



Church Planting Resident Job Description

DEER CREEK CHURCH MISSION:

The purpose of the Deer Creek Church is to Simply Make Disciples and Plant Churches through worship together, life together and mission together.

ONE SCENTENCE JOB DESCRIPTION:

Engage in a customized learning program with the goal of receiving a green light to move toward planting a church in the Denver Metro area.

QUALIFICATIONS:

- *Evidences spiritual maturity and Godly character and shall meet the scriptural qualifications of 1 Timothy 3:1-7 and Titus 1:5-9.*
- *Shall agree with the Westminster Confession of Faith.*
- *Shall have a seminary degree and be an ordained (or planning to become ordained) minister in the Presbyterian Church of America.*
- *Shall evidence a heart for evangelism and discipleship.*
- *Shall demonstrate a priority of his family and reflect a Christian home.*
- *Must have a passion for ministry and be gifted in teaching and preaching.*

GOALS FOR RESIDENCY:

- *Learn Deer Creek Church's culture and philosophy of ministry.*
- *Address developmental goals based on church planter competencies document.*
- *Gain additional pastoral ministry experience.*
- *Make a significant contribution to the ministry of Deer Creek Church while serving on staff during the apprenticeship.*
- *Identify a target site and begin ministering there prior to launch, laying the groundwork for the new church.*

- *Begin the new church with a healthy launch team.*

ROLE DURING RESIDENCY:

- *Residents are given the leadership of our Christianity Explored, Hope Explored and Discipleship Explored small groups.*
- *Residents engage in our welcome ministries. This provides them with the opportunity to make relational connections with new people who might then be part of a church plant in the future.*
- *Other areas of leadership are determined by their development plan and new opportunities and needs at the church.*

MAJOR OBJECTIVES: (3 Year Resident Example)

Year 1 (Orientation to DCC)

- *Participate in all staff functions (meetings, retreats, etc.)*
- *Meet weekly with pastoral leadership team*
- *Lead a Small Group*
- *Preach 3-5 times at Deer Creek. As available, preach in other PCA churches/plants in our Presbytery*
- *Work with staff team to identify areas of ministry in which to contribute*
- *Conduct demographic research on potential target sites; develop a site profile for 1 or more promising sites*
- *Complete Ordination if not already completed*

Year 2 (discipleship and mission)

- *Continue participating in all staff functions*
- *Hone in on a target site (and possibly move there)*
- *Engage in hospitality and pursue non-Christians*
- *Preach 3-5 times at Deer Creek. As available, preach in other PCA churches/plants in our Presbytery*
- *Continue working in appropriate DCC ministry areas*

Year 3 (if appropriate; preparation to launch)

- *Work with DCC staff to create a comprehensive Church Planting Proposal*
- *Continue participating in all staff functions, showing hospitality, engaging in evangelism*

- *Develop a launch team*
- *Develop multiple groups*
- *Preach 2-4 times at Deer Creek*

FUNDING:

- Deer Creek Church commits \$24,000 per year during the residency phase and then (if approved for planting) \$24,000 per year for at least the first 3 years of the church plant.
- The Western Church Planting Network commits \$15,000 per year during the residency phase and then (if approved for planting) \$35,000 per year for at least the first 3 years of the church plant.
- This means that residents receive \$39,000 per year in the residency phase and (if approved for planting) \$59,000 per year for at least the first 3 years of the church plant.
- Deer Creek Church also plans to help contribute toward launch costs by raising a one-time gift. This has typically been \$40,000.
- All additional needed funds must be raised by the church planting resident.

OTHER:

- This position reports to the Session and Pastoral Leadership Team.
- Maintain regular office hours.
- This is a full-time salaried position. Benefits are provided through church plant funding dollars.

APPLICATION:

Email our Executive Pastor, Tim Ringquist, at tim@deercreekchurch.com

ACCEPTANCE:

Accepted by Church Plant Resident _____ Date _____

Accepted by Session Representative _____ Date _____