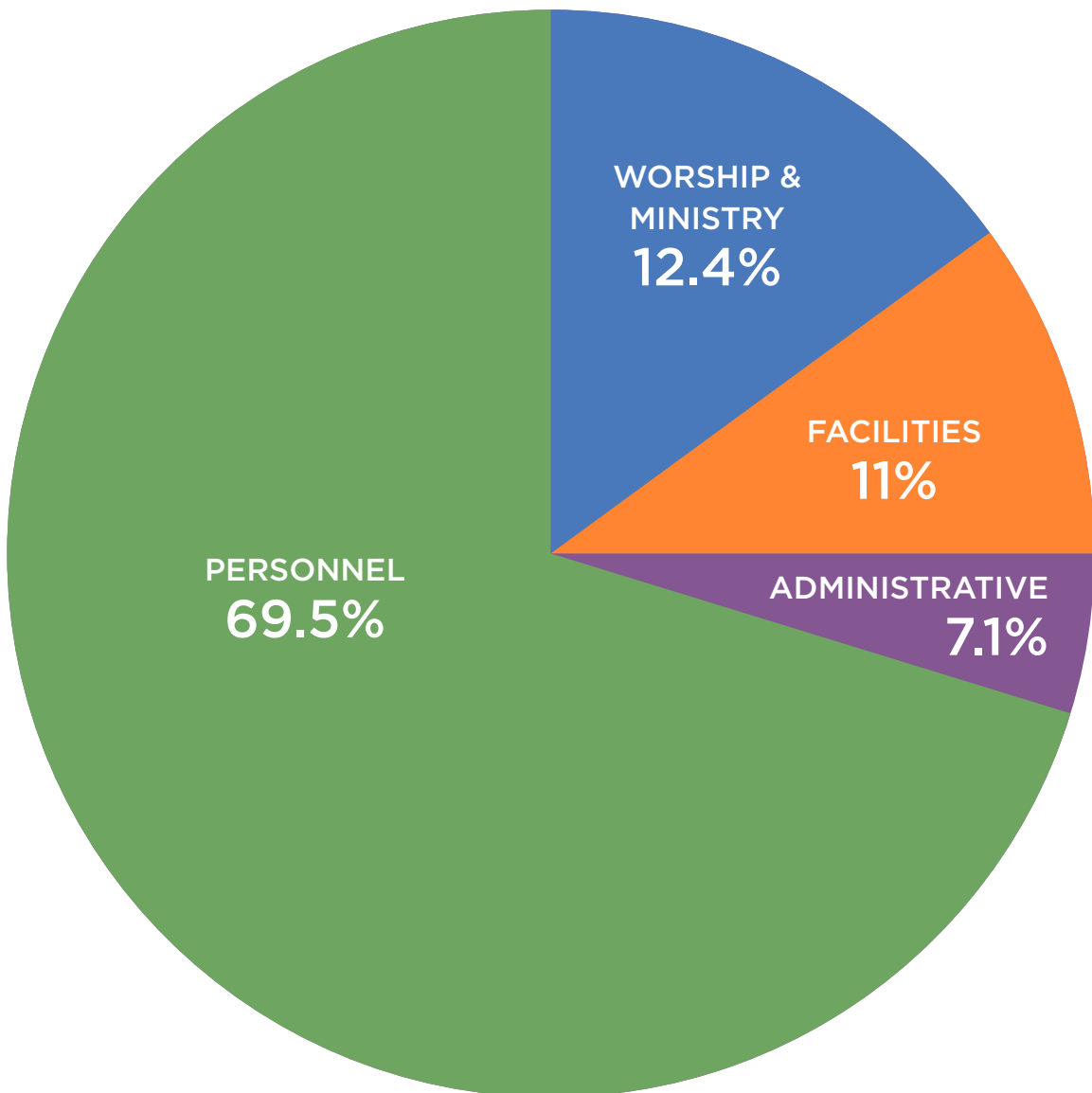
By God's grace and provision, Hope Chapel is in a healthy financial position.

Our annual budget has grown from \$487,274 in 2019 to \$849,694 in 2024.

Our operating expenses were below our revenue from 2021-2023.

Our reserves at the end of 2023 were \$375,608, in addition to our Building Fund of \$128,694.

Giving increased by 12% from 2022 to 2023.





ABOUT GREENSBORO

Greensboro is in the beautiful rolling hills of North Carolina's central Piedmont Region, midway between the Blue Ridge and Great Smoky Mountains to the west and the beaches of the Atlantic Ocean and Outer Banks to the east. Known as a family-friendly city for its beauty, parks, schools, cost and ease of living, Greensboro is big enough to have everything you need and small enough to regularly run into people you know. With no shortage of arts, entertainment, recreation, shopping and restaurants to keep locals busy, many who live here find no reason to leave, and those who do often return to raise their families here. Residents enjoy four full seasons and love that they can access lakes, mountains, and beaches within a few hours or drive to many large cities within 7 hours (including Baltimore, Washington DC, Pittsburgh, Cincinnati, Nashville, Atlanta, Savannah, Charleston, and Jacksonville).

Greensboro is the third-most populous city in North Carolina behind Charlotte and Raleigh with a population of 300,000 people. Greensboro is the seat of Guilford County and the largest city in the Triad Region, whose combined population was 1.7M in 2020, with almost 800,000 of those in the Greensboro-High Point area. Greensboro attracts many students to its eight major institutions of higher learning, including UNC-Greensboro and NC A&T. Nicknamed the "Gate City" due to its prominent role as a rail transportation hub in the 1800s, Greensboro remains vital to the region's economy.

As its name implies, Greensboro is home to numerous green spaces, public parks and gardens, such as the Greensboro Arboretum, LeBauer Park, and Greensboro Center City Park, which feature works by North Carolina artists. Greensboro is well known for over seventy miles of hiking and biking trails, including around its lakes, Guilford Military Park, and Downtown. Greensboro is home to an active and diverse arts community, and hosts a wide range of arts and cultural events year-round, including the nationally acclaimed Eastern Music Festival and the NC Folk Festival. The Weatherspoon Art Museum, located at UNC-G, houses one of the foremost collections of modern and contemporary art in the Southeast. Nearby, the Greensboro Cultural Center houses more than 25 visual and performing arts organizations, art galleries, rehearsal halls, a sculpture garden, and an outdoor amphitheater.

Greensboro's other notable attractions include the International Civil Rights Museum, the Steven Tanger Center for the Performing Arts, the Greensboro Coliseum Sports Complex, the Greensboro Aquatic Center, the Greensboro Science Center, and the Brenner Children's Museum. Known as "Tournament Town", Greensboro has hosted the ACC Men's Basketball Tournament 28 times, the ACC Women's Basketball Tournament since 2000, the PGA Tour Wyndham Golf Championship, the NBA G League Greensboro Swarm, the ACC Hall of Champions, the Pittsburgh Pirates affiliated Greensboro Grasshoppers, and Carolina Dynamo soccer team. Downtown Greensboro has been revitalizing for two decades and is home to several parks, galleries, festivals, shops, restaurants, bars and breweries.

