

JOB DESCRIPTION
Assistant Pastor (or Director) of Worship and Discipleship
Mountain Fellowship (PCA)

General/Summary Description:

Responsibilities include working alongside the Senior Pastor in various aspects of shepherding ministry; being the Staff Coordinator of the Cross-generational Discipleship Teams; providing special oversight for the Student, Children's, and Nursery Discipleship Ministries, and the oversight of curriculum and training for various cross-generational discipleship communities; recruit, lead, disciple Mountain Fellowship's worship and music team. He will also assist the Senior Pastor in various other ways as needed.

Qualifications:

- Understand and embrace the gospel leading to a meaningful relationship with Jesus Christ.
- Become a part of the community of Mountain Fellowship with the ability to foster unity through strong communication within the body.
- Assistant Pastor: A completed seminary master's degree. Ordained or ordainable in the PCA. Willing to pursue further education/training related to worship leadership and discipleship. Director: A completed bachelor's degree and/or master's degree. Willing to pursue further education/training related to worship leadership and discipleship.
- Experience in pastoral and discipleship ministry.
- Experience and training in music, liturgy, and worship leadership.
- Assent to Reformed, Presbyterian doctrine.
- A passion and vision for cross-generational worship, community, and discipleship.
- Capacity to recruit, lead, and train volunteers and paid staff.
- Must be able to demonstrate good organization skills, good interpersonal skills, and the ability to maintain a high degree of confidentiality.

General Duties & Responsibilities:

1. Assist the Senior Pastor in casting and carrying the church's vision for cross-generational worship, community, and discipleship.
2. Assist the Senior Pastor in leading worship services. Lead liturgy with the Senior Pastor, including all music plus other liturgy elements as decided with the Senior Pastor.
3. Assist the Senior Pastor as needed in fulfilling pastoral shepherding duties such as hospital visitation, pastoral counseling, home visitation, crisis response, weddings, and funerals (particularly for those in his areas of ministry focus).
4. Attend Session meetings as requested.
5. Work together with various ministries of the church to build teamwork and the unity of the body of Christ.

6. Concentrate on the building up of cross-generational worship, community, and discipleship, particularly focusing on Children's, Student, Fellowship Group, and Sunday Morning Hospitality Ministries.
7. Work with the Senior Pastor to put together liturgy and bulletin for Lord's Day worship.
8. Recruit, schedule, and rehearse with other musicians.
9. Recruit/schedule Bible readers, pray-ers, and communion servers as needed for liturgy.
10. Coordinate, train, and oversee sound/music set up with volunteers.
11. Coordinate/oversee worship/music technology: presentation slides, live streaming, sermon recorder, mics/monitors/speakers, sound board, etc.
12. This position reports regularly to the Senior Pastor and the Session and is to consider himself accountable to his elders. He will bring to the Session any unusual successes or failures, accomplishments, or frustrations on a regular basis, in order to better facilitate a truly transparent relationship of mutual labor and trust.

Accountability:

This position will be directly accountable to:

- The Lord Jesus Christ (for ultimate accountability).
- The Session of Mountain Fellowship (for encouragement, shepherding, job description, salary/benefits, policy decisions, and performance evaluation).
- The Senior Pastor (for encouragement, shepherding, immediate supervision, and performance evaluation).

For consideration, please submit resume and MDF to search@mtnfellowship.org.

Church Narrative – Mountain Fellowship (PCA)

Mission Statement

“Sharing God’s deep gladness in renewing all things.” The Bible teaches that God intends to restore all things. Christ’s redemptive work extends to souls, our communities, our culture, and to the whole of his beautiful, but broken, creation. As people called by God, we anticipate being used as restorative agents in all the various contexts God places us. By loving well those that God places before us, we seek to spread the gospel to the lost and seeking in our neighborhoods, the next generations, our nation, and the globe.

Location

Residential in nature, the Town of Signal Mountain is located atop Walden’s Ridge and overlooks the scenic city of Chattanooga and the Tennessee River. It is about 10 minutes from downtown Chattanooga. The population of Signal Mountain and the surrounding communities on Walden’s Ridge is about 18,000. The “mountain” is known for its quality public schools, outdoor activities, bluegrass music, playgrounds, arts, and, most of all, a strong sense of community. There are approximately 22 churches in the Signal Mountain community.

History

Mountain Fellowship began as a satellite of North Shore Fellowship (Chattanooga) and held its first service on September 11, 2011. We particularized in October of 2015. We called our first full time pastor in November, 2014. After serving for 2+ years he felt called to another location and moved back to the West coast. We called Jimmy Davis as our pastor in December, 2017.

Demographics

We have a wide range of members and regular attendees from families with children to empty nesters and retirees. Our children attend various schools in the area: the local public schools, Christian schools, private schools, and home school. Our average attendance on Sunday mornings is around 80.

Worship

We worship weekly on Sunday mornings in the rented auditorium of the Bachman Community Center, an old brick building that at one time was an elementary school. We are committed to solid biblical preaching and reformed teaching. We love to worship corporately and value having a talented worship team that currently consists of members of our body. Our song selection includes the ancient, the not-so-ancient, and the new in our worship. We sing old hymns sung to traditional tunes or set to new

music often tinged with an acoustic flavor. We like to learn some of the best musically and biblically solid contemporary and modern worship songs of this generation as well. We value including ancient creeds and contemporary confessions in our liturgy. Taking communion is a highlight of our service, and we have it almost every week. Nursery and Children's Chapel are available during the worship service, but we are also comfortable with having infants and other children in the service. We value greeting times during our Sunday services and lingering conversation afterward.

Fellowship

We have an intergenerational Sunday School class for all ages (re-launched in 2024), a weekly women's Bible Study, Men's small study groups, and a middle/high school youth group. A deeply rooted small group ministry is at the core of how Mountain Fellowship has done life together, in which we meet in each other's homes at various times during the week. This ministry is historically the backbone of our body and we would love to see this ministry grow deeper and wider.

In recent years our children's Sunday School and Youth Groups have gone through times of great growth and strong discipleship to times of dwindling numbers and participation. We desire to continue to find ways to invest in our children and youth with an intergenerational approach and focused times of study and fellowship with their peer groups.

We love having potlucks, picnics, cookouts, and Christmas parties. We strive to be a safe and encouraging place for fellow sinners to repent and believe, to worship, and to find sanctuary and fellowship. We are laid-back. In the summer you'll see many of us in shorts and sandals, and in the cooler months, jeans. Mountain Fellowship's unconventional setting and casual style communicates, "Come as you are; you are loved."

Our church office is in the heart of Signal Plaza Shopping Center. After remodeling and expanding the space in 2022, it is now used for Bible Study, Book club, Youth Group and other activities throughout the week.

Outreach

We are involved corporately and individually in various local and global ministries, from food drives that support many of our neighbors on Signal Mountain to campus ministers in Washington State and missionaries in London and Greece. For almost 10 years, we have sent summer missions teams to the Czech Republic. These teams currently work with Josiah Venture. Our 'Home Repair Ministry' has been partnering with Signal Mountain Social Services for over 5 years to bring tangible help to our

neighbors in the form of home repairs. Our body seeks to be authentic in worship and in action and to love our neighbors well. We have hopes and ambitions of the gospel breaking out of our church services, out of Sunday mornings, out of our building, out of us and breaking into the rest of the week, into our neighborhoods, schools, ball parks, workplaces, stores, restaurants and businesses—into the hearts of our neighbors, coworkers, friends, and families.

Personality

We are a big family. We walk through hard things with each other. We are welcoming to newcomers. We are alike, but we are different. We love on each other, but we are not perfect. While not diverse racially, we are diverse in personalities and interests. We are vibrant. We are struggling. We are Southern. We are not Southern. We are artists. We are musicians. We are athletes. We are dancers. We are thinkers. We are doers. We are dreamers. We are quiet. We are loud. We are thriving. We are surviving. We are messy. We are neat. We are imperfectly beautiful. We laugh; we cry; we mourn; we rejoice. We are vulnerable. We are guarded. We are redeemed sinners. We know that God is always good.

Leadership/Staff

We currently have 4 elders, 3 deacons, a part-time office manager/bookkeeper. Our part-time worship leader/ pastoral intern has stepped down and the assistant pastor will replace all of his duties. We also have an “A-Team” (Antioch Team) which was born out of a church health audit conducted in 2022. The A-Team is composed of some officers and other lay leaders to provide concrete ideas and plans for identified needs in the church.

Our New Assistant Pastor

We have never had more than 1 full-time ministry/pastoral person on our staff. Our senior pastor has always worked with a team of part-time staff who also maintain vocations outside of our body. As we add a second full-time ministry/pastoral person to our staff, we long to have an assistant pastor to serve in a focused partnership with our senior pastor and who will have primary responsibility for discipleship ministries and worship. We also desire a pastor who will join the long-term vision not just for us as a church, but for our particular community and context. We long for a pastor who will have eyes to see the brokenness, darkness, and desperate need for the gospel not just in us as a church, but in our town. We long for a pastor who will love and serve not just us, as a body of believers, but our unbelieving neighbors. We long for a pastor who can lead us in worship but also lead us in loving each other and our neighbors in our day-to-day lives.

