

**Job Title:**

Assistant Pastor  
Pastor of Youth and Family Ministry

**Job Description:**

**Pastor of Family Ministry  
Trinity Grace Church**

**Vision**

Trinity Grace exists for the glory of God and the good of His people. Because of God's promise, our children are part of His promises to us and therefore, members of the church. Our Children's Ministry partners with parents to train, equip, and teach the next generation to love the Lord our God so that they might become kingdom disciples obeying and desiring to serve God and His people for His glory.

The Pastor of Family Ministry (PFM) will serve covenant children and families from birth through high school in a manner consistent with the theology, vision, and mission of Trinity Grace Church. Our children are part of the church, therefore, we desire not to divide them from the church but help equip them to be members of the church.

**Overview**

The Pastor of Family Ministry will:

- Encourage, equip, and support parents in fulfilling their covenantal responsibilities;
- Integrate our children and youth into the broader covenant community.

**Responsibilities***Youth Group Leadership*

- Serve as the Youth Director, coordinating and leading youth group activities in conjunction with the volunteer team.

*Children's Ministry Oversight*

- The PFM will oversee TGC's Children's Ministry and volunteers.

*Planning*

- Help develop the yearly calendar of events and annual budget for Trinity Grace's Family Ministry.
- Participate in strategic planning meetings of the Session.
- Plan and participate in Presbytery meetings and ministries.

*Coordination*

- In conjunction with other Trinity Grace ministries, facilitate the involvement of families, children, youth, and family ministry leaders in service projects and age-appropriate mission trips.

*Discipleship*

- Coordinate with preaching pastor for weekly children's sermon - this is often a shared duty between pastors.

- Create within Family Ministry a culture of discipleship where all adults involved in the ministry are equipped and investing spiritually in the hearts and lives of Trinity Grace's covenant children.
- Stay in communication with Children's Ministry and keep up with needs concerning curriculum and resources. Identify and implement curriculum for Jr. High and Sr. High discipleship, with oversight responsibility for Children's Ministry.
- Provide training, resources, support, and guidance for parents in the spiritual development of their covenant children (and grandchildren).
- Recruit, train, and support volunteer ministry team leaders.

#### *Integration*

- Create a welcoming atmosphere that encourages the assimilation of new families into the life of Trinity Grace Church.
- Seek to integrate new Jr. and Sr. High students into attending youth ministry gatherings.
- Encourage students to profess Jesus Christ as Savior and Lord and to become communing members of the congregation at Trinity Grace Church.

#### *Communication*

- Establish a rhythm of communication to other Family Ministry team members, volunteer ministry leaders, parents, students, and the church congregation about ongoing ministry programs and events.
- Utilize Trinity Grace's platforms to communicate with students, parents, and leaders.

#### *Development*

- Demonstrate a vital and expanding faith in Jesus Christ through continued spiritual, personal, and professional growth.
- Demonstrate a sense of responsibility, integrity, honesty, and a Christ-like manner, especially when dealing with difficult situations.

#### *General*

- The PFM will supervise the Children's Ministry Director and oversee the work of the Family Ministry Team.
- The PFM will be supervised by the Executive Pastor and may preach, teach, and perform other pastoral duties as needed.
- *If the PFM has musical gifts, which is desirable, he will also assist with music ministry under the Worship Coordinator, and schedule audio and visual techs for worship and special events.*

### **Application:**

If you are interested, please send the following documents to: [brandon@trinitygrace.org](mailto:brandon@trinitygrace.org)

- Resume
- Letter of Intent
- Ministerial Data Form
- Philosophy of Ministry

### **Position Qualifications:**

The Pastor of Family Ministry must have –

1. A vital and growing faith in Jesus Christ.

2. Completed, or nearly completed, a Master of Divinity degree.
3. Be ordained or ordainable in the Presbyterian Church in America.
4. A demonstrated love for covenant children of all ages.
5. Experience in ministering to youth.

**A man with musical gifts is much desired and needed.**

**Application Deadline: April 30, 2023**

**Job Type:**

Full Time

**Salary Range:**

*(SESSION DETERMINED) Compensation will include, salary, housing, benefits - to be negotiated based on experience*

**General Information**

**Church/Organization Name**

Trinity Grace Church

**Contact Name & Contact Info**

712-737-7944

brandon@trinitygrace.org

**Industry**

Church

**Denomination**

Presbyterian Church in America (PCA)

**City, State**

Rogers, AR