



Title: **Assistant Pastor,
Director of Student Ministries**

Reports to: Senior Pastor

Position Overview:

North Cincinnati Community Church is seeking a creative, energetic, and relationally-oriented pastor to lead our church's student ministry in accomplishing our vision to see people **CONNECT** deeply to the gospel, **GROW** more into the likeness of King Jesus & **SERVE** with the gifts the Lord has given them in the places that He establishes them - (see www.northcincy.org for more on our vision and mission). This pastor will provide full-time pastoral leadership to the ministry that impacts the 45+ junior and senior high students of our church and their families, and to better reach those in our community who do not know Christ.

The ideal candidate will be characterized by a love for Christ, a passion to see students impacted by the gospel and to mature in their faith.

Results: Annual results/outcomes we want this role to accomplish

1. Create effective mechanisms for engaging unchurched students (6th thru 12th grade) and their families in the greater Mason area with the gospel of Jesus Christ (**Connect**).
2. Create & oversee an effective assimilation pathway/process for connecting new students and their families to the community of God's people at North Cincinnati Community Church [**Connect**]
3. Create and lead an effective ministry plan for establishing believing students as mature and equipped followers of Christ, including specific goals and strategies [**Grow**].
4. Consistently recruit and develop a team of servant-leaders [teachers, volunteers, staff, older students, etc.] to have a kingdom impact in the lives of students and their families [**Serve**].

Competencies:

1. Ability to teach & communicate God's Word to students.
2. Ability to form & lead a team via recruiting, delegating, equipping, coaching, support, resourcing, etc.
3. Ability to relate with both students and adults well.
4. Ability to plan and execute retreats, events, ministry plans, mission's trips, etc.
5. Ability to pioneer ministry in new places (infiltrate schools, sports, etc.)

Character:

1. Genuine love for Christ, and a proven consistency in walking with Him
2. Authentic passion to make-disciples among students and families
3. Desire to co-labor as a part of a ministry team

Content:

1. Biblical and theological discernment consistent with the beliefs of the PCA
2. Understanding of people, and in particular of the specific challenges confronting parents and teens in mid-western suburban families

Responsibilities:

1. Recruit, lead & equip team of adult discipleship leaders by providing on-going coaching, and support via regular meetings, resources, one-on-ones, communications, etc.
2. Recruit, lead & equip Wednesday night volunteer team via appropriate coaching & support
3. Recruit, lead & equip senior and junior high Sunday school teaching team(s) via appropriate coaching & support
4. Serve & Equip parents in their role as primary disciple-makers via appropriate coaching, support, resourcing, communication, counseling, etc.
5. Recruit, Lead & Equip student missions trip team for annual international missions trip (currently w/ Back 2 Back Ministries in Mexico)
6. Assist Senior Pastor in other ministries of the church where desired and appropriate (preaching, teaching, planning, counseling, etc.)

Required Qualifications:

- Four-year year college degree
- Previous teaching and ministry experience
- Seminary student or graduate
- Ordained or ordainable

Reporting & Remuneration:

- Full-Time Salaried, Exempt Position
- Reports to: Senior Pastor
- Supervises: TBD
- Collaborates: All Ministerial and Program staff Remuneration: commensurate with education & experience

TO APPLY, PLEASE SUBMIT COVER LETTER, RESUME, AND LINKS TO TWO SERMONS TO INFO@NORTHCINCY.ORG