	Office of the Stated Clerk 1700 North Brown Road, Suite 105, Lawrenceville, GA 30043 Phone 678-825-1000 Email: pastorsearch@pcanet.org CHURCH PROFILE FORM Revised 8/2017 Check here if you would like to be added to our Ministry Opportunity List (www.pcaac.org/get-involved/pastoral-job-positions/) PART I BASIC DATA					
1.	NAME OF CHURCH:Redeemer Church					
ADDRESS:2540 William Few Parkway						
	Evans, GA 30809					
	TELEPHONE:706 854-9707 PRESBYTERY:Savannah River					
2.	NAME OF PULPIT COMMITTEE CONTACT PERSON:William Arnett					
	MAILING ADDRESS:4044 Dewaal St					
	Evans, GA 30809					
	TELEPHONE: _706 829-9519 EMAIL:williamarnett77@gmail.com					
3.	TYPE OF COMMUNITY Inner City					
4.	TYPE OF CHURCH Church with Multiple Staff Church with Solo Pastor Mission Church Non-PCA Church Overseas Church					
5.	SIZE CHURCH Under 100 members					

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6.	TYPE OF POSITION VACANT					
	Pastor (Solo)					
	Senior Pastor					
	Associate Pastor					
	Assistant PastorX					
	Interim or Supply					
	Lay Professional					
	(e.g. Educator, Musician)					
	Pastoral Counselor					
7.	CONGREGATIONAL INFORMATION					
	Average Attendance _261					
	# of Adults over 65 _77					
	# of Adults under 65					
	# of Teens60					
	Number of Children _85					
8.	FINANCIAL INFORMATION					
	Total Income \$1.1	M				
		ОК				
	Church Expenses					
	Ministers Compensation Package _TBD					
9.	MANSE:					
	(a) Does the church have a manse?Yes _>	(No (b) If "yes," is the pastor expected to live in the manse?YesNo				
10.	SCHOOL:					
	Does the church own or operate a school? _X_YesNo					
11.	PROGRAMS AND OUTREACH					
	_Global Missions	Pre-School				
	Local Missions					
	Youth/Children Ministries					
		Women's Bible Study				
	Lily Moms					

PART II -- PASTOR CRITERIA DESIRED (Check all that apply)

A. YEARS OF MINISTRY EXPERIENCE REQUIRED (may include ordained or nonordained experience):

	None needed	
	1-5	X
	5-10	
	10-20	
	Over 20	
	No preference	
B.	Marital Status:	
	Single	
	Married	
	No preference	X

PART III -- CONGREGATIONAL PRIORITIES

THE CONGREGATION PLACES PRIORITIES FOR THIS MINISTER ON THE FOLLOWING: **Check no more than** <u>six</u> (6) of the following twenty activities to indicate the highest priorities for this ministerial position.

CHECK NO MORE THAN SIX (6)

- 1. ____WORSHIP LEADERSHIP: Pastor and Session work to develop a rich worship life, educating the congregation for meaningful participation.
- 2. ____PROCLAMATION OF THE WORD: The word of God is preached with urgency and conviction, bringing it to bear on the changing needs of individuals, the community, and the world. High priority of pastor's time placed on sermon preparation.
- 3. _X___SPIRITUAL DEVELOPMENT OF MEMBERS: Pastor shares members' struggles regarding the Christian faith, with opportunity provided for individuals and groups to reflect on beliefs, concerns, doubts regarding Christian understanding of the spiritual dimensions of life.
- 4. ____CONGREGATIONAL VISITATION: Church officers and pastor develop and carry out a systematic plan for visitation of the entire congregation with special attention to prospective members and those with special needs.
- 5. ____HOSPITAL OR EMERGENCY VISITATION: Those in hospitals or emergency situations are regularly visited; network developed to keep pastor and others informed of crisis situations; needs of ill or bereaved are met.
- 6. _X__CONGREGATIONAL FELLOWSHIP: Emphasis placed in developing fellowship, helping members to know one another; groups encouraged which give members the opportunity to love and support one another.
- COUNSELING SERVICE: A counseling program initiated for assisting those in and outside the Church; appropriate referrals made when needed.
- 8. _X___EVANGELISM: Pastor and congregation share faith in Christ as personal Savior in total lifestyle; seek to lead others within and outside the Church to accept Jesus Christ; congregation is informed, trained, helped to establish effective evangelism programs for the church.
- 9. ____DISCIPLESHIP TRAINING
- 10. _____ENCOURAGING THE MINISTRY OF THE LAITY: Creative ideas and directions developed together with the Session; many persons with appropriate skills stimulated to become involved in services.
- 11. ____MISSION BEYOND THE LOCAL COMMUNITY: Awareness of the Church's worldwide mission and opportunities for corporate and individual involvement; specific projects identified: persons challenged to support, study and/or visit mission programs on six continents.
- 12. _X___DEVELOPMENT AND SUPPORT OF EDUCATION AND TRAINING PROGRAM: Session and pastor identify the educational needs of persons of all ages and backgrounds, developing programs to meet needs; church education supported; educational goals are congruent with the total mission of the Church.
- 13. _X___TEACHING RESPONSIBILITY: Pastor accepts an active teaching role, interpreting and teaching the Scriptures, theological concepts, history of the Church and current events; provides instruction for Church Officers; educational leaders, and confirms new members.
- 14. ____INVOLVEMENT IN LOCAL COMMUNITY PROBLEMS AND ACTIVITIES: Concern for identifying social problems in the community; work done with groups seeking solutions. Time and skills committed to community groups. Information and encouragement provided which enable members to become informed and involved.

- 15. ____CONGREGATIONAL COMMUNICATION: Two-way communication encouraged, information gathered and shared that will assist problem solving and decision making; varying opinions elicited and all encouraged to listen to opposing points of view.
- 16. _X___ADMINISTRATIVE LEADERSHIP: Pastor accepts appropriate administrative responsibilities, in climate of delegated tasks and shared leadership; volunteers and professional staff encouraged to use their ideas and skills. Work done on developing accountability.
- 17. ____STEWARDSHIP AND COMMITMEMT PROGRAMS: Session and pastor develop a planned stewardship education program to communicate the financial needs of the local church and mission beyond the local church; congregation challenged to commitment to Church's work.
- 18. _____EVALUATION OF PROGRAM AND STAFF: Systematic procedures used to evaluate programs and staff performance in accord with goals and objectives. Others trained to use these skills. Regular assessment and evaluation.
- 19. ____CONGREGATIONAL AND DENOMINATIONAL RESPONSIBILITY: Value placed on balance between local church and Assembly responsibilities. Congregation and Session know and are involved in the work of the denomination.
- 20. ____DIACONAL MINISTRIES: Ministering to the needs of those inside and outside of the Church.

PART IV -- PASTORAL MINISTRY STRENGTHS OR EXPERIENCE DESIRED

Please check **NO MORE THAN SIX (6)** primary pastoral ministry strengths or experience expected for this position.

_XPreaching	_XTeaching	_XEvangelism	_XDiscipleship	Worship Leadership
Team Work	Counseling	XYouth Work	Leadership Training	gChurch Administration
_XChristian Education	onSingles Ministry	Stewardship	Diaconal Ministry	Ministry to Seniors
Pastoral Visitation	Community Service	College & Caree	er Ministry	