



Grace Church

Position for Assistant Pastor (Full Time)

About Grace Church:

Our church is located in Dover, DE and has experienced God's blessings for over 40 years. We are a church whose highest priority is to unite people from all nations in the worship of God. Our vision is to reach people of all ethnic backgrounds and social classes. We want everyone to hear the good news of reconciliation with God and with each other through Jesus Christ. We are a member of the Presbyterian Church in America (PCA) and hold to reformed theology. We adhere to the Westminster Confessions of Faith and Larger and Shorter Catechisms. To learn more about our church please visit our website: www.gracedover.com.

Purpose of Position:

To join a pastoral team in carrying out Grace's vision throughout the different church ministries and local community according to the applicant's abilities, passions, and experience.

Job Description:

- Oversee the youth and family ministries directly or through volunteer and/or paid part time directors.
- Oversee and shepherd volunteers of youth and families.
- Work with the pastoral team in discipling and caring for members of the church, especially young adults, children, youth, and their parents.
- Occasional preaching and frequent teaching Bible studies.

Required Qualifications:

- Believes in Jesus Christ as Lord and Savior and has a growing personal relationship with God.
- Aligns with Grace's multiethnic vision with a personal passion to actively pursue it through ministry.
- Able to work well together with people of different backgrounds and cultures, and has a willingness to grow in their cultural competency.
- Relational, teachable, willing to submit to the Session, and possesses good team leading skills.
- Able to plan, administrate, and facilitate ministry well.
- Able to convey the gospel clearly to all ages.
- Ordained in the PCA, willing to transfer ordination, or willing to pursue ordination in the PCA.

Other helpful qualifications:

- Experience or background in any of the following: Administration, music, leading worship, evangelism outreach, discipleship, or next generation/family ministries.
- Undergraduate degree or above.

Compensation:

- ✓ Competitive salary + housing determined by candidate's credentials and qualifications, PCA guidelines, and cost of living.
- ✓ Medical, life, and disability insurance
- ✓ Retirement contribution
- ✓ 4 weeks paid vacation
- ✓ Allowance for cell phone, continuing education, travel, and other ministry related expenses.

How to Apply:

Complete our online application form here: <https://www.jotform.com/231716372533151>.