

New City Fellowship

University City



Pastoral Candidate Packet

Welcome and Contents

Dear Pastoral Candidate

Hello and welcome to New City Fellowship! We look forward to meeting you and your family as we explore the potential for your role as our next senior pastor. We are excited and prayerful to see where the Lord is leading you and our congregation as we get to know each other through this process.

We are seeking a pastoral candidate to provide leadership and direction for the New City Fellowship (NCF) staff and congregation by faithfully seeking and following God's will for the church by clearly understanding and communicating where God is taking NCF in the movement of His kingdom. We look to our pastor to ensure a commitment to the vision of the Gospel of the Kingdom, our mission of being a reconciling and kingdom-justice practicing church community, and our core values of Grace in Sonship, Team Ministry in the Body, Reconciliation across all sinful divisions, the Humility of Embracing the Cross, Joyfully Enduring Trials, and Relying on the Covenant Promises of God while we love each other and reach out to the world.

New City Fellowship is a vibrant church with a deep and rich history. We have been loving each other, our brothers and sisters in the Saint Louis community, and with many partners throughout the world for 30+ years.

We are humbly seeking God's wisdom and leading as we begin a new chapter in the church's life. We are crying out to the Lord to send us our new Senior Pastor to lead us into the next 30 years!

We worship a majestic and glorious God who has blessings for both you and us that far exceed even our greatest expectations. As you look through the enclosed materials feel free to reach out to us if you feel the Lord is leading you in that direction.

Sincerely yours,

The People of New City Fellowship



Contents

1. Church Background
2. Our Congregation
3. Sundays
4. Core Values
5. Pastors, Elders, and Deacons
6. NCF Ministries
7. Restore St. Louis Ministries
8. Ministry Leaders and Administrative Staff
9. Job Description
10. Application & Search Committee



Church Background

History

New City Fellowship came into existence in July of 1992 after several years of prayer by a number of St. Louis Christians connected with the Presbyterian Church in America (PCA). These believers were convinced there was a great need for their denomination to make an active commitment to reconciliation between the Anglo and African-American communities in St. Louis, as well as a basic God-given responsibility to care for the poor.

After a year of preparation and much prayer, Barry Henning, then Associate Pastor at New City Fellowship in Chattanooga, Tennessee—a racially mixed congregation ministering to Chattanooga’s inner city communities -- was brought to St. Louis to begin the work of planting a PCA church committed to exalting Jesus Christ and the power of the gospel to work toward racial reconciliation in the church and address the needs of the people in the city of St. Louis.

New City's need and commitment, since its beginning, have been to act as a catalyst for the larger body of Christ (first in the PCA and then in the church at large) to fulfill this call through intentional, Spirit-led acts of justice, compassion and righteousness.

Over the years we have seen God do far more than we ever hoped or imagined He would do with this church plant—and yet, the story is far from over. We have greater anticipation and hope of what is yet in store in seeing the power of God’s love in Christ continue to transform and change the lives of many more, both here in St. Louis and all over the world.

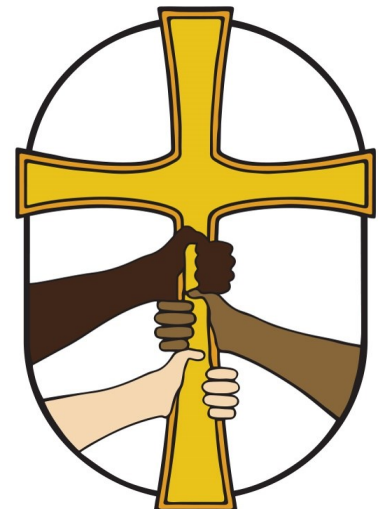
Vision Statement

New City Fellowship exists to humbly announce the good news of the kingdom of God in Christ by discipling the nations in the reconciling Gospel of Jesus Christ through a clear proclamation of salvation by grace through faith in Christ alone, and by doing Spirit-led deeds of justice and mercy that will help bring God’s restorative peace to his people, the city of St. Louis and the nations of the earth until the end of time, when the kingdoms of this world become the kingdom of Christ and of God.

Mission Statement

New City Fellowship is committed to being a church where all the nations God has placed within the St. Louis community are gathered to experience the reconciling love of God in Jesus Christ...

-through a restored relationship with God and with one another across all racial, social and economic divisions.
-through redeemed multi-cultural worship where the delight of God in us and our delight in Him is experienced.
-through Christian community relationships where fellowship, love, increased knowledge of God and a commitment to take care of all basic human need is practiced.
-through an equipping of the people of God that mobilizes each member to be a part of extending God’s justice and mercy to the nations and proclaims the unsearchable love of God in Christ Jesus to St. Louis and throughout the world.



Our Congregation

Our congregation has two Sunday morning services, an English speaking service and a French speaking service. These services are held simultaneously, except for once per month when we hold one large service (with some translation) for the whole congregation.

The Francophone service is primarily attended by Congolese members of the congregation, while the Anglophone service is comprised of African American, White American, members from various African countries, as well as a few other ethnicities and cultures. By holding different language services, many immigrant members of the congregation are able to worship in their heart language while in fellowship with those who share their cultural roots, and all members get opportunities to fellowship in a reconciling, multicultural setting.



Sundays

We meet each Sunday to worship the Lord together in song and prayer, hear the truth of the Gospel preached to our hearts and minds, and celebrate the kingdom together!

The New City family gathers together in worship, discipleship, and service through three primary structures:

- Sunday morning worship
- House Church meetings during the week
- Involvement in various NCF and Restore St. Louis ministries



New City Fellowship of Saint Louis is a member church of the Presbyterian Church in America and is committed to exalting the Lord Jesus Christ to bring about racial reconciliation and address the needs of our city through the power of the Gospel.

SUNDAY MORNING WORSHIP

Each Sunday we gather to praise the Lord in song and to listen to his Word preached. Our service concludes with the Lord's Supper and a benediction, as we go out into the world to share the good news of Christ.

Music

Our worship reflects our racially diverse church body and incorporates music from many different styles.

Francophone Service

Each Sunday our French speaking members meet in the church auditorium. Their music and preaching are held in French.

Baby and Preschool Nursery

During the Sunday morning sermon we provide care, Bible teaching, and songs for babies, toddlers, and preschoolers in the nursery rooms. However, children are also welcome to remain with their families during the service.

Kids Bible Time

Kids Bible Time is our program for children in kindergarten through fifth grade. This takes place in the cafeteria during the Sunday morning sermon.

Youth Group Sunday School

Middle and High School Youth Groups have a combined Sunday School class in the Youth Room before the Sunday morning service.

Adult Education

Adults meet in the cafeteria before the Sunday morning service for teaching and fellowship.

Core Values

Gospel Power: Called to be Sons of God

The central, ongoing focus of our faith and proclamation is Jesus Christ and the forgiveness and righteousness that are ours as a free gift through his work on the cross. In Christ we are given the promise of the Holy Spirit to empower us to practice righteousness, defeat sin and live in a relationship with God the Father as sons/daughters.

The Kingdom of God: The Establishment of God's Justice and Mercy on Earth

The church is called to glorify God by living out their love and obedience to him through a commitment of doing justice and practicing mercy, both within the church community and in the world at large. God's expectation for us is to be an expression of his kingdom rule and reign in the midst of the nations of the earth, especially caring for the poor, the widow, the orphan and the immigrant - proclaiming the Gospel in Word and deed.

Team Ministry: Reflecting the Trinity in the Body of Christ

God is committed to fulfilling the work of his kingdom through the church, ministering together in teams that express a graciously and Sovereignly distributed diversity of gifts. The power for team ministry is rooted in believing the Gospel together, building the ministry out of prayer, and reflecting the nature of the Trinity in our team relationships.

Reconciliation: God's Plan to Bring All Things Together under the Rule of Christ

The prayer of Jesus (John 17) and the eternal plan of the Father (Eph 1) are to restore the unity and peace that have been destroyed by sin. God's call to the church (1 Cor 12) is for his people to intentionally embrace one another in righteousness and love across all racial, cultural and socio-economic divisions as living proof that Jesus has come and the Father has begun the final restoration of all things.

The Promises of God: Confidence in God's Covenantal Commitment to Us

The covenantal context of the promises and their focus around the Gospel of the kingdom, enables sinful, sometimes disbelieving people to appropriate the promises by a faith that is focused on the trustworthiness of God and his work for us, not on the strength or purity of the believer's faith.

Humility and Humble Circumstances: God's Power Revealed in Human Weakness

God is committed to advancing the work of his kingdom through humility, which involves both an attitude of the heart and a willingness to embrace humble circumstances. The historical patterns of the Bible show us how God wants us to embrace weakness and learn humility in order that the glory of his salvation might shine more powerfully.

Trials: God's Prescription for Maturing our Faith

In a sinful and broken world, God uses trials to sanctify us. Following Jesus as a disciple who does justice and proclaims grace requires that we enter into the sufferings of Christ and embrace the trials of life as a tool in our Father's hand to equip us for doing his will.

Pastors



Jim Ward, Associate Pastor/Interim Senior Pastor

Jim was born in Pittsburgh, PA and moved to St. Louis in July 1992 to go to seminary. He joined the New City staff as part-time music director from the 1st worship service and served until 2001. After serving in Philadelphia and in Lima, Peru the Lord guided him and his family to St. Louis and New City once again. He was called as an Associate Pastor in 2019 to oversee the internal ministries of New City. He has stepped into the role as Interim Senior Pastor as we transition to our next Senior Pastor.



Noel Sengele, Associate Pastor - French Speaking Community

Noel became a Christian in Kinshasa, Congo in 1985, and became involved with GBU (the French version of Intervarsity) while in college from 1986-1991. In 1998 he became a leader in the Church of LaBorne Kinshasa Cite Verte and remained there until 2004. At that time he moved to the United States, where he became involved with New City Fellowship and assisted Pastor Leon Mukendi in ministering to the French speaking community. When Pastor Mukendi returned to Congo in 2016, Noel stepped into the lead pastoral role.

Elders and Deacons

Elders

Bob Nienhuis
Dave Mastin
Elvis Kasonga
Jeff McGee
Jeffrey Clay
Jim Owens
Jim Ward
Karl Katumu
Mark Keoshkerian
Noel Sengele
Papy Mokwa
Steve St. Pierre

Deacons

Anna Scannell
Baudry Bompanza
*Bob Kiaveka
*Kathy Victor
*Mark Freeland
Nicole Kiwewa
Nyota (Nelly) Bamba

**Executive Deacons*

NCF Ministries

Diaconal Ministry

And they devoted themselves to the apostles' teaching and the fellowship, to the breaking of bread and the prayers. And awe came upon every soul, and many wonders and signs were being done through the apostles. And all who believed were together and had all things in common. And they were selling their possessions and belongings and distributing the proceeds to all, as any had need. And day by day, attending the temple together and breaking bread in their homes, they received their food with glad and generous hearts, praising God and having favor with all the people. And the Lord added to their number day by day those who were being saved. Acts 2:42-47

With support of the diaconal ministry, house church members demonstrate their love for our Lord God and for our neighbor with the sharing of our resources - time, treasure and talents - during times of need. The deacons are available to help NCF families with both emergency and ongoing physical needs.

The deacon team at New City is here for the church

The deacons provide resources for those who are struggling to feed their families, pay their bills, or make financial decisions. Their goal is that no one has to struggle alone. The deacons are here to share God's resources together as family!



Hospitality Ministry

This ministry serves the congregation through welcoming people to the church, coordinating church fellowship times, and helping to point visitors into ways they can become involved with the life of the church.



House Churches

New City Fellowship is committed to a community of house churches through which the primary care of the people of God for one another can take place. Our commitment to each other as fellow members of God's family means that we will walk through all the ups and downs of life together. It also means that we commit to supporting each other's basic needs, such as food, shelter, clothing, nurture, love, and care. Pastors and deacons assist the members of the church in fulfilling this call to love, both by modeling and by teaching the congregation how to walk in the grace of the Gospel to fulfill this calling. This instruction takes place and is best expressed in each of the house churches, and House Church Care Teams.

NCF Ministries



Baby and Preschool Ministry

The NCF nursery begins the process of teaching and modeling God's love to the wee ones among us. Committed staff and volunteers provide a safe, clean, nurturing, and stimulating environment for infants and children from birth through their fourth birthday.



Children's Ministry (BLAST: Being Light and Salt Together)

A large host of volunteers from the NCF body teach kids the Bible, equip them to share the Good News, and provide opportunities for them to use what they have learned reaching out to each other, inner city kids, and children around the world.



Junior and Senior High Youth Ministry

We seek to teach and train our own covenant teenagers while at the same time reaching out with the love of Christ to youth in our community. The youth meet weekly for prayer, praise, Bible study, and community service.



J.O.Y. Group (Just Older Youth)

This ministry provides outings, monthly lunches, and support for senior citizens.



Worship Team

The music team is primarily responsible for leading the congregation in worship on Sunday mornings and for special services, but also assists other ministries.



International Missions

The international missions ministry works to equip the NCF body to support missionaries and sister churches through long-term relationships in London, Burma, Pakistan, Kenya, England, Uganda, Congo, Zimbabwe, West Africa and other countries. This is accomplished through short-term visits, financial contributions, and the equipping of our own people for long-term missions.

Restore St. Louis Ministries



Restore St. Louis

The following ministries are specifically designed to meet needs *outside* our own congregation and engage the large St. Louis community in acts of justice and mercy to those in need. Together, these ministries are called **Restore St. Louis**. All RSL ministries are overseen by the elders of New City Fellowship, though many are co-led by advisory boards consisting of men and women from all over the greater St. Louis area. These partners represent many churches, businesses, and other organizations.



Firm Foundation Tutoring Program

Firm Foundation is a Christ-centered outreach program which teams tutors from diverse communities with academically disadvantaged children in grades kindergarten through twelve from the West End neighborhood of Saint Louis and from South St. Louis City in after-school and summer enrichment tutoring programs.



The Freedom School

The Freedom School is a private Christian school committed to a racially and culturally diverse educational environment where both Christian and non-Christian young people from a diversity of backgrounds can obtain a quality education together under the grace of Jesus Christ and the authority of the Scriptures. The Freedom School opened in September of 1997, and gives individualized instruction to students preschool to eighth grade.



Harambee Youth Training

Harambee targets at-risk youth from the inner city of St. Louis to transform and encourage them with the hope of the gospel of Jesus Christ and to equip and empower them to know and experience the value and dignity of work by training and mentoring in a biblically-based, work-ethic environment.

Restore St. Louis Ministries



Health Connection

The Health Connection ministry seeks to break down barriers to health care for the immigrant, refugee, and uninsured.



InsideOUT Prison Ministry

InsideOUT is a church plant inside the local jail and prison system. As we teach, preach, counsel, and correspond through mail our team seeks to build relationships between offenders and the broader church in order to better support their physical, spiritual and mental needs upon release and to integrate God's call for them more thoroughly into the local church.



Umetulisha

Umetulisha, meaning "you have fed us," is a food ministry which provides no- to low-cost nutritious food services for a variety of RSL Ministries including The Freedom School, Firm Foundation Tutoring, and Harambee Youth Training.



Workday - 2nd Saturday

This ministry equips and facilitates the Metro St. Louis church body in Spirit-led deeds of justice and mercy. Its primary focus is to come alongside widows, orphans, and recent immigrants, meeting physical needs and building relationships across barriers. The Work Day meets at various locations on the 2nd Saturday of each month from September to May.



Workday - Spring & Summer Teams

During the month of March and each summer for 6-7 weeks, Restore St. Louis hosts various work teams at the New City Fellowship St. Louis campus in U. City. Teams come from all across America to learn, tutor, and work alongside the people of St. Louis in a structured week-long program.

For more information go to www.restorestlouis.org

Ministry Leaders

New City Fellowship administration, Restore St. Louis ministries, and Harambee LLC are located in the church office: 1142 Hodiament Ave. The NCF pastors of the U City, West End, and South City sites also have offices in this building.



Tony Thompkins
Executive Administrator



Christelle Mukendi
Worship Team Director



Bea Adiputra
Baby and Preschool Nursery
Coordinator



Ali Grimshaw
Children's Ministry Director

Administrative Staff



Jerry Roth
Bookkeeping



Kathryn Cavin
Communications and
Administrative Assistant



Jo Anne DuCharme
Administrative Assistant



Sarah Katumu
Facility and Events Coordinator

Job Description – Senior Pastor

SUMMARY

New City Fellowship is an urban church in St. Louis that exists to humbly announce the good news of the kingdom of God in Christ by discipling the nations in the reconciling Gospel of Jesus Christ. We do this through a clear proclamation of salvation by grace through faith in Christ alone, and by doing Spirit-led deeds of justice and mercy.

We are a congregation of the Presbyterian Church in America (PCA), a denomination “true to the Scriptures, the reformed faith, and obedient to the Great Commission of Jesus Christ.” We are committed to biblical faith as set forth in part by the Westminster Confession of Faith and the Larger and Shorter Catechisms but affirm the Bible as the ultimate authority.

ESSENTIAL DUTIES AND RESPONSIBILITIES

1. Preaching and Teaching of the Word

- Preach majority of the time at NCF U City.
- Gospel-centered, committed to helping the congregation develop a passion for the Bible and its application to life.
- Teach core courses (Sonship, Team Ministry, etc.), Sunday School, and provide education/training in other small group settings.

2. Shepherd and Pastoral Care

- Works with teaching and ruling elders to cultivate a culture of shepherding care as we work to build up the body of Christ in this church.
- Personally ministers to staff, the lay leaders, and church members in need of timely shepherding.
- Disciples and develops leaders.

3. Leadership

- Fosters an environment of open and effective communication among team and with others.
- Guides NCF’s strategic planning process with a view towards congruency of current actions and the long-term purpose of the church.
- Trains, encourages and motivates a diverse team of leaders and lay members in order to build and grow a gospel centered, missionally driven community, and culturally engaged congregation.
- Leads the Session in its responsibilities for oversight of the church.
- Direct supervisor to Executive Staff members (Francophone Associate Pastor, Internal Ministries Associate Pastor, Exec. Administrator).

4. Restore St. Louis

- Provide leadership and oversight of Restore saint Louis (RSL) by serving on the New City Fellowship Saint Louis Network Commission.
- Lead NCF U City in living out mercy ministries through NCF STL Network Commission.
- Challenge and motivate church members for involvement in RSL ministries.

5. Unity and Connection

- Leads in unifying the work of French and English congregations.
- Participates actively in Presbyterian Church in America (PCA) and speaks up regarding the mission and vision of the NCF churches to enrich the body of Christ.

Job Description – Senior Pastor

6. International missions

- Provide leadership for NCF U City international missions either through a missions pastor or a missions committee.
- Challenge and motivate church members for involvement in missions.
- Participate in development of the broader New City STL Network international missions program by serving on NCF STL Network Commission and providing vision development and oversight for Kingdom Restoration Society (KRS).
- Open to occasional international travel.

QUALIFICATIONS

- Demonstrated value of diversity and reconciliation
- Committed to life-long growth in understanding of the Gospel and how to apply it to his own and other peoples' lives
- Active listener
- Strong and effective communicator with ability to inspire support for a mission/vision
- Able to prioritize and consistently follows through
- Willingness to live in proximity to ministry areas
- Maintains perspective and prioritizes effectively rather than engaging in ongoing crisis management
- Builds and manages relationships in an effective, healthy way
- Balances work demands and personal interests
- Delegates appropriately and effectively
- Innovative and creative
- Able to communicate across a wide spectrum of cultural and educational audiences

DEMONSTRATED

- Humility
- Honesty and willingness to be vulnerable about his own sin and the power of the Gospel
- Flexibility and discernment
- Respect for and commitment to team
- Willingness to enter into conflict and take risks
- Integrity as evidenced by dependability and follow through
- Healthy family relationships bathed in the power of the Gospel

EDUCATION and EXPERIENCE

- Minimum of 4-6 years' experience pastoring a church or other ministry
- Experience supervising others in a church or business setting
- Cross-cultural experience
- Masters of Divinity degree from a reformed seminary or educational equivalent
- Ordained or ability to be ordained according to the PCA's Book of Church Order
- Committed to ongoing biblical, theological, pastoral and cross-cultural learning



Application & Search Committee

Thank you for your interest! Review of applications will begin immediately and continue until the position is filled.

Step 1:

Please prepare a resume, cover letter, and responses to the questions below.

- As you read about New City Fellowship, what stands out to you about our church that seems like a fit for your gifting and a match for your passions?
- In your current or a past leadership role how did you seek to encourage and challenge your staff, congregants, and/or others under your care to engage in ministry as participants in God's Kingdom purposes?
- Describe ways, as a ministry leader, that you have been mentored/discipled and ways that you have sought to mentor/disciple others.
- Share an example of how you have handled a conflict situation with someone on your staff team or in the congregation.

Step 2:

Email all documents to ncfucitysearch@ncfstl.org

To learn more about New City Fellowship please visit our website at <http://newcityucity.org/>. A digital copy of this packet is available at <http://newcityucity.org/senior-pastor-search>.

The Pastoral Search Committee

Angie Yarbrough	angielyarbrough@gmail.com
Anthony Pickens	apickens90@gmail.com
Jean Bouda	bouda_jean@yahoo.fr
Jim Owens	jtowens1990@yahoo.com
Kathy Victor	kathyvictor@icloud.com
Mark Freeland	markfree125@gmail.com
Mark Keoshkerian	markk@metamorphi.com
Raph Manzambi	manzaraph@yahoo.fr
Sarah Katumu	skatumu@ncfstl.org
Tony Thompkins	tony@ncfstl.org

Church office: 1142 Hodiamont Ave, St. Louis, MO 63112, 314-726-2302

Worship Site: 1483 82nd Blvd, University City, MO 63132