



NORTH PARK CHURCH

Senior Pastor Profile

North Park Church has a well-defined mission to make disciples of Jesus who worship God passionately, connect with each other, and impact the world. We are excited to build upon the foundation God has laid and increase our momentum in this disciple-making mission.

We seek a man of character who:

- Loves God, loves people, and lives a life of integrity.
- Humbles himself before God and those he leads as a compassionate and teachable shepherd, following Christ's servant-hearted example.
- Depends on God and is connected to Him through a deep and vibrant prayer life.
- Displays spiritual discernment and wisdom, relational empathy and awareness, thereby representing Christ and the church faithfully.
- Cares deeply for the lost and is eager to share the hope of Christ.

He exhibits these essential strengths:

- Excels at preaching the whole counsel of God, centered on His infallible Word, exalting God's sovereignty, and pointing to the good news of the gospel.
- Ensures a grace-filled, Christo-centric, winsomely Reformed and engaging Sunday worship service.
- Disciples and leads the staff and Session, identifying and mentoring future leaders.
- Unifies the congregation around the person, work and words of Jesus Christ while drawing us toward loving one another well, applying the gospel in our daily lives, and sharing it with those around us.
- Equips and motivates the saints for ministry and evangelism, both in and outside of the church walls.

We also value these capabilities:

- Appeals to multiple generations and applies the truth of God at the many different levels of understanding and maturity for those listening.
- Steers the church steadily through the complicated cultural landscape with Scripture as a firm foundation.
- Guides us in knowing, following and resembling Jesus through teaching and practicing spiritual disciplines.
- Thinks strategically, seeing a desired future for us and communicating that vision in a way that enhances mission engagement.





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Required Qualification and Experience

- Masters of Divinity or its equivalent from an accredited seminary
- Minimum 5 years of pastoral experience in a church setting, preferably one with multiple staff
- Agreement with EPC Foundational Convictions, including the Westminster Standards
- Reformed, covenantal, and confessional

Job Description for North Park Church Senior Pastor

- Serve as the primary large-group preacher, occupying the pulpit a minimum of 40 Sundays per year
- Collaborate with ministry staff to prepare a thoughtful and reformed worship service inclusive of songs, prayers, exposition of the Word, and administering the Sacraments
- Lead the church staff of eight full-time and part-time employees. Direct reports include:
 - Associate Pastor
 - Director of Music & Worship
 - Director of Administration & Connection
 - Director of Ministry Engagement
- Moderate and provide leadership of Session, including up to nine Ruling Elders and one Teaching Elder to jointly develop and execute vision and strategy for the church's mission
- Oversee, in general, all the ministries of the church as something of a chief executive officer
- Actively engage in developing leaders from within the congregation
- Perform various pastoral duties (e.g., weddings, funerals, visitation, etc.)
- Teach adult classes at various times throughout the year
- Provide counseling services on a limited, selective basis
- Other duties as customary to a Senior Pastor and as discussed with Session

If you are interested in pursuing this position, please send your CV or resume to ApplyNPC@groups.io and include your EPC Personal Information Form (or equivalent) if you have completed it. Please answer the following question in the body of your email: *After reviewing our Pastor Profile, Church Overview, and Church Information Form, how do you believe your specific calling, gifts, and experiences are a good fit to lead North Park Church?*

