



NEWCITY CHURCH

Living in hope of eternal life

POSITION: Director of Music & Arts Ministry

STATUS: Full-Time, Exempt

REPORTS TO: David Stephenson

RELATES TO: Paul Jeon

UPDATED: June 1, 2023

START DATE: January 1, 2024

ABOUT US

Our vision is to bring about renewal and reconciliation throughout the DC Metro area through the transforming effects of the gospel of Jesus Christ. We're a congregation of fallen and broken people who rejoice and rely solely on God's everlasting love and unmerited kindness.

In 2011, *NewCity Church* began as a church plant in Falls Church, Virginia. We became a daughter church plant of *McLean Presbyterian Church* and grew by God's grace with members from Virginia, Maryland, and DC. In 2018, *NewCity Church* installed its first elders and became a particularized church.

POSITION SUMMARY

The position exists to create opportunities for NewCity to engage in doxology on Sundays (corporate worship) and throughout the week (daily worship). This role will oversee all participants within NewCity worship ministries, including vocalists, musicians, and AV/Tech teams. In addition, this position exists to connect the community surrounding to NewCity using art and beauty in the NewCity Center (e.g., music, drama, dance, etc.)

ROLES AND RESPONSIBILITIES

These general responsibilities will not change unless your supervisor and the Executive Pastor adjust them.

- **Worship Planning and Leading**
 - Create and plan Sunday worship services in conjunction with the pastors. Duties include, though not limited to:
 - Service planning and liturgy.

- Music selection, including purchase and preparation of scores and lead sheets.
 - Musical arranging, composition, and performance.
 - Musician contracting & payment.
 - Scheduling and directing mid-week and Sunday rehearsals
 - Develop a richer experience of “blended” worship that integrates modern and traditional elements, including various instrumentalists and vocals.
 - Plan and execute annual Holy Week services (i.e., Maundy Thursday, Good Friday, and Easter) and multiple additional Advent services (i.e., Christmas Eve, Christmas Day, and others).
- **Production Arts**
 - Improve and enhance our online presence by curating worship music and playlists.
 - Oversee the purchase and maintenance of all needed audio gear and instruments.
- **Team Building and Spiritual Care**
 - Recruit, train, and lead vocalists, musicians, and A/V personnel.
 - Devote at least one half-day per week to the personal care of musicians.
 - Develop regular gatherings for NewCity musicians.
 - Be aware, connected, and in meaningful relationships with the broader community of musicians and artists.
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 - Prayerfully foster a gospel culture of grace, humility, truth, and love that flows from a response to Jesus.
- **Community Arts**
 - Develop, plan, and oversee ways to connect Tyson’s Corner community through beautiful things such as drama, martial arts, dance, etc., in the NewCity Center.
 - Serve as a broader resource for other churches, ministries, and schools.
- **Other**
 - Maintain a vital and growing personal walk with the Lord through committed Bible study, prayer, and meditation.
 - Oversight of NewCity worship and music budget.
 - Participate fully in staff-wide functions, meetings, gatherings, and social events.
 - Attend and participate in weekly staff meetings.
 - Additional duties as assigned

POSITION REQUIREMENTS

- Sinner saved by grace; vibrant, growing, Spirit-empowered relationship with God through Jesus Christ
- Exemplary life as delineated in 1 Timothy 3 and Titus 1
- Member or ready to pursue membership at *NewCity* Church
- Passionate embrace of *NewCity*'s Vision, Culture, and Philosophy of Ministry
- Agreement with and excitement about the basic principles of Reformed theology as outlined in the Westminster Confession of Faith, Larger, and Shorter Catechisms
- Skilled in giving direction to and leading other musicians – rhythm band core with one or more additional classical instruments (strings or woodwinds)
- Skilled in audio and technical production for worship
- Ability to lead the congregation vocally and instrumentally in worship
- Ability and desire to grow in knowledge and skill in music and production technology
- Strong organizational, interpersonal, and grace-filled leadership skills
- Self-starter with good time management, flexible and adaptable

SALARY AND BENEFITS

Salary is per the *NewCity* compensation policy and benefits.

TO APPLY

Please send the following to david@newcityva.org by June 30, 2023

- Cover Letter
- Resume