

Music Director

Salaried, part-time, approx. 10 hours / week
Compensation: \$20,000; 3 weeks vacation



Harvest's Mission:

*To be a community of fruitful disciples of the Lord Jesus Christ,
Transformed by the grace of God for the glory of God,
Called to worship Him, serve Him, and proclaim Him to the world.*

Brief Description of Harvest:

Harvest Presbyterian Church was planted in 2002 for the glory of God and the furtherance of His kingdom with a vision—to *know Christ and to make Him known*. We are a church faithful to the Scriptures, true to the Reformed Faith, and obedient to the Great Commission of Jesus Christ. Located at the southern end of beautiful Lancaster near the communities of West Lampeter, Strasburg, and Willow Street, we're blessed to be in an area known for its tourism with picturesque rolling hills in the heart of Amish country on one side and deep forests and cliffs on the other along the Susquehanna River.

Harvest averages about 125 in Sunday worship (10:45am), plus another twenty shut-ins, many who watch online. We have Sunday School for all ages at 9:30am, and Fellowship Time before the worship service. We have also been blessed with a beautiful church facility, including a 300-seat, worshipful sanctuary, plus a large, multi-purpose fellowship hall / gym with a full kitchen, classrooms, offices, and nursery.



517 Beaver Valley Pike
Lancaster, PA 17602

Music Director Position:

Harvest is looking for a Music Director (salaried position, approximately 10 hours per week). The Director would have leadership over music for Sunday worship and report directly to the pastor, and indirectly the elders of the church. The person would be responsible for selecting, preparing, planning, and coordinating the music for our Sunday morning worship service, plus special services (i.e., weddings, memorials, Christmas Eve, Good Friday, Thanksgiving Eve, hymn sings, possible outreach, etc.).

While we have members gifted in leading occasional choirs and ensembles, this position would also oversee this and help coordinate offertory music. The congregation is very much a singing congregation, praising the Lord in song. The Director will help encourage this at Harvest.

We enjoy a traditional worship style (Prelude, Call to Worship, Invocation, Confession of Sin, Assurance of Pardon, Profession of Faith, Pastoral Prayer, Offertory, Scripture Readings, Sermon from God's Word, Benediction—along with biblically-sound, congregational music, and special music disbursed throughout).

We use the Trinity Hymnal (Great Commission Publications, 1990) along with modern hymns rich in Scripture ("Getty – style" music), plus hymns sung to newer tunes, and occasional singable psalms. We have a Yamaha 6.2 feet Grand Piano and an Allen Renaissance Quantum (2 manual / digital) Organ. The Director should be comfortable with either or both instruments. We also incorporate additional instrumentation at times—acoustic guitar, strings, brass, and hope to broaden our musical style and instrument selection in worship.

Our Sound Team projects CCLI licensed music on multiple screens, records the service, but also streams the service live on YouTube and Facebook.

Our heart is to sing the Bible, pray the Bible, and preach the Bible, bringing glory to God in all that we do. We invite you to worship with us in person and / or online at:

Website: harvestchurchlancaster.org, **Facebook:** [harvestlancaster](https://www.facebook.com/harvestlancaster)

Music Director Personal Prerequisites:

- *Love for Jesus Christ:* demonstrates a vibrant, mature relationship with Jesus Christ as Lord and Savior, faithful personal worship in God's Word and prayer, and faithful church worship.
- *Humility:* characterized as one who thinks more highly of others than himself / herself (Phil 2:1-11). This person would be teachable and willing to submit to the leadership of the Sr. Pastor and the Session.
- *Calling:* feels called to serve Christ and His church through the music ministry.

Music Director Professional Prerequisites:

- Agrees with the Reformed faith and supports the doctrines of Harvest Presbyterian Church as stated in the Westminster Confession of Faith and catechisms and must live in a manner consistent with that profession of faith.
- Be or become a member of Harvest Presbyterian Church.



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- A heart for ministry and willingness to work outside normal weekday hours, including regularly scheduled Sunday morning worship services, and occasional special services (i.e., Christmas Eve, Thanksgiving Eve, Good Friday, weddings, funerals, outreach events, etc.)
- Ability to accept responsibility and work without significant supervision.
- Must demonstrate excellent people and communication skills – in person, verbally, in writing, and through the use of computer technology.

Music Director Qualifications and Requirements:

- Proficient ability in playing grand piano (priority) and organ (secondarily). Play the instrument during the worship service or coordinate others to periodically take that role.
- Ability to sight read music with priority over playing by ear.
- Plan and select music for weekly Sunday worship services with special emphasis to the preached Word. (Music selections would be from Elder approved music and introduced systematically to the congregation.) Provide musical selections early in the week with ample time for office administration staff to prepare bulletins.
- Coordinate / plan offertory special music, working with members of the congregation.
- Knowledge of biblical hymnody and a familiarity with the Trinity Hymnal.
- Knowledge of modern hymns with biblically rich lyrics and simple melodies for congregational singing (i.e., Getty, Indelible Grace, Sovereign Grace, CityAlight, etc.)
- Ability to select music that reaches all generations (young and old), is biblically sound, singable, appropriate for congregational singing.
- Ability to introduce new music over time, helping the congregation learn the music.
- Ability to encourage and cultivate a congregation that sings out to the Lord.
- Ability to avoid a performance emphasis in musical worship (Romans 11:33-36).
- Knowledge of voice; ability to develop and direct choirs and small voice ensembles over time.
- Ability to work with, encourage, and train additional music volunteers (singers, instrumentalists, etc.) Cultivate an atmosphere of using musical gifts God has given Harvest members.
- Encourage additional, approved instruments in worship (e.g. acoustic guitar, strings, brass, flute, cajon, etc.)

Contact Information:

All interested candidates are asked to send a cover letter, personal resume, and references to:

officeatharvestpca@gmail.com

Soli Deo Gloria! May God bless you with His abundant grace!

www.harvestchurchlancaster.org