

Redeemer Presbyterian Church

ASSOCIATE PASTOR

The full-time Associate Pastor will work as a team with the bi-vocational Teaching Pastor to use their gifts mutually in shepherding Redeemer Presbyterian Church (ARP), a 2-year old church plant currently serving 70 members. The Associate Pastor will pastorally and administratively oversee the implementation of the vision of the church. The church is a growing, loving Reformed congregation located in Decatur, AL, a community of 55,000 residents in north Alabama and a short distance from Huntsville. Learn more about the church and this opportunity at rpcdecatur.org

The essential functions of this job include:

- Providing administrative oversight, supervision, and implementation of discipleship ministries (Sunday School, Bible studies, etc.) and volunteers
- Regular teaching within the discipleship ministries
- Lead any meetings associated with the administrative responsibilities assigned
- Support and/or guide church members with regard to counseling needs
- Oversee church wide communication to ensure excellent, consistent and timely notification of important information and upcoming events
- Builds relationships and connections intentionally within and outside of the church for the advancement of the Gospel
- Support weekly Sunday worship services in collaboration with the Teaching Pastor.

Essential competencies include:

- Integrity and honesty - a deep sense of responsibility and discretion when dealing with matters of great sensitivity (i.e. counseling needs, financial management, etc.)
- Work ethic - a track record of being productive, conscientious, effective, and efficient
- Accountability - demonstrates and accepts responsibility for actions
- Interpersonal skills - characterized by humility, courtesy, joy, empathy, tact and eagerness to know and be known by others
- Communication skills - a track record as a skilled teacher, communicates verbal and written messages in a clear and effective manner, receives/interprets communication well and responds effectively

Education and Experience Requirements:

- A four year college degree
- Possesses the training and theological convictions necessary for ordination in the Associate Reformed Presbyterian Church (ARP)
- 3-5 years of previous experience (preferred, but not required)

To apply, please submit the following:

- Cover letter – introduce yourself and your interest in the position
- Resume – documenting your ministry experience and educational background
- Links to sermons – video is preferred, if possible

Submit by emailing your information to Michael Vinson, Search Committee Chair,
at *admin@rpcdecatour.org*