



Job Posting: Pastor of Discipleship and Outreach

Reports to: NEPC's Senior Pastor

Theological Commitments: The candidate should know and love our historic reformed creeds and confessions, while also resonating with a gospel-centered approach to ministry. His theological vision for ministry should reflect the broad, good-faith subscription strand of the PCA.

Qualifications: A bachelor's degree from an accredited college, and an MDiv. degree from an accredited seminary. The candidate should be an ordained pastor with a passion and gifting to grow the local church in its understanding and practice of discipleship and in its efforts to reach Northeast Columbia for Christ. This man should have a deep love for Christ, his Word, the reformed tradition, and the local church. He should love the ordinary means of grace while also seeing the need for intentional discipleship and a deep sharing of life within the local church. In addition, this man should have:

- BA and MDiv from accredited institutions
- A PCA pastor with at least 2-3 years of ordained ministry experience
- Relationally strong with a particular gifting and enjoyment of smaller settings
- Ability to train in one-on-one and small group settings
- A conviction that a missional lifestyle is an essential component of discipleship
- A willingness to "share life" with the local church, and modeling that as well as teaching the qualities of discipleship and outreach
- Highly values intergenerational, racial and socio-economic diversity
- A passion to see people take the "next steps" after church membership
- Enjoys practicing, teaching, and modeling hospitality
- Has a heart for helping men to mature in their marriages, parenting, and godliness
- Resonates with good faith subscription and the "middle" of the PCA

Job Overview: NEPC is seeking an Assistant Pastor who will provide pastoral leadership over all adult discipleship efforts. There will be a specific focus on Life Groups, the Sunday morning Discipleship Hour, and Men's Ministry. All of these discipleship conduits are already in existence but need refinement and pastoral leadership. This man will also help us grow in exploring how God is calling us to live missional lives as individuals and as a church in northeast Columbia.

Church Profile: NEPC is a midsize PCA church located in Columbia, South Carolina, the state capital. The church was founded in 1979 by the Rev. Dr. George Crow, who led the congregation for



over forty years until his retirement in May of 2020. Our second Senior Pastor is the Rev. Josh Desch, who served under Pastor Crow as an Assistant Pastor before being called to his current role. For the past few years, NEPC has been in a period of transition, which has also coincided with the COVID pandemic. By God's grace, the congregation has remained united and healthy during this critical time of transition. As NEPC passes the two-year mark under Pastor Josh's leadership, the church is fully moving out of the transition phase into the new season that the Lord has in store for His church. NEPC averages more than 500 people per week in worship attendance between those in-person and those on the livestream. There are roughly 25 full-time and part-time staff members.

Areas of Responsibility:

Oversee Adult Discipleship

- Help communicate a clear understanding & vision of discipleship to the congregation
- Disciple through one-on-one and small group settings
- Oversee and develop the Life Groups Ministry
- Oversee the develop the Discipleship Hour on Sunday mornings
- Oversee and develop the Men's Ministry
- Support and invest in both singles and couples in their 20's and 30's
- Develop an "on-ramp" for new members
- Provide shepherding oversight to Women's Ministry

Oversee Local Outreach

- Teach and model a missional lifestyle
- Assist with current outreach efforts and help develop new outreach efforts
- Lead the Outreach Committee

General Pastoral Duties: NEPC is a midsize church, so none of our pastors are specialists who operate in a ministry silo. We have the joy of being on a staff team, so we are able to share the load. General pastoral work is shared among all the pastors. These shared responsibilities include helping lead the worship service, being on the preaching rotation, teaching adult Discipleship Hour classes (aka 'Sunday School'), assisting with hospital and sick visits, assisting with funerals, and other duties as assigned by the Senior Pastor.

This position will be a member of the leadership team at NEPC which includes the Senior Pastor, Assistant Pastor of Congregational Care, Director of Women's Ministry, Director of Music Ministry, Church Administrator, and Director of Technical Services.

Why apply for this job? NEPC is in an exciting season of her life. After forty-plus years of healthy, reformed, gospel-centered ministry under the leadership of her founding pastor, NEPC is boldly pursuing her vision to be a church that *"connects people to God and each other through Christ, by gathering, growing, and going."* The challenges of a global pandemic and leadership transition have led to deep congregational unity and energy for what God has in store. NEPC is firmly in the "middle" of the PCA, and our congregational diversity reflects the diversity of the PCA. We are an evangelical, reformed congregation. We love the PCA, and love that the PCA is a Big Tent Kingdom denomination united by our constitution and commitment to the Word of God.



At NEPC, we do ministry as a team. You will experience the joys of working with over twenty other staff members all committed to seeing the gospel flourish in our city and in our world. As a team, we are able to collaborate together and share the ministry load. We aim for excellence and seek to spur one another on toward love and good deeds.

NEPC is strategically located in the northeast suburbs of Columbia, a growing area anchored by a healthy economy and the US Army's Fort Jackson. Shaw Air Force Base is 45 minutes away. We have a strong military connection at our church. Columbia's cost of living is affordable and we offer the amenities of a midsized city. Columbia is also the home of the main campus of the University of South Carolina.

Before you apply: First, please familiarize yourself with NEPC on a basic level. The worship services can be found on our Northeast Presbyterian Church YouTube channel which you can find [here](#). Second, spend some time exploring our website, www.nepres.com.

To apply: Please send a cover letter and résumé to apply@nepres.com.

