



# REDEEMER CHURCH *of the* SHOALS PCA

## CHURCH PROFILE





# The Lord's Faithfulness to Redeemer through the Years

## SUMMER 1995

Members of First Presbyterian Church of Tuscumbia began a Bible study with a desire to plant a church in Florence.

## APRIL 1999

The Session of First Presbyterian Church of Tuscumbia issued a call to Henry Morris to establish a PCA work in Florence.

## NOVEMBER 1999

A commissioning service was held at First Presbyterian Church of Tuscumbia on November 21 for the Florence church plant.

## APRIL 2000

The rented facility was quickly outgrown, and on April 9, 2000, the congregation moved to 1626 Florence Boulevard and soon became a particular church.

## FALL 1998

Members of the Bible study formed a steering committee to begin the pastoral search and selection, to develop mission and vision statements, and to formulate a budget.

## SUMMER 1999

A Campus Outreach team moved to Florence and decided to join the church planting effort while establishing a ministry at UNA.

## DECEMBER 1999

On December 5, the first morning worship service was held in a rented facility: Florence Playworld Childcare Center.





# From the Pastor Search Committee



## REDEEMER CHURCH *of the* SHOALS

Redeemer Church of the Shoals, PCA (Redeemer) is not so much a place but a community. We are committed to glorifying God by preaching, teaching, and living out the Gospel of Jesus Christ. It is our vision to advance the kingdom of God in Florence and beyond.

On the following pages you will see evidence of the Lord's provision for Redeemer over the past 24 years. We are grateful for all the Lord has done in and among His people and eagerly anticipate His plan for the next season of our life as a congregation. The pastor search committee of Redeemer is excited to share a little more about our church with you. We are humbled and grateful to our congregation for placing their trust in us.

To become better acquainted with us, we invite you to review the following church profile and visit our website at [redeemershoals.com](https://redeemershoals.com).

Grace and Peace,

The Pastor Search Committee

### SEPTEMBER 2008

After nearly five years of service, Michael Brock was called to another church in February 2008. In September 2008, a search committee recommended Scott Barber and a call was issued.

### FALL 2017

Together with Lee Mayhall and Skylar Stewart, Redeemer partnered with Common Ground to start a chapter to serve marginalized communities in the Shoals.

### SUMMER 2023

After 14 years of faithful service to Redeemer, Scott Barber was called to another church in June 2023.

### MARCH 2003

Upon the departure of Pastor Henry Morris, a search committee called Michael Brock as the next pastor of Redeemer.

### SUMMER 2016

Redeemer continued to grow and the building at 1626 Florence Boulevard was expanded and renovated to better suit the needs of the church.

### NOVEMBER 2022

As a result of continued growth, Redeemer expanded its campus footprint into a new Worship Center next door. On November 13, the first morning worship service was held in the new facility.

### SEPTEMBER 2023

A pastor search committee was formed with the guidance and support of McGowan Global Institute.





# Mission

Through Biblical worship, teaching, and fellowship, Redeemer gathers under Biblical leadership to equip Spirit-filled believers to scatter, joining God in His work of multiplication and dominion in the Shoals area and the world.

# Vision

Redeemer desires to see its members unified as one Spirit-filled body, growing in maturity, loving one another, and following all Christ has commanded to see the Kingdom come.

# Values

- High View of Scripture
- Discipleship
- Missions
- Church Community
- Mercy Ministry
- Prayer
- Evangelism



# Ministries

We work out our commitments through the following avenues of ministry:

## WOMEN'S MINISTRY

Led by our Women's  
Ministry Coordinator

- Fall and Spring Bible Studies
- Annual retreat
- Social events
- Mission events
- Meals for members

## MEN'S MINISTRY

Led by members of the  
Session

- Fall and Spring Bible Studies
- Annual retreat
- Social events

## CHILDREN'S MINISTRY

Led by our Children's  
Ministry Chair

- Nursery, Sunday School, and Children's Church for ages up to 10 years old
- Faith Fellows
- Grace Girls
- Vacation Bible School

## YOUTH MINISTRY

Led by our Youth  
Ministry Chair

- Quality time engagement
- Weekly testimonials
- Weekly lessons given by one of the Men's Bible Study members
- Social and service outings

## CORPORATE MINISTRY

Led by leadership and  
various members

- Quarterly corporate prayer meetings
- Summer book study
- Fall Festival





131

COMMUNING  
MEMBERS



10

CHURCH OFFICERS



56

COVENANT CHILDREN



\$0

DEBT



# Redeemer at a Glance

\$355K

ANNUAL BUDGET



1

PCA CHURCH IN  
FLORENCE



9

PART-TIME AND  
LAY STAFF



67

FAMILY UNITS





# Leadership and Staff

Redeemer has a small, yet devoted team who works together with the congregation to carry out the ministries of the church.

## CHURCH OFFICERS

Our Session has five ruling elders who guard our congregation theologically and shepherd our members through prayer and general pastoral care.

Our Diaconate consists of five organized, trained, and very capable deacons who care for our congregation through serving and encouraging servant ministry among the members, extending mercy to those in need, overseeing Sunday morning set up, church facilities, security, event needs, the budget, staffing needs, and any other significant operational tasks.

## CHURCH STAFF

Our staff consists of two paid part-time staff including an Administrative Assistant and Director of Operations.

## LAY STAFF

- Women's Ministry Coordinator
- Men's Ministry Coordinator
- Hospitality Director
- Worship Director
- Children's Ministry Chair
- Youth Ministry Chair
- College Ministry Liaison

# Missions and Support

REDEEMER SUPPORTS THE FOLLOWING ORGANIZATIONS:

## GLOBAL

- Cambodia Christian Arts Ministry, Cambodia
- Campus Outreach, Brazil and South Africa
- English Language Institute, China and Thailand
- Mission to the World, El Salvador
- Mission Sending Service, Taiwan
- Operation Christmas Child Shoeboxes, Global

## LOCAL

- Campus Outreach, UNA, Florence, AL
- Common Ground Shoals, Florence, AL
- Shoals Sav-a-Life, Florence, AL





# Pastor Profile

Redeemer has been faithfully praying for the man whom God has chosen to be our pastor. After careful discussion with the congregation and leadership, we have summarized the strengths and qualities of the man we believe God is calling to be Redeemer's pastor. We are looking for a pastor whose primary gifts are in shepherding the congregation and church leadership and caring for them spiritually.

Ideally, he should be highly relational, with a sincere calling to be invested in the lives of the church members. It is additionally important that he is skilled in organizational leadership, able to establish a vision for the church and empower its membership to carry out that vision. While preferred, we are not prioritizing charisma in the pulpit, however his preaching should be Gospel-centered and applicable to daily life.

In summary, we are looking for a man who is or has:

- A gifted shepherd of both the congregation and leadership
- Highly relational, engaged with the congregation outside of Sunday morning
- Emotionally mature, humble, quick to acknowledge and repent of his own sin
- Personally invested in missions and evangelism, first locally and then abroad
- Passionate about outreach to UNA students and the Shoals community at large
- Prior pastoral experience (preferred)
- Master of Divinity degree
- Ordained, or ordainable, in the PCA

Secondarily, our next pastor should possess the spiritual ability to establish a vision and improve organization through intentional leadership. He should be:

- Strong in organizational and administrative leadership
- Gifted in delegation to empower congregants to execute the Church's vision
- Experienced in personal discipleship and committed to equipping others to also make disciples
- Skilled in Biblical conflict resolution

Finally, he should model a life surrendered to Jesus, preach applicable, Gospel-centered sermons, and be willing to courageously address cultural topics of today.



# Shoals at a Glance

Nestled along the banks of the Tennessee River, Florence, Alabama beckons with its unique blend of Southern charm and cultural richness. Immerse yourself in a city where historic architecture meets vibrant creativity, from the iconic W.C. Handy Home to the thriving arts scene at the Kennedy–Douglas Center for the Arts. Enjoy the rhythm of life with live music echoing through the streets and the delectable aroma of local cuisine wafting from charming eateries. In Florence, you'll discover a community that values tradition while embracing innovation – a place where the river flows and the spirit runs deep. Florence, where the soul of the South finds its voice. With a growing population of 41,690 (2022), Florence is described by locals as “Southern living at its best.” But don't just take their word, hear what others have to say...



“Florence was voted as the most picturesque small town in the State of Alabama. Florence sits on the Tennessee River in North Alabama and is a gateway to Helen Keller’s home in nearby Tuscumbia and Muscle Shoals’ tremendous music scene.” —USA Today

“This great old college town on the edge of the Tennessee River oozes creativity...” —Southern Living Magazine

The picturesque O’Neal bridge and Wilson Dam connect Florence to the other three cities composing the area known as “The Shoals”—Muscle Shoals, Sheffield, and Tuscumbia. The area, with a combined population of 148,779 (2020 Census) claims musical, historical, and even architectural pride by holding two gold record producing recording studios (Muscle Shoals Sound Studio and Fame Recording Studios), the birthplace of Helen Keller, and an original Frank Lloyd Wright home (the only one in Alabama).

Recently cited as one of the most affordable urban areas in the US to live, Florence housing is affordable, and both public and private schools are highly regarded.

[2 Alabama cities make new top 10 list of least expensive urban areas in U.S.](#)



Florence is also home to The University of North Alabama—the state’s oldest public university, which has an enrollment of 10,600 students from 50 countries. UNA has recently experienced its 16th consecutive semester of increased enrollment, and for the last several years has been noted as the fastest growing university in Alabama. It also boasts the title as the only university in the country with a live lion mascot (“Leo”) that resides on campus.

Historic downtown Florence is vibrant and welcoming—a place where you’re likely to run into a friend. Home to local restaurants (such as that of Award-Winning Chef John Currence), boutique hotels, coffee shops, and retail stores including famed fashion designer Billy Reid’s flagship store. It provides entertainment for locals at the historic Shoals Theatre and also hosts the favored First Fridays events, as well as other seasonal festivals.



Situated along the Tennessee River, the area is said to be a “treasure chest” of outdoor recreational opportunities. There are miles of riverside hiking and biking trails, a multitude of parks, and world-class golf at a local Robert Trent Jones golf course. If water activities are desired, your opportunities abound here! Several annual bass fishing tournaments are held on Wilson Lake, and in addition, area waterways offer opportunity for boating, skiing, and fishing. Consider kayaking along Cypress Creek if a slower pace is desired.

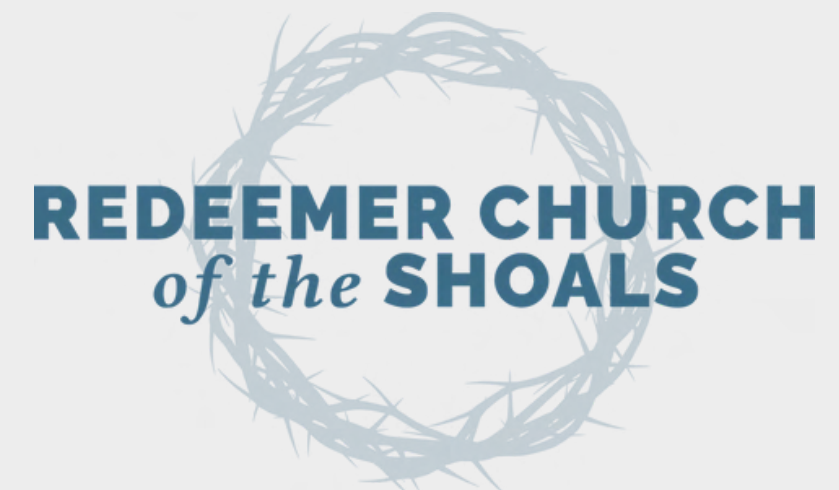
Florence is conveniently located within a two-hour radius of several major cities: Huntsville, Birmingham, Nashville, and Memphis.

In addition to loving the area and all it offers, Redeemer Church of the Shoals desires to love the people of The Shoals as well. It is the only PCA church in Florence and its county.

## More about Florence

- [Visitor’s Guide](#)
- [Cost of Living Index](#)
- [“Coolest Small Town in Alabama”](#)
- [12 Small Towns in Alabama Named U.S. Favorites by World Atlas](#)





We are working with McGowan Global Institute (MGI) on the pastoral search. To apply, go to the Pastor Registration page at the MGI website: [mcgowanglobal.com](https://mcgowanglobal.com).

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