



January 2024

Dear Brother,

Greetings from Charlottesville! We are so grateful for your interest in joining us at Trinity Presbyterian Church (PCA). This is an exciting time in the life of our church, and we are eager to call another shepherd to share in the work of Christ's ministry.

Combining the beauty of the Blue Ridge mountains, the warmth of a Southern town, the energy of an East Coast city, and the resources of a major university, Charlottesville is a lovely place to call home, but even more a strategic and dynamic mission field for the gospel of Christ. The opportunities and challenges of ministry in the emerging culture of the post-Christian west are on full display in our context, both in outreach to the many who have never truly heard the gospel and in discipleship of Christians who must navigate a rapidly changing environment.

Founded in 1976 as a bulwark of gospel faithfulness, Trinity has been blessed with nearly fifty years of fruitful ministry in this special place, with an impact across our nation and world. As we look forward to our next fifty years, our mission is clear: to faithfully proclaim Christ as we gather his people, help them grow, and send them out to love and serve in his name.

Trusting in the Lord's help, we are seeking a brother and co-laborer to join us as our next Assistant Pastor. We are open to the Lord's leading in terms of a candidate's profile, experience, and gifting—and we plan to tailor the specifics of the position to the gifting and interests of the man God calls. For a younger pastor, this position would provide a supportive environment to develop your gifts, with ample teaching opportunities and a commitment to equip you for future ministry in Christ's church. For a more experienced pastor, this position would give the freedom and resources to joyfully fulfill your ministry as you work together with our pastors and session to help lead Trinity into this next season of fruitful ministry.

If you would like to pursue this position, please send a cover letter and resume to chris.colquitt@trinitycville.org. Feel free also to reach out with any questions or to set up a time to discuss the position.

We are grateful for your interest in our search and your prayerful consideration of this position.

Peace,
Chris Colquitt



Assistant Pastor Job Description

Overview

- Full-time with benefits
- Reports to Senior Pastor
- General pastoral duties (shepherding, teaching, prayer) with specific programmatic leadership
- Promotion to Associate Pastor possible at a later date

Qualifications

- Character and gifting requisite for the office of elder, as described in 1 Timothy 3:1-7, Titus 1:5-9, and 1 Peter 5:1-4
- Joyful and humble commitment to Reformed theology, as summarized in the Westminster Standards
- Seminary degree (M.Div. or equivalent)
- Ordained (or ordainable) as a Teaching Elder in the Presbyterian Church in America

Pastoral Care

- Care, counseling, discipleship, and visitation in coordination with other pastors
- Outreach and evangelism to community
- Assist in welcome and assimilation of visitors and new members
- Assist in equipping elders and lay leaders for congregational care
- Assist in care of staff
- Consistent prayer, individually and as staff

Preaching, Teaching, and Worship

- Preach and administer sacraments as needed at Sunday morning worship and at monthly Sunday evening services
- Preach regularly at Wednesday evening young adult ministry (the "Hub")
- Teach regularly during Sunday morning adult education hour
- Occasional additional teaching opportunities

Programmatic Leadership

- Primary leadership for Sunday morning adult education program, under the direction of the Senior Pastor: develop curriculum; recruit and train teachers; teach regularly
- Coordinate and lead young adult ministry and/or ministry to seniors (dependent on candidate)
- Oversight of youth and children's ministry directors
- *Note: Programmatic emphases may be adjusted to meet candidate's gifts and interests*

General

- Meet regularly with pastors and directors as member of senior leadership team
- Attend and participate in session meetings
- Serve on additional committees, as needed