



Church Profile Packet
Senior Pastor

www.newcovpca.org



Welcome to New Covenant

Christian in faith.
Reformed in approach.
Presbyterian in organization.

CONTENTS

- WELCOME
- OUR CALLING
- OUR STORY
- OUR COMMUNITY
- COMMITTEE MEMBERS
- PASTOR PROFILE
- APPLICATION INSTRUCTIONS

Our church, New Covenant Presbyterian, is seeking a Senior Pastor to lead, complement, and encourage our congregation in our faith, love and service to our Lord Jesus Christ.

We are a multi-generational church in the eastern suburbs of Pittsburgh, PA, formed in 2008 by the merger of two congregations. As a people of genuine faith, we wish to glorify our God through our worship, service and fellowship in and outside of our building while growing in our faith and knowledge of God and His Word through mature, relevant teaching. We are not perfect but hope to thrive in God's abundant grace!

If you are a pastor with a reformed theological conviction and practice seeking to come alongside us, together worshipping our God and discipling our church family, we welcome your application. To discover more about us, continue to read the information that follows.

Our Mission is to go forth and make disciples of the Lord Jesus Christ by the power of the Holy Spirit to the glory of God the Father, that we may worship our Triune God and have fellowship with God and one another.

Our Calling

VALUES

COVENANTAL VIEW OF FAMILY

We hold
strongly to a
Covenantal

view of family, making it a priority to train up our children in the nurture and admonition of the Lord. This is evidenced by a commitment as a church to Children and Youth ministries as well as the extensive involvement of many of our members in Christian Education. The Session considers this a strength; indeed, we believe that we should do more to promote and encourage Christian Education in light of the present culture.



VISION

Our vision is to enable our congregation to grow in Christ and impact our culture for Christ in the world in which we live.

New Covenant's committee structure is the method by which we systematically support our Mission and Vision. The Session affirms that these committees are valuable assets in this effort: (1) Discipleship, (2) Outreach, (3) Worship, (4) and Missions. Two other committees of the Session are more corporate in nature: (1) Personnel and (2) Finance.

REFORMED DOCTRINE

The Session views our devotion to Reformed Doctrine to be a strength that we look to our next Senior Pastor to support and advance. Furthermore, we support and encourage a variety of venues for this instruction.

CORPORATE WORSHIP

Corporate Worship is a priority with praise, prayer, the Word and Sacraments central to our Morning Worship. There is opportunity to improve with more attention to elements such as confession/assurance, creeds, and integrating our Morning Worship offering as a legitimate part of worship in an era of convenient on-line payments.

MUSIC

New Covenant Church has been blessed with a variety of musical gifts suitable for leading the congregation in worship; however, there is not a "pipeline" to recognize and assimilate the gifts of some.

FELLOWSHIP

Fellowship is a growing strength of our congregation. In addition to events that provide opportunities for members to gather and interact there is a strong sense of community to assist members in need. Nevertheless, there are member needs that fall through the cracks. With busy schedules time to invest in caring for each other is in short supply.



SHEPHERDING

While not yet reaching the level of a “strength”, the Session has made a sincere commitment to Shepherding the congregation with dramatic improvement over the last two years. We aspire to continue improvement in this area with our next Senior Pastor encouraging and modeling this in his ministry among us.

STRATEGIC PRIORITIES



OUTREACH & EVANGELISM

The Session perceives our most significant weakness to be a lack of commitment to Outreach/Evangelism. There are notable exceptions such as Mission Trips, involvement with PitCare, and support for Mosaic Church. However, we perceive that many in our congregation tend to be inwardly focused, living within our church and Christian School sphere.

We strongly support Foreign and Domestic missions; however, this often amounts to “sub-contracting” this

ministry calling to others that reach around the world but not to our own communities. This presents a significant shortcoming with respect to our Mission: we fall short of the mandate to “go forth”.

While some individuals have a particular gift for presenting the Gospel to those who do not yet believe, a gift that should be encouraged and supported, it is the conviction of Session that this calling is best achieved as a congregation, not by “events” or “campaigns”, but by developing a broad based commitment to Relational Evangelism in which we corporately develop a sensitivity to those within our individual circles such as family, friends, co-workers, and neighbors in need of the message of the Gospel, a facility among all of our members to present a simple witness to the saving work of Jesus in their lives, and a welcoming attitude within our congregation to the seekers who come to us to learn more.

The Session sees this effort as beginning with the leadership, both from the Pulpit and in practice, of our next Senior Pastor accompanied by instruction of our members to equip and encourage to share in simple terms the Gospel message to those within our circle of acquaintances.

CORE BELIEFS

We exemplify our Presbyterian and Reformed beliefs in the regular teaching of the Westminster Confession of Faith to adults, the Westminster Shorter Catechism to youth, and Bible study for large and small groups. We value the family as God’s core institution in forming and supporting His church and strive to disciple one another. Made in God’s image, we also strive to be a witness to the world through our vocation, recreation, and neighborhood.

Our Story

New Covenant was founded in 2008 as the product of two different but complementary congregations that merged and are now a homogeneous body of believers that encompass a broad and uniform range of ages and maturity. New Hope PCA, founded in 1981, was an outward facing congregation, evangelistic in nature. Covenant OPC, founded in 1937, was an inward facing congregation, doctrinal in nature. The blend of the two produced New Covenant PCA, continually seeking to be both evangelistic and doctrinal.



Blessed with 4 elders from each of the original churches, a common vision emerged emphasizing preaching, teaching, missions, and outreach. Sunday school teachers from both churches were paired up in 2009 as a visible and practical strategy to blend the teachers and students. Home groups were reorganized according to geographical region and assigned elders within that region to better serve and shepherd the flock.

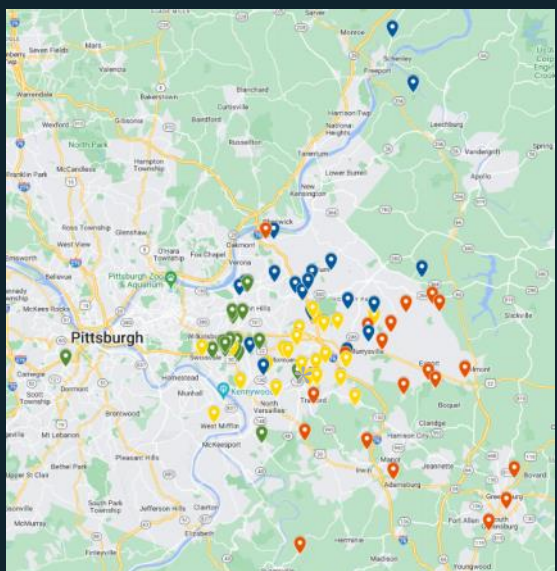
New Covenant began with 205 communing members and 66 covenant children, and membership has remained steady since. Since our 2008 beginning, New Covenant was faithfully served by Rev. Jack Wilson. He served Covenant OPC for nearly 20 years before the merger and seamlessly led this new congregation through his preaching and teaching until his retirement.

New Covenant has a long history and intimate relationship with Trinity Christian School. The school was founded by Covenant OPC in 1953. A large number of New Covenant families send their children to Trinity, and the school board is represented by many of our members.

Due to growth in the youth program, Chris Bovard was hired in 2018 as Youth Director and now additionally serves as Pastoral Intern. Chris is also in the process of pursuing ordination in the PCA.

Rev. Wilson retired from ministry at New Covenant in the Summer of 2023. Rev. Wilson provided exceptional preaching and teaching to our congregation and we are thankful for his service to our Lord through his work at New Covenant.

We now look forward to the next chapter of New Covenant's ministry and are excited to see how the Lord will use us for His glory. Our current overall focus is expanding our adult education options, small group Bible study, local mission engagement, and leadership development. In support of the next chapter, we have assembled a Pulpit Nomination Committee that reflects the various demographics of our congregation. We approach this process continually in prayer for God's guidance in revealing the man He has chosen.



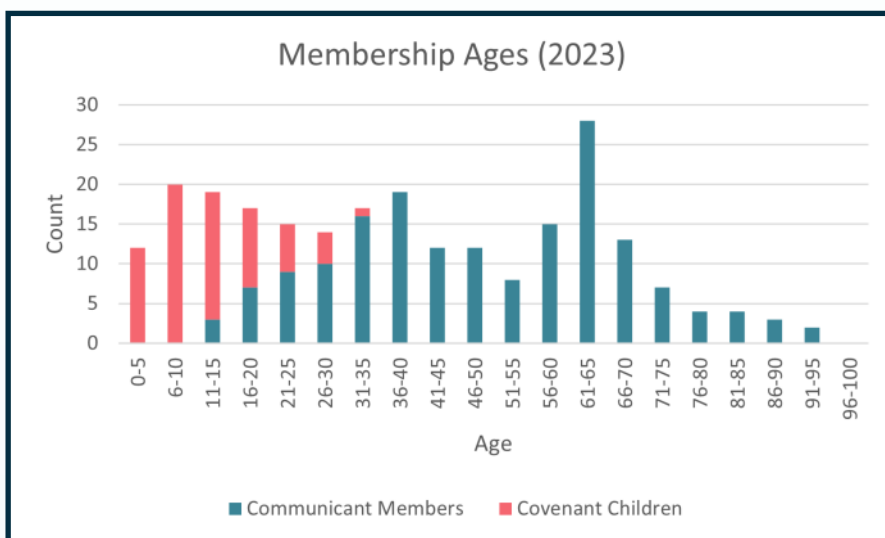
Our Community

WHERE WE WORSHIP

New Covenant PCA is located in a residential area of Monroeville, a suburb 20 minutes east of Pittsburgh PA.

WHO WE ARE

New Covenant is a midsize church with 173 communicant members and 69 covenant children. Our age distribution is roughly uniform in distribution:



WHERE WE LIVE

New Covenant is composed largely of members that commute from suburban homes to the church. Member homes are represented by colored pins in the figure above.

HOW WE CONNECT

To build a closer community within our church, members are assigned to smaller regional shepherd groups, each represented by a different color in the figure. Elders within each region shepherd families in their shepherd group and lead regional home group meetings each month in homes.



WHERE WE SERVE

Many New Covenant members are involved with two non-profit community development groups within the local communities of Pitcairn and Jeannette. These are economically depressed areas served by sister PCA churches. We have volunteered at their food banks, building and renovation projects, tutoring programs, summer youth camps and Christmas shops, to name a few ministries.

Events are often coordinated within the Pittsburgh Presbytery for children and youth activities, and fellowship for men and women.

WHAT WE DO

New Covenant encourages leadership opportunities and participation in our committees. These committees partner with each other to meet the needs of our members, local community, and our region.

The opportunities listed on the right are organized and provided by our Session, Deacon board, missions committee, worship committee, fellowship committee, and discipleship committee.

Christian Education is a core part of what we do. Our Sunday School curriculum is GCP. The Westminster Shorter Catechism is introduced to junior high students to teach them the languages of our faith and to prepare them for high school, where they learn to articulate their faith and make it their own. Youth groups have flourished with increased numbers and enthusiasm. Adult education content varies based on specific needs. Multiple home groups have been established to bring people into a more singular community.

MINISTRY OPPORTUNITIES

- Worship Song Leadership (2 alternating monthly and leading weekly)
- Home Group (3 large regional)
- Fellowship Events (monthly lunch & Daddy Daycare)
- Children Fellowship (weekly)
- Open Hymn Sing (monthly)
- Youth Group (MS, HS) (weekly)
- Bible Study (men & women)
- Sunday School (Elem, MS, HS, 2 Adult)
- Women's Connection Groups
- Men's Leadership Training
- Ligonier Ministry Events
- Senior Saints (twice monthly)
- Volunteering with PitCare, Pitcairn Community Ministries & Mosaic Church
- Deacon Mercy Ministry
- Short-term Mission Trips (annual)
- Vacation Bible School (annual)



Our Search Committee Members



Beth Henriquez (Chair)

Beth and her husband Kennedy have been members of New Covenant since 2014. Beth is the Corporate Paralegal and Director of Human Resources at Fox's Pizza Den, Inc. and Fox's Pizza Distribution, Inc. She currently serves on the Fellowship Committee at New Covenant. Beth has been married for 32 years to her husband, Kennedy. They have three grown children, two are married. They are blessed with 5 grandchildren. Beth has worked on various committees at Trinity Christian School in the past where her husband is now Head of School.

Brad was born and raised in Pittsburgh and has been at New Covenant since

2017. While at Pitt for Mechanical Engineering, Brad was a part of the RUF campus ministry. He currently works as a Project Manager in the water treatment industry. He came to New Covenant through meeting his now-wife, Amy, who has been a longtime member. Brad currently serves as a Deacon and on the Property Committee. When he's not playing with his three kids or tackling a home project, Brad can be found on the golf course or watching college football.

Brad Campbell (Vice-Chair)



Elliott Partridge (Secretary)

Elliott and his wife Jackie attended and met in the Youth Group at the former New Hope church. Married in 2009, they have three children who all attend Trinity Christian School, from which Elliott is also an alumnus. Elliott is an ordained Deacon (inactive) and is involved in the Discipleship committee, Men's Bible Study, and Small/Home Groups. He works as a Software Engineering Consultant. In his free time, he enjoys spending time with family, tinkering with computers, and playing piano.

Mike and his wife Cheri moved from Western Michigan to Pittsburgh in 1983. They have two married sons

living in Pittsburgh with a total of seven grandchildren. Mike is ordained as both an elder and a deacon, and has been serving as an elder for over 30 years. He currently chairs the Discipleship committee and teaches the senior high Sunday School class. Mike served on the Trinity Christian School Board for over 20 years as Secretary and President, and taught part-time in the High School for 7 years. Mike is a nuclear engineer at Bettis Laboratory.

Mike Berkenpas





Alycia Dalbey

Alycia was born and raised in western Pennsylvania. She and her husband, Jason, have been members of New Covenant PCA since 2010. She is currently involved in women's Bible Studies, both as a participant and leader, and teaches the preschool Sunday School. She works as a biology instructor for Portage Learning and has a masters degree as a physician assistant. She has two school aged daughters who attend Trinity Christian School. Alycia loves to cook, read, host, and travel.

Allan was born and raised in Grand Rapids, Michigan and started with Westinghouse Electric in 1966. He met and married Nancy (from Pittsburgh) and they raised two children. Al rejoices in his three grandchildren (all attending Christian Schools) and remembers the blessed times he had with his wife who died after 46 years of marriage.

Al Kuenzel



Andy Schmidt

Andy and his wife, Sarah, are Ohio natives who moved to Pittsburgh in 1998. They have three children, two adult daughters and a son currently in high school who have all grown up in New Covenant church and attended Trinity Christian School. Andy was a member of the board of trustees at Trinity Christian School, finishing service on the board in 2023, and he has also previously served as both president and vice president of the corporation at New Covenant. Andy is an engineering manager at Curtiss-Wright Electro Mechanical Division, and also a retired US Navy officer.

Zeta was born and raised in Pittsburgh. She has been married for 38 years to Chuck. They raised two sons who are now married and are blessed with 4 grandsons. She is a Penn State grad with a BS in Marketing which led to working in Development and Fundraising while on the School Board at Trinity Christian School. Zeta has been at New Hope/New Covenant since 1996 and has volunteered in various areas: Youth Group leader for over 25 years, leader in Women's Ministries and Bible Studies, Fellowship and Mission Committees, and several short-term mission trips regionally and internationally.

Zeta Turner



Michael Woodhead

A native of the Finger Lakes region of Western New York, Michael and his wife Nicole have lived in the Pittsburgh region for 26 years. They have 3 children, all born in the Chicago area, two girls both married and one son engaged to be married in 2024. Michael became a Christian during his years at the University of Pittsburgh studying Mechanical/Aerospace Engineering and travels both domestic and internationally due to his career in industrial process automation. He is ordained as both an elder and deacon and in recent years has been serving on the board of deacons.



New Covenant Presbyterian Church

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Pastor Profile

New Covenant Presbyterian Church seeks to hire a senior pastor with a reformed theological conviction and practice for the purpose of making disciples of the Lord Jesus Christ by the power of the Holy Spirit to the glory of God the Father, that we may worship our Triune God and have fellowship with God and one another.

It is desired that this individual is married and plans to continue to serve in the official capacity of Senior Pastor long term. He must have the desire to provide pastoral care of our congregation and be an approachable individual.

The Senior Pastor must be faithful to proclaim The Word of God weekly as he works in unity with the session to provide a rich worship experience, educating and inspiring the congregation for engaging participation.

The Senior Pastor must intentionally engage in the spiritual development of the members through means of a formal teaching role; interpreting and teaching the Scriptures, theological concepts, and the history of the Church to enable our congregation's growth in Jesus Christ and our ability to impact our culture for Christ in the world in which we live. He must also provide shepherding to our church officers and formal instruction to potential church leadership (i.e. officer development).

The Senior Pastor alongside of the session must create ideas, direction and means to encourage the congregation to service the body of Christ as well as the community at large. A proactive domestic, as well as global, evangelistic mindset is expected.



Thank you for your consideration and interest in our position. We are eager to hear from you! All applications will be kept confidential and you can expect to receive an acknowledgement email after your application submission.

- Cover Letter
- Resume/Ministerial Data Form
- Please provide written answers to the following questions:
 - Describe your faith journey in coming to profess Christ as your Savior and Lord. Describe how you knew you were called into Christian ministry.
 - Do you subscribe in good faith to the Westminster Confession of Faith? List any exceptions you may have to the Westminster Confession of Faith.
 - Describe your view of the church, including the role of the pastor, elders, and deacons. Describe a healthy pastoral ministry to the congregation.
 - In the face of increasing cultural pressures, how do you lead a congregation that is committed to living out the Gospel in a manner that is accessible to our neighbors?
- A link or .mp3 files of 3 recently preached sermons.
 - Please include at least one example of a sermon, teaching, or article where you have demonstrated your conviction to biblical truth over and against cultural pressures.