



Job Title: Assistant Pastor (Associate track) to Families, Youth, and Children
(This pastor will be hired with a view to transitioning to Associate within two years.)

Reports to: Senior Pastor with Session oversight

Classification: Full-time (salaried)

Purpose Statement

Under supervision of the Senior Pastor and with oversight from the Session, the Assistant/Associate Pastor to Families, Youth and Children will make a Kingdom impact for Jesus Christ by focusing his ministry on children and their families. He will oversee the Children and Youth ministry teams, as well as other ministry teams as needs dictate. One special area of focus will be to develop ministry teams composed of laity and staff to do the work of ministry (Eph. 4:11-12). He will work in close conjunction with our Children and Student Ministry Coordinator. In addition to pastoring children and their families, he will perform other pastoral functions.

Pastoral Responsibilities

1. Preach approximately 6X per year
2. Perform pastoral duties including, but not limited to:
 - a. Administer the Lord's Supper
 - b. Baptisms
 - c. Weddings
 - d. Funerals
 - e. Visitations
 - f. Pray faithfully for our church to make a kingdom impact for Jesus

Education/Experience

The Assistant/Associate Pastor to Families, Youth and Children must have completed an M.Div. (or equivalent) and be ordained or ordain-able in the PCA.

Travel

Regular travel in the local area is required for this position. This will include frequent meetings with people as well as infrequent travel to presbytery and General Assembly.

Skills and Attributes

A strong profession of Christian faith and support for Faith's mission are required. The first priorities for this position are a growing love for God, the Gospel, God's Word, prayer, the Body of Christ, the Reformed theological tradition, and increasingly exhibiting the fruit of the Spirit. Also necessary are:

- A humble, loving, and teachable spirit
- A desire to serve God's people joyfully
- Must relate well to youth, including small children through high school and be knowledgeable of current cultural pressures youth are facing
- Counseling skills suitable to working with youth and their families
- Strong leadership skills including public speaking, organizing youth and family activities, and strategic planning related to youth programs
- Strong oral, written, and interpersonal communication skills as related to youth as well as adults
- Self-motivated and able to function independently with minimal supervision while understanding the necessity for communicating and coordinating work efforts with other staff and ministers
- Desire and ability to equip youth to grow in and share their faith in Christ
- Ability to thrive in a fast-paced environment with an upbeat, flexible, and positive attitude

Other Duties

Please note that this job description is not designed to cover or contain an exhaustive listing of all the activities, duties, responsibilities and activities which may change as ministry needs dictate.

How to Apply

Please send the following to pastorsearch@faithpcachurch.org

- Cover letter
- Resume
- MDF

Complete the Screening Questions [by clicking here](#).