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Knoxville, TN 37934  
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[www.christcov.org](http://www.christcov.org)

**Purpose:** To provide a clear and concise vision for the development, discipling, and stewardship of Christ Covenant's Youth.

**Job Description:**

The Director of Student Ministries is a full-time position that resides over Christ Covenant's High School and Middle School Youth Programs. He is responsible for directing and maintaining a Gospel-centered ministry that coincides with Scripture and the vision and mission of the church. This includes managing four other youth staff members. While the Director of Student Ministries manages the entire youth group, the role specifically focuses on the spiritual development of Christ Covenant High School Students. This includes, but is not limited to, visiting, counseling, listening, and discipling students both within and outside of the church. This position will also serve as a resource to help parents in discipling their children.

**Job Responsibilities:**

- Lead the Middle School Director and additional staff in developing and fulfilling the mission, vision, and purpose of the Christ Covenant Youth Ministry.
- Responsible for organizing ministries and hiring/training any additional staff.
- Provide opportunities for Christ Covenant youth to be involved in ministry and missions.
- Create programs that challenge students to grow in their faith and build community.
- Develop curriculum for Sunday School, Discipleship Groups, and individual mentoring.
- Recruit and develop youth group volunteers from within the church.
- Plan and lead both foreign and domestic mission trips.
- Disciple and teach students in a large group, small group, and one-on-one setting.
- Build programs that reach the unchurched youth in the community.
- Pray for students on a regular basis.

**Job Qualifications:**

- A deep, committed, and growing faith in Jesus Christ
- Bachelor's Degree, preferably in a ministry field
- At least 5 years of experience in Youth Ministry
- Prior experience in a leadership or managerial position is preferred.
- A firm foundation, understanding, and adherence to Reformed Theology
- Agreement, support, and alignment with the Church's Statement of Faith, Constitution, By-Laws, policies, and procedures.
- Become a member of Christ Covenant
- Humble, organized, pro-active, self-starter
- Effective communication skills and able to work within a team setting.

**Benefits:**

- Salary and Health Benefits
- Monthly Allowance for Student Ministry
- Youth Ministry training and continued education as possible

Send Resumes to: Seth Hammond – [shammond@christcov.org](mailto:shammond@christcov.org)