



2132 Ebenezer Road, Rock Hill, SC 29732 | ebenezerarp.org

Ebenezer Presbyterian Church, Associate Reformed, is seeking an Associate Pastor.

OVERVIEW

Ebenezer Presbyterian Church is prayerfully seeking a full-time Associate Pastor to proclaim the Gospel of Christ and serve Him in ministry with our congregation.

- Ebenezer, formed in 1785, is a 378-member congregation of the Associate Reformed Presbyterian Church in fast-growing Rock Hill, S.C., located just 20 miles south of Charlotte, N.C.
- We are a theologically reformed church joyfully proclaiming the doctrines of God's sovereign grace as detailed in Scripture and summarized in the Westminster Confession of Faith.
- Our congregation is a growing, diverse community of age groups and walks of life, serving Christ together as a worshipping community of believers.
- We are blessed by strong ministries to adults, families, children, and youth designed to deepen Biblical knowledge and love for Christ.
- We gather corporately in traditional worship services every Sunday morning and evening, plus mid-week activities and special events, with emphasis on the ordinary means of grace (ministry of Word, Prayer, and Sacraments).
- Our ministries also include a significant focus on overseas and local missions, Bible and theological training, catechisms, music, and Christian fellowship.
- You can learn more about our congregation at www.ebenezerarp.org.

In this position we are seeking a Godly man to succeed our current Associate Pastor, who is retiring after 18 years in ministry at Ebenezer.

- The Associate Pastor will serve alongside our full-time senior pastor, youth director, children's director, and several part-time administrative staff members.
- The role has an emphasis on Sunday evening preaching, pastoral care, teaching, and counseling, which will require strong interpersonal skills, humility, trustworthiness, steadfastness, and compassion.
- In addition to sharing preaching responsibilities with the Senior Pastor, this position also includes ministering at outreach events and times of churchwide fellowship, where a winsome, encouraging presence, and experience in leadership and church administration are valuable.
- Candidates with a demonstrated spiritual gifting in these areas are desired.

JOB DESCRIPTION FOR THE POSITION OF ASSOCIATE PASTOR

"Preach the word; be prepared in season and out of season; correct, rebuke and encourage — with great patience and careful instruction."

2 Timothy 4:2



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I. General Statement of Position

The Associate Pastor is the primary support person for the Senior Pastor, Session and Diaconate. This includes assisting with sermon series planning and sermon preparation, distribution of communion sacraments, Biblical instruction and counseling, pastoral visitation, Sunday School teaching, conducting weddings and funerals for church members. All duties shall align with the mission and ministry of the congregation of Ebenezer Presbyterian Church.

II. Goals

The Associate Pastor's primary responsibility is to shepherd the congregation in obedience to God's word and for His glory. This position will also provide support, counseling, and spiritual guidance to individuals and families within the church community. This shall involve hospital visits, home visits, community outreach, or guiding through challenging life situations. This person is called by God in the Lord Jesus Christ, the King and Head of the Church, to a special ministry of the word.

III. Accountability

The Associate Pastor shall be accountable to the Session and Senior Pastor as the chief administrative officer of the church.

IV. Evaluation

An annual review shall be conducted by the Personnel Committee. This review may include feedback from others as deemed necessary by the Personnel Committee.

V. Responsibilities

a. Primary Responsibilities

- Administer the sacraments
- Biblical Instruction and Teaching of the Word
- Biblical Counseling, Advice, Comfort for the congregation
- Pastoral Visitation and Shepherding of the congregation
- Adult Education Program – Organizes Elective series for Sunday School; Provides Weekly Instruction provided for Sunday School and Small Groups

b. Secondary Responsibilities:

- Catechetical Program (annually) – Organization and Monthly Instruction
- Shared weekly teaching during Sunday and Wednesday services

c. Men's Discipleship

- Group Leader



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- d. Evangelism Program
- e. Administrative Responsibilities:
 - Meetings of the Session
 - Meetings of the Diaconate
 - Sessional Committees
 - Youth & Children's programs (advisor)
 - Meet regularly with the Pastor and ministerial staff for planning, evaluating and coordinating the ministries of the church

VI. Qualifications

- a. General: Profession of and evidence of a personal commitment to Jesus Christ as Lord and Savior as seen in personal maturity/integrity.
- b. Education: College graduate with Master of Divinity degree or equivalent
- c. Experience: Prior experience in pastoral ministry, including leadership roles, preaching, and counseling
- d. Background Check: Be prepared and willing to submit to a criminal background check and possible drug testing as required by insurance regulations and as described by the Youth and Child Protection Policy.
- e. References: Provide three professional references.

SALARY RANGE:

The salary range for this position is \$70,000 - \$80,000 based on qualifications and experience.

CONTACT:

Interest in the position should be directed to:

Elder and Search Committee Chairman Marty Cope at jmcope73@gmail.com

Elder and Search Committee Vice Chairman John Hipp at hippjohn@yahoo.com

Elder and Search Committee Member Mike Donovan at mbdonovan@comporium.net