

Eastminster Presbyterian Church, PCA

Information Packet for Prospective Pastors



Eastminster Presbyterian Church, Virginia Beach, VA

Dear Prospective Pastor,

Greetings and thank you for your willingness to look at Eastminster Presbyterian Church as your next ministry work for our Lord Jesus Christ.

We are currently without a full-time pastor and have prayerfully formed a Pulpit Search Committee to seek out the man that the Lord has determined to be our next leader.

God is faithful and has blessed our historic church, which was founded in the early 19th-century in Norfolk, VA. In 1957, the church was relocated to an area in Virginia Beach where new communities were attracting young families in the 1950's and '60's. The children, who lived in the surrounding neighborhoods, grew up and are now returning to the area. As a result, we are convinced that the church needs to do a better job of attracting these families.

We are seeking a pastor with dynamic leadership skills - someone who can delegate, direct, and energize people. He must believe in and preach from the inerrant, infallible, and inspired Word of God - trusting in salvation through Jesus Christ, alone. We believe the community is ripe for the ministry and believe a minister with a planter's heart would abound in this pulpit.

We are a friendly church, aspiring to fulfill our purpose - to worship God, grow spiritually, and through the power of the Holy Spirit, lead unbelievers to salvation through Jesus Christ our Lord.

If you are willing to accept new challenges, we hope that you will consider Eastminster Presbyterian Church at 757.407.0090 or e-mail at office@eastminpca.org.

Sincerely,

Jeff Forbes

Chairman, Pulpit Search Committee



Office of the Stated Clerk
1700 North Brown Road, Suite 105, Lawrenceville, GA 30043
Phone 678-825-1000 Email: pastorsearch@pcanet.org

CHURCH PROFILE FORM

Revised 8/2017



Check here if you would like to be added to our Ministry Opportunity List
(www.pcaac.org/get-involved/pastoral-job-positions/)

PART I -- BASIC DATA

1. NAME OF CHURCH: Eastminster Presbyterian Church

ADDRESS: 3229 MacDonald Road

Virginia Beach, VA 23464

TELEPHONE: (757) 420-8133

PRESBYTERY: Tidewater

2. NAME OF PULPIT COMMITTEE CONTACT PERSON: Jeff Forbes

MAILING ADDRESS: 3229 MacDonald Road

Virginia Beach, VA 23464

TELEPHONE: 757-407-0090

EMAIL: office@eastminsterpca.org

3. TYPE OF COMMUNITY

- Inner City _____
- Urban (Downtown) _____
- Urban (Residential) _____
- Suburban X
- Small Town _____
- Rural _____
- College _____
- Retirement _____
- Resort/Recreational _____
- Agriculture _____

4. TYPE OF CHURCH

- Church with Multiple Staff _____
- Church with Solo Pastor X
- Mission Church _____
- Non-PCA Church _____
- Overseas Church _____

5. SIZE CHURCH

- Under 100 members X
- 101-250 members _____
- 251-500 members _____
- 501-800 members _____
- 801-1,000 members _____
- 1,001-1,600 members _____
- Over 1,600 members _____

6. TYPE OF POSITION VACANT
- Pastor (Solo) X
 - Senior Pastor _____
 - Associate Pastor _____
 - Assistant Pastor _____
 - Interim or Supply X
 - Lay Professional _____
(e.g. Educator, Musician)
 - Pastoral Counselor _____

7. CONGREGATIONAL INFORMATION
- Average Attendance 30
 - # of Adults over 65 27
 - # of Adults under 65 15
 - # of Teens _____
 - Number of Children 8

8. FINANCIAL INFORMATION
- Total Income \$163,000

9. MANSE:
(a) Does the church have a manse? X Yes ___ No (b) If "yes," is the pastor expected to live in the manse? ___ Yes X No

10. SCHOOL:
Does the church own or operate a school? ___ Yes X No

11. PROGRAMS AND OUTREACH
- Sunday School _____
 - Child Evangelism Fellowship _____
 - Assisted Living Home Outreach _____
 - Prayer Ministry _____
 - Praise Band _____

**PART II -- PASTOR CRITERIA DESIRED
(Check all that apply)**

- A. YEARS OF MINISTRY EXPERIENCE REQUIRED (may include ordained or nonordained experience):

- None needed _____
- 1-5 _____
- 5-10 _____
- 10-20 _____
- Over 20 _____
- No preference X

- B. Marital Status:
- Single _____
 - Married _____
 - No preference X

PART III -- CONGREGATIONAL PRIORITIES

THE CONGREGATION PLACES PRIORITIES FOR THIS MINISTER ON THE FOLLOWING:

Check no more than **six (6)** of the following twenty activities to indicate the highest priorities for this ministerial position.

CHECK NO MORE THAN SIX (6)

1. **WORSHIP LEADERSHIP:** Pastor and Session work to develop a rich worship life, educating the congregation for meaningful participation.
2. **PROCLAMATION OF THE WORD:** The word of God is preached with urgency and conviction, bringing it to bear on the changing needs of individuals, the community, and the world. High priority of pastor's time placed on sermon preparation.
3. **SPIRITUAL DEVELOPMENT OF MEMBERS:** Pastor shares members' struggles regarding the Christian faith, with opportunity provided for individuals and groups to reflect on beliefs, concerns, doubts regarding Christian understanding of the spiritual dimensions of life.
4. **CONGREGATIONAL VISITATION:** Church officers and pastor develop and carry out a systematic plan for visitation of the entire congregation with special attention to prospective members and those with special needs.
5. **HOSPITAL OR EMERGENCY VISITATION:** Those in hospitals or emergency situations are regularly visited; network developed to keep pastor and others informed of crisis situations; needs of ill or bereaved are met.
6. **CONGREGATIONAL FELLOWSHIP:** Emphasis placed in developing fellowship, helping members to know one another; groups encouraged which give members the opportunity to love and support one another.
7. **COUNSELING SERVICE:** A counseling program initiated for assisting those in and outside the Church; appropriate referrals made when needed.
8. **EVANGELISM:** Pastor and congregation share faith in Christ as personal Savior in total lifestyle; seek to lead others within and outside the Church to accept Jesus Christ; congregation is informed, trained, helped to establish effective evangelism programs for the church.
9. **DISCIPLESHIP TRAINING**
10. **ENCOURAGING THE MINISTRY OF THE LAITY:** Creative ideas and directions developed together with the Session; many persons with appropriate skills stimulated to become involved in services.
11. **MISSION BEYOND THE LOCAL COMMUNITY:** Awareness of the Church's worldwide mission and opportunities for corporate and individual involvement; specific projects identified: persons challenged to support, study and/or visit mission programs on six continents.
12. **DEVELOPMENT AND SUPPORT OF EDUCATION AND TRAINING PROGRAM:** Session and pastor identify the educational needs of persons of all ages and backgrounds, developing programs to meet needs; church education supported; educational goals are congruent with the total mission of the Church.
13. **TEACHING RESPONSIBILITY:** Pastor accepts an active teaching role, interpreting and teaching the Scriptures, theological concepts, history of the Church and current events; provides instruction for Church Officers; educational leaders, and confirms new members.
14. **INVOLVEMENT IN LOCAL COMMUNITY PROBLEMS AND ACTIVITIES:** Concern for identifying social problems in the community; work done with groups seeking solutions. Time and skills committed to community groups. Information and encouragement provided which enable members to become informed and involved.

15. ___ CONGREGATIONAL COMMUNICATION: Two-way communication encouraged, information gathered and shared that will assist problem solving and decision making; varying opinions elicited and all encouraged to listen to opposing points of view.
16. ___ ADMINISTRATIVE LEADERSHIP: Pastor accepts appropriate administrative responsibilities, in climate of delegated tasks and shared leadership; volunteers and professional staff encouraged to use their ideas and skills. Work done on developing accountability.
17. ___ STEWARDSHIP AND COMMITMENT PROGRAMS: Session and pastor develop a planned stewardship education program to communicate the financial needs of the local church and mission beyond the local church; congregation challenged to commitment to Church's work.
18. ___ EVALUATION OF PROGRAM AND STAFF: Systematic procedures used to evaluate programs and staff performance in accord with goals and objectives. Others trained to use these skills. Regular assessment and evaluation.
19. ___ CONGREGATIONAL AND DENOMINATIONAL RESPONSIBILITY: Value placed on balance between local church and Assembly responsibilities. Congregation and Session know and are involved in the work of the denomination.
20. ___ DIACONAL MINISTRIES: Ministering to the needs of those inside and outside of the Church.
21. X Growth & Outreach: Value placed on outreach to grow the church.

PART IV -- PASTORAL MINISTRY STRENGTHS OR EXPERIENCE DESIRED

Please check **NO MORE THAN SIX (6)** primary pastoral ministry strengths or experience expected for this position.

- Preaching
 Teaching
 Evangelism
 Discipleship
 ___ Worship Leadership
 Team Work
 ___ Counseling
 ___ Youth Work
 ___ Leadership Training
 ___ Church Administration
 ___ Christian Education
 ___ Singles Ministry
 ___ Stewardship
 ___ Diaconal Ministry
 ___ Ministry to Seniors
 ___ Pastoral Visitation
 ___ Community Service
 ___ College & Career Ministry.
 Outreach