

Good News Global

CHAPLAIN CANDIDATE Profile



**GOOD
NEWS**
GLOBAL

Freedom Behind Bars

For more information:

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11 Million People Behind Bars Globally...

This is a sobering thought but it presents an incredible opportunity. Imagine having the opportunity to share the transforming power of the Gospel with 3,000 – 5,000 – or even 10,000 of these people over the next 12 months. ***This is the work of a Good News Chaplain in a local jail.***

God is at work delivering **FREEDOM BEHIND BARS** by the power of His Word as chaplains and volunteers respond to His leading and go where many cannot go in order to minister to those many have forgotten and most would rather forget.

We are excited about the prospect of having you as part of our chaplain team. The information that follows is intended to provide a snapshot of GOOD NEWS GLOBAL and the roles and responsibilities of a GOOD NEWS CHAPLAIN. We trust that the Lord will use this information and our interactions as He directs your steps in the days to come.

Today GOOD NEWS GLOBAL has over 300 chaplains and staff serving behind bars in 25 countries and 22 US States. Every day, our staff have access to more than 300,000 incarcerated individuals as well as thousands of correctional staff. They all have same need – to find hope in Jesus Christ.

OUR VISION

To disrupt the cycle of darkness and despair for all who are behind bars and their families by advancing the Gospel

OUR MISSION

To build and equip an alliance of passionate believers who boldly bring the light and life of Jesus to the correctional communities of the world

OUR IDENTITY STATEMENT

We specialize in equipping and sending chaplains to the correctional facilities of the world to minister to the spiritual needs of those impacted by incarceration

OUR VALUES

Our values reflect who we uniquely are and who God has uniquely called us to be as we reach into the correctional facilities of the world.

Gospel

We believe the gospel message has the power to bring holistic transformation to the hearts of all people.

Redemption

We believe that everyone has inherent worth in the eyes of God. Redemption exists for all of us; no matter who we are or what we've done.

Radical Compassion

We are driven by compassion for others and that passion compels us to run into the dark places of the world. The places behind closed doors where others are unable to go.

Partnership

We believe partnership is vital, and we are at our best when we don't work alone. We cannot be successful in achieving our mission without the support of the church, like-minded organizations, and our teams.

Presence

We believe in the power of being physically present in a shared space with others. The act of being present creates opportunities for genuine relationships and ministry by facilitating the presence of Christ.

Expertise

We believe in pursuing expertise by challenging ourselves to continually learn and grow. We recognize that risk and failure are critical for growth.

Our History

In 1961, correctional chaplaincy was the exclusive province of the federal and state prison systems. A local jail might have a pastor or pastors volunteering to come in on Sunday, but an on-site chaplain was basically nonexistent.

A young Bible college student in Washington, DC changed all that in 1961. Dr. William L. Simmer's vision of placing Christian chaplains in local jails to minister to inmates became reality with the founding of Good News Mission (now Good News Global) and the placement of the ministry's first chaplain in the Fairfax County, Virginia jail.

In 1983, Dr. Simmer passed the mantle of leadership to Harry L. Greene, his "son in the faith." Harry became a follower of Christ in 1964 in the Arlington County, Virginia jail under the ministry of Dr. Simmer and upon his release from prison had gone on to have a highly successful business career while staying deeply involved with Dr. Simmer and Good News. During Mr. Greene's tenure as President, the ministry grew from 30 chaplains to over 350 today. Mr. Greene continued in the position of President until his retirement in June 2012.

In September 2013, Mr. Jon Evans became the third President of Good News Jail & Prison Ministry. Jon came to Good News after serving as a volunteer in Anne Arundel County, MD as well as 6 years as a member of the Good News Jail & Prison Ministry Board of Directors. With an M. Div and Th.M. from Capital Bible Seminary, Jon returned to career ministry after 16 years of executive leadership in the Defense industry.

Good News has a history of solid leadership and involvement of the Board of Directors maintaining a balance of business professionals and clergy. A list of the Good News current Board of Directors can be found at <https://goodnewsjail.org/board-of-directors>

Good News Global is a 501(c)(3), nonprofit, tax-exempt organization, fully funded through gifts and donations from businesses, churches, foundations, and individuals committed to seeing lives and families restored and patterns of generational violence broken forever.

We believe the most effective tool for ministering to the needs of inmates and staff is the daily presence of a chaplain. The chaplain serves as pastor, counselor, mentor and friend to those who are incarcerated and the staff who guard and protect them.

Good News is committed to the highest standards of financial accountability and transparency and is a charter member of the Evangelical Council for Financial Accountability (ECFA).



Chaplain Position Overview

Job Description: The Chaplain is responsible for providing comprehensive Christian pastoral ministry to the residents and staff of the correctional facility. The Chaplain also provides other services to inmates, staff, public officials, and the community that will enhance the overall ministry.

Job Duties: General day to day job duties include the following:

1. Provide comprehensive Christian chaplaincy services to inmates and staff: counseling, conducting/scheduling Christian worship services, Bible studies and arranging clergy visits, distributing literature and performing other pastoral and ministerial functions as appropriate.
2. Facilitate access and ministry of religious volunteers for all faith traditions recognized by the facility.
3. Handle emergency and death notifications among inmates and their families.
4. Encourage and counsel inmates, correctional officers, and other facility staff.
5. Recruit, supervise and train religious volunteers.
6. Promote the visibility of the ministry in the community through jail tours and presentations to individuals, community groups and local churches.
7. Fulfill administrative requirements of the facility and our ministry.
8. Generate and file computer reports using a variety of software applications.
9. Work with the local community (churches, individuals, organizations, businesses) to develop financial partnership and support for the ministry.

Critical Dimensions of Chaplaincy

Personal Development

1. Maintain a healthy spiritual relationship in your walk with the Lord.
2. Maintain effective family relationships.
3. Maintain adequate physical health
4. Sustain an active agenda for professional development

Pastoral Ministry

1. Within the guidelines established by law and the correctional facility, establish, coordinate and/or oversee:
 - Evangelism/Discipleship
 - Preaching/Teaching
 - Pastoral Care
 - Literature distribution

Critical Dimensions of Chaplaincy (cont'd)

Pastoral Ministry (cont'd)

2. Intercede in prayer for inmates, staff, donors and volunteers
3. Maintain a ministry of presence within the facility
4. Build relationships with the staff to facilitate ministry

Administrative

1. Develop and maintain an effective facility Ministry Plan
2. Develop religious volunteers from the Christian community
3. Facilitate non-Christian Faith groups as a liaison and facilitator
4. Interact with Good News Leadership/Support Staff
5. Interact with Institutional Leadership Staff

Community

1. Regularly casting the vision of the ministry to potential partners
2. Develop financial support through relationships with individuals, businesses and churches
3. Develop and maintain a Chaplaincy Support Team (volunteers)
4. Regularly communicate and connect with those that share the vision of the ministry
5. Identify, establish and maintain relationships with leaders in the local Christian community encouraging them in ministry to those impacted by incarceration

Professional Qualifications

The chaplain candidate should demonstrate the following specific experience and credentials:

- Bachelor's Degree from a regionally accredited Bible/Christian college with major/emphasis in Bible or Theology; or
- Master's Degree from a regionally accredited Seminary
- Ordained, licensed or commissioned by local church/denomination
- Incarceration Experience: An understanding of the correctional environment with practical service/ministry experience in a jail/prison preferred
- Proven track record of ministry involvement and commitment
- Experience in evangelism/discipleship/teaching
- Agreement with GNG Doctrinal Statement

Personal Qualifications

The chaplain candidate should demonstrate the following knowledge and skills:

- Ability to think, function and minister in accordance with biblical standards
- Development of ministry programs
- Appropriate methods and means of biblically dealing with human behavior situations
- Ability to communicate effectively, verbally and in writing
- Ability to identify and develop human, financial and material resources for conduct of the ministry
- Ability to connect with the community and encourage partnerships
- General fiscal management
- Basic computer skills using MS Office Suite (or similar) programs
- Personal Finances in Order

Training and Preparation

With more than 60 years of experience in jail ministry, Good News has developed the most comprehensive training and preparation program for Gospel jail ministry in existence today. Your ministry gifting, experience and formal education provide a foundation upon which our staff will build in order to equip you effective service. Our Ministry Education and Training Guide (MET) will be your textbook as you develop expertise in the following areas:

ARENA – understanding your role in the correctional ministry landscape

AUDIENCE – understanding those to whom you will minister

ACCESS – navigating the government correctional systems where you will serve

ASSEMBLY – developing effective evangelism and discipleship ministry

ACTIVATE – building partnerships in your community

Broken into phases, our training and orientation program begins before you step into the chaplain position and continues throughout your tenure with Good News with ongoing professional and practical development.

Cohort Groups – chaplains meet regularly with assigned cohort groups – other chaplains with Good News serving around the country. Together the cohorts encourage one another as they connect, communication, and collaborate.

Community Funding Program

“I would like to join your organization, but I can’t do the ‘support-raising’ thing”. Sound familiar? What if we reframe the support-raising conversation allowing staff to focus on their area of gifting, done in community (verses independence) and bringing with it -- **JOY**. I Corinthians 12:14 states, “For the body does not consist of one member but of many.” Think of the ‘many’ it takes in raising funds—writers, story tellers, hosts, event planners, and those who enjoy individual meetings, and more!

At Good News we refer to our funding model as a **Community Funding Program**. We believe that God has called us to bring Hope to Forgotten men, women and children behind bars. We recognize, all that we have and all that we need comes from the Lord and we trust Him to provide what we need at the right time. We also believe that every person who prays, gives, or volunteers with us is a true partner.

Each staff member has a role to play in our funding program and we provide the training. The pillars of the program include developing relationships (the audience), telling the story (the opportunity), inviting people to join with us financially (the need) and our ongoing communication regarding the return on investment (the partnership).

The result: Collaboration. Joy. Generous Giving.

Roles Within the Program

The **organization** consistently presents the need challenging and encouraging our national audience to partner with and support their local chaplains.

The **organization** provides training and personal coaching in story telling, communication and partnership engagement for all chaplains and staff .

The **advancement team** regularly works with the Executive Team and individual chaplains to help guide best practices.

Chaplains secure funding through their personal efforts, the efforts of the organization and efforts of their local Chaplaincy Support Teams.

The **Chaplaincy Support Team** helps to prepare special events to share the story with broad audiences.

The budget of the organization is one collective unit. Every employee is paid their agreed salary regardless of their current income flow.

Good News Global Doctrinal Statement

The Scriptures: We believe that "all Scripture is given by inspiration of God," by which we understand that the whole Bible is inspired in that holy men of God were "moved by the Holy Spirit" to write the very words of God. We believe that this divine inspiration extends equally to all parts of the writings as they appeared in the original manuscripts.

The Godhead: We believe that the Godhead eternally exists in three Persons - The Father, The Son, and The Holy Spirit - and that these three are one God; co-equal and co-existent.

Man: We believe that man was originally created in innocence and that he fell through sin and, as a consequence of his sin, lost his spiritual life, becoming dead in trespasses and sins.

Christ's Advent: We believe that the eternal Son of God came into this world that He might manifest God to men, fulfill prophecy, and become the Redeemer of a lost world. He was born of a virgin, conceived by the Holy Spirit, received a human body and a sinless human nature.

Salvation: We believe that, owing to death through sin, no one can enter the Kingdom of God unless born again. This redemption has been accomplished solely by the blood of our Lord Jesus Christ, Who was made to be sin, dying in our stead, and that he was bodily and physically raised from the dead for our justification. We believe that the new birth of the believer is an act of God the Spirit and comes only through individual faith in Christ.

The Holy Spirit: We believe that the Holy Spirit, the Third Person of the blessed Trinity, though omnipresent from all eternity, indwells every believer since the day of Pentecost, and by His baptism unites all of Christ's own into one body. He is the source of all power and all acceptable worship and service.

The Church: We believe that God has ordained that through the local church the Gospel of Jesus Christ is to be spread and that it is the duty of everyone who is born again, to seek out a local fellowship for the furtherance of the Gospel and his own edification.

We believe in the literal resurrection of the body, the everlasting blessedness of the saved and the everlasting punishment of the lost. We believe that the supreme mission of God's people in this age is to preach the Gospel to every creature, and we believe in the second coming of Christ according to the Scriptures.

*****All employees and Board Members are required to sign an affirmation statement annually indicating their continuing agreement with this statement of biblical essentials.***