GRACE CHURCH OF UTAH

LAYTON, UT

GraceUtah.org | GraceUtahPSC@gmail.com

WELCOME

Grace Church of Utah is a Presbyterian Church in America congregation located in Layton, Utah, along the northern stretch of the Wasatch Mountains.

Our church is seeking a senior pastor who loves the Lord, who preaches and teaches the Word of God to equip the saints, and who has a heart for spreading the gospel to a lost and captive culture.

We desire a pastor that embodies the qualities of 1 Timothy 3 and Titus 1, and who delights in loving and caring for his congregation. Our senior pastor will partner with the Session and associate pastor to provide leadership and vision within our church and community.

SENIOR PASTOR RESPONSIBILITIES

LEAD WORSHIP

Develop a rich worship life, educating the congregation for meaningful participation.

PROCLAIM THE WORD

Preach the Word of God with urgency and conviction, bringing it to bear on the changing needs of individuals, the community, and the world.

TEACH THE WORD

Interpret and teach the Scriptures, including theological concepts and its relation to the history of the Church and current events. Provide instruction for the Session, educational leaders, and confirm new members.

TRAIN DISCIPLES

Encourage congregants in the lifetime process of growing spiritually. Equip them to know and love God deeply through his Word, to obey his commands, and to serve his people. Foster a culture in which disciples seek to make and train disciples.

EVANGELIZE

Share your faith in Christ as your personal Savior, reflecting that faith through a total lifestyle. Seek to lead others within and outside the Church to accept Jesus Christ.

FELLOWSHIP

Support existing congregational fellowship, helping members to know one another. Encourage existing and new fellowship groups as a way to give members the opportunity to love and support one another.





We see the primary mission of the church as proclaiming the excellencies of God and seeking the salvation of all peoples.



BASIC QUALIFICATIONS

- Master's of Divinity with a focus on Reformed theology
- Ordained in the Presbyterian Church in America
- Deep personal faith and commitment to personal growth and a character that embodies the requirements of an elder (1 Tim 3; Titus 1)
- Alignment with the vision, mission, and values of Grace Church of Utah

PASTOR PROFILE

In addition to seeking a pastor who prioritizes worship, preaching, teaching, discipleship, and evangelism, we are seeking a pastor who is also a strong leader and administrator.

HEART FOR GOD

We are praying for a man who seeks the Lord first and foremost for himself, and then for the sake of Christ's kingdom. A personal love for God's Word and robust habit of prayer are the all-important foundation of his ministry.

GOSPEL ZEAL

The need here in Utah – as well as the opportunity – is great. We strive to be a church where the glorious grace of God in Christ is proclaimed with regularity and boldness. We see the primary mission of the church as proclaiming the excellencies of God and seeking the salvation of all peoples. It is wonderful to see the culture transformed as hearts are turned toward God – and when it does, we rejoice! – yet we believe Christ's kingdom is advanced first and foremost through the exalting of His name in the preaching of the Gospel and in the making of disciples.

LEADERSHIP & VISION

In recent years, Grace Church has seen steady growth, and as we continue to welcome many visitors, our sanctuary is becoming quite snug on Sunday mornings. Our hope, however, is to open our doors as widely as possible, so that all whom the Lord brings might be able to join us, whether to hear the Good News for the first time, or to worship with God's people for the thousandth time. We are asking the Lord for a man who can help foster the growth we are experiencing, cast vision, and lead us into whatever the next chapter holds for us as a church.

SHEPHERD OF THE PEOPLE

Jesus demonstrated during his earthly ministry what it means to be the Good Shepherd. We are prayerfully looking for an "undershepherd" to exercise oversight with humility, gentleness, wisdom and love; leading, serving, and coming alongside the session, as they tend God's flock together.



APPLY

Send the following to GraceUtahPSC@gmail.com:

- Resume
- 5 references
- 2 sermons
- Statement of your philosophy of pastoral ministry
- MDF

FIRM APPRECIATION FOR CONFESSIONAL STANDARDS

At Grace Church, we hope people will hear the Scriptures first, and our tradition second. At the same time, we believe we can possess and promote a deep gratitude for the Reformed tradition and the Westminster Standards and do so – importantly – in a way that is winsome and welcoming to all. We desire to see bold, historic Christianity thrive in our midst.

READINESS TO BE IN A DIFFICULT, DARK PLACE

Other ministers here in Utah have routinely noted that Utah – given the dominant Latter-day Saint (LDS) population and culture – is more akin to a foreign mission field than anything else. Those who stay often profess Utah to be the greatest state in the country, yet many have come here only to leave after two to three discouraging years.

As a church, we are not at all discouraged; in fact, we are rather excited about what the Lord is doing. However, fruit can grow slowly out here, and we seek a man who can be content with however the Lord should lead our church, whether blessing it with surprising growth, or teaching us to persevere when the road seems long.



COMMUTER CHURCH

Next door to Hill AFB



CONGREGANTS





CHURCH PROFILE

WELCOME TO GRACE

We are a body of 100-120 members from all walks of life – composed of professionals, military, blue collar, retirees, LDS converts, young families, empty nesters, singles, grandparents, widows, teens, homeschoolers, public schoolers, churched, previously unchurched, and those who are still seeking.

LIFE AT GRACE

Our Sunday morning worship is a respite – where the world-weary can find rest, the spiritually hungry are fed, and the disconnected can find deep satisfaction in a Lord and Savior who binds us together and to himself – through the singing, study, and preaching of his Word.

Our people are welcoming and seek relationships with other brothers and sisters during the week. We have multiple smaller community groups that regularly meet for fellowship, study of the Word, and prayer. We also have ongoing men's and women's groups that meet on a regular basis.

MINISTRY AT GRACE

Grace relationships and Christian education thrive through its community groups, women's, men's and youth ministries, and Sunday school programs. In each of these programs, people gather to discuss sermons, study God's Word, and fellowship.

LAYTON, UTAH

Named after a Mormon settler, Layton is a small city between Ogden and Salt Lake City. It is just south of Hill Air Force Base, the state's leading employer. It is in Davis County, which is approximately 70% LDS.

OUR STORY: GOD'S FAITHFULNESS

1996 Bible Study **1997**

First Service

2000 Church Particularizes

> **2010** Facility Purchased

2015

3 Years of Leadership Trials

2023

Lead Pastor Accepts New Call **2022** Church Growth Leads to Calling Assistant Pastor Grace Church began with a small Bible study in our pastor's home in the fall of 1996; our core group consisted of the pastor and his wife, two couples, and two airmen from Hill Air Force Base. By the following fall we held our first service in the gym of a local elementary school. Out of 5000 invitations sent out to the local community, 20-30 visitors came.

For the first several years of our existence, one of the main challenges we faced was high turnover. In the summer of 2000, shortly after we particularized, half of our members moved, but by God's provision, an almost equal amount moved in later that fall. This pattern would continue over the next several years in rhythm with the local Air Force base.

In the summer of 2002, our planting pastor left Grace to start a Reformed University Fellowship ministry on the campus of the University of Utah. We were without a pastor for ten months following his departure, but the Lord used this time to bind our people together and our fellowship was sweet.

Another major challenge we faced in these early years was the lack of a facility. From 1997-2010 we held worship services in local schools and a reception center. During most of this time we set-up and broke down our equipment and belongings each week and towed them in a trailer.

By God's grace, we made it through these tough times, and in 2010 we were abundantly blessed with our own facility (an amazing story in itself).

Several years after moving into our own building, church membership and attendance declined and finances became strained. It was around this time period that one of our two ruling elders left and our pastor resigned. This ushered us into a new era in the life of our church; one in which leadership would be constantly shifting and seasons of sweetness and severe trial would be present in equal measure.

We called an interim pastor in 2015, and subsequently called him as our pastor. After just a few years, when things seemed to be going well, he left abruptly under a cloud of moral failure. Our pastoral intern, whom he had been mentoring, stepped into the gap during this incredibly challenging period. After a thorough search, he was nominated to pursue ordination and pastor Grace Church while finishing seminary. He held this position until his recent departure.

GOD'S FAITHFULNESS CONTINUES

Thankfully, there was no falling out with the session or the church that led to our lead pastor's recent departure. Pastor Nick faithfully served his Lord and his people during his time with us. However, the suddenness and speed of his departure (approximately three weeks from announcement to resignation date) have left an impact on our congregation that remains and will take time to heal.

GRACE CHURCH TODAY

We have been without a lead pastor since ours accepted another call in October 2023. Our recently installed Associate Pastor, Austin Clement, has carried the bulk of the preaching and pastoral duties, while the session helps with preaching and leading worship, along with shepherding and other teaching.



A CLOSER LOOK AT GRACE

WELCOMING COMMUNITY

A hallmark of Grace Church is our friendly and welcoming community. Newcomers and visitors not only feel like they are welcome but that they are wanted and accepted.

RICH RELATIONSHIPS

Relationships at Grace are rich and fulfilling, perhaps because we know that in Utah, more than most places, we need each other. Community groups, men's groups, and women's groups, fellowship events, along with Sunday School and worship, help keep us connected with each other and our Lord, while leading us into deeper relationships and discipleship.

SERVING THE MILITARY

Planted just a few minutes from Hill Air Force Base, Grace receives a lot of visitors from the military, many of whom go on to become church members. This has been both a great blessing and challenge throughout our existence as these members of our church community are often only here for a short time. This trend has moderated somewhat in the past few years with more non-military families moving into the area, who are more prone to stay for longer periods of time.

AUTHENTIC FAITH

Another defining characteristic of Grace Church over time has been the authenticity with which the members of our community live out their faith. We live in a state where the predominant religion is high on performance and low on grace—where people are pressured to prove they are worthy and often hide behind masks. By contrast, we embrace and celebrate a faith that is grace first to last, one in which we rest in the merciful love of a Sovereign Father, living out the gospel with thankful hearts as we seek to bring him honor and glory.

SUBSTANTIVE WORSHIP

As mentioned earlier, worship is substantive and sweet at Grace. We have faithful, expository preaching through the whole Word of God, prayer, confession and the assurance of forgiveness, recitation of our historic creeds, and monthly celebration of the Lord's Supper. We also worship through music that balances a mix of hymns and spiritual songs, focusing on our awesome and loving Lord and Savior as he is found in Scripture.

GENEROSITY

Another blessing Grace has known for many years has been the Lord's abundant financial provision through members and attenders (both current and former) who give faithfully to his church and her mission. This has enabled us for the first time in the life of our church to call both an Associate and Lead Pastor while also setting aside funds for the maintenance and improvement of our facility.

GRACE: GROW WITH US

Grace Church has its share of weaknesses with its strengths, some of which have been characteristic to specific times in the life of the church, and others which have been more consistently present.

OUTREACH

While understanding the gospel and the Great Commission, Grace has often struggled with translating this into focused outreach and missional direction both in our community and beyond. Events and outreach tend to be more "one-off" and lack a coherent, consistent place within a vision or sense of who we are trying to be and what we are trying to do.

VISION

Connected to this, there has been a persistent difficulty in organizing and implementing a vision we can get behind and use to mobilize our people to action for the sake of the gospel. As one thing leads to another, finding volunteers to fill needed roles can be a challenge, and part of this may be because we have not done a sufficient job of identifying and articulating that vision to our people.

LEADERSHIP

While Grace has historically had a small number of ordained leaders, we are currently blessed with a session of four elders sharing the oversight and shepherding of the congregation. Our diaconate remains small in number, and at this time we have one deacon serving our congregation. We prayerfully seek the Lord's mercy in this area that he might help us to identify and elect other deacons to serve in our church.

