

Job Title: Pastor/Director of Youth Ministry	Job Code: 80 (Assistant) or 90 (Associate)
Fair Labor Standards Act (FLSA) Category: Full Time / Exempt	Revision Date: July 12, 2023

Vision

The Pastor/Director of Youth Ministry is responsible for training and discipling the youth of Hixson Presbyterian Church

Reporting Relationship: Reports to the Senior Pastor

Responsibilities:

Youth

- Work with the Session to Develop a strategy for shepherding and discipling youth to maturity
- Disciple the youth in the fundamental doctrines of the Christian faith from a Reformed perspective through Bible studies, Sunday school, youth retreats, and other activities, so that each individual is grounded in the Word of God
- Cultivate in the youth a personal burden for effectively communicating Christ to nonbelievers
- Train the youth in the essentials of applying and defending their faith
- Cultivate an environment that leads to a genuine and wholesome fellowship with young people in the church and with other believers
- Provide opportunities for the youth to share and live out their faith in Christ through missions and service to others
- Research and recommend curriculum and resources for youth and parents
- Engage and organize parent’s involvement in youth ministry
- Integrate youth into the life of the church so they grow in their love and service of the church
- Provide counseling for the needs of the families and youth

Administrative

- Develop a 7 year scope and sequence for youth curriculum
- Plan, promote, and oversee activities of the youth program
- Ensure plans and activities are well communicated and understood by the youth and their parents

- Coordinate youth activities with other ministries of the church
- Coordinate with the Children’s Ministry Director especially on 5th grade transition to youth
- Recruit and train volunteers to share in the youth ministry
- Train, supervise, and delegate responsibilities to the Middle School youth assistant
- Oversee safety and security processes for youth (e.g. background checks, communicating and implementing child safety policies, ect)
- Update the Youth Section of the HPC website
- Maintain all HPC youth social media accounts
- Learn and use HPC Church Management Software (Planning Center)
- Attend regular staff meetings
- Maintain a positive working relationship with staff
- Provide Pastoral oversight for the Children’s Ministry and the Day School
- Provide oversight for Young Adult Ministry

Other

- Desire to grow, learn, and develop as a child of God and shepherd of his people
- Model what it means to enjoy a personal relationship with Jesus Christ
- Participate in the life of the church
- Share in other pastoral responsibilities as needed and agreed upon after consultation with the Senior Pastor

Requirements

- Experience working in youth ministry
- Our preference is for the candidate to have an MDiv and be ordained or ordainable within the PCA. However, we are open to candidates with an undergraduate degree in ministry.

How to Apply

Send resume, MDF and responses to the following items to Reid Scott, reidbscott@gmail.com

1. A brief biography and photo
2. What attracts you to this position at HPC?
3. Describe your philosophy of a church-based youth ministry.

<p>NOTE: This job description is not intended to be all-inclusive. Employee may perform other related duties as negotiated to meet the ongoing needs of the organization.</p>
