

## PCPC Job Description

*Park Cities Presbyterian Church exists to extend the transforming presence of the Kingdom of the Lord Jesus Christ in Dallas and to the world.*

PCPC's Mission Statement

<b>Job Title:</b>	<b>Ministry Leader of Middle School</b>	<b>Department:</b>	<b>Youth Ministry</b>
<b>Name:</b>	<b>OPEN</b>	<b>Job Family:</b>	<b>Ministry Leader</b>
<b>Date:</b>	<b>March 15, 2024</b>	<b>Supervisor:</b>	<b>Director of Youth Ministry</b>

### Purpose of Role

This job is an extension of the Family Ministry at PCPC. It exists to equip students to know God's Word, with the hope of students being called to faith and to share what they believe with their peers and families.

### Alignment with Mission and Vision

- **Connect:** We exist to connect middle school students to Christ through the local church. We do this through weekly Sunday School, weekly small groups, and monthly events, as well as through contact work with students in the community and at school events.
- **Abide:** Through weekly Sunday school and small groups, we encourage and equip students to have a personal faith and abiding relationship with God. We want the Gospel to shape their hearts and produce good spiritual fruit in their lives.
- **Extend:** Through calling our students to respond, we encourage them to see their school, sports, extracurricular activities, time at home, and everything in between as opportunities to honor God. We teach them that believing means bringing faith into all areas of our lives and sharing the love of Christ with friends and family.

### Key Job Responsibilities

- Plan weekly small groups and Sunday school
- Connect with students through weekly contact work
- Create and execute monthly and yearly events (including Fall Retreat)
- Lead and develop male middle school youth residents
  - Serve as the team leader and supervisor to male middle school youth residents
  - Provide structured support, mentorship, and guidance to help each team member develop essential skills for success
  - Conduct annual performance reviews and regular 1:1 coaching meetings
- Create a volunteer culture and develop volunteers
- Develop Bible study curriculum and semester teaching series
- Purposefully connect with students, parents, and volunteers of different backgrounds

### Training, Education, and Experience

Bachelor's Degree is required; Master's Degree is not required, but preferred. Requires three-five years of middle school experience, or three years in a ministry background.

### Competencies and Skills

- Possess an abiding faith in the Lord and commitment to serve Him
- Affirm and uphold the Bible and its teachings, as well as Presbyterian theology and the Westminster Confession
- Lead with humility and seek to create unity within the team
- Must possess strong coaching and teaching skills
- Connect with people from various backgrounds, ages, and walks of faith
- Lead with integrity and foster open and honest communication within the youth group