

## CrossPointe Church Director of Music and Discipleship Job Description

**Position to be filled:** Director/Pastor of Music and Discipleship  
**Position hours/week:** Full Time

### **CrossPointe Church**

CrossPointe Church is a multigenerational congregation in north Austin, TX with a warm and welcoming culture. We proclaim the good news of Jesus and the forgiveness of sins for all who believe in our preaching and teaching from the scriptures, and encourage our people to, relying on God's grace, live according to this hope by the power of the Holy Spirit. Along with preaching and communion, our Sunday worship services include responsive elements such as confessions of faith and sin. Our Sunday music includes a mix of traditional and rewritten hymns, along with theologically rich contemporary songs.

### **Overview of the position:**

CrossPointe Church is looking to hire a man who seeks to use his gifts to serve Christ's church vocationally. This can be an ordained or unordained role depending on the qualifications of the candidate. The music portion of this position is admittedly the primary role. The remaining half of the position is a bit open ended as we wish to tailor it to the skills of the right candidate. For the second half of the position we have needs in the areas of youth discipleship, administration, community outreach, and more.

### **Principal Functions (Music 20 hrs)**

The Director/Pastor of Music at CrossPointe will seek to honor Christ and serve His church by assisting the session/pastoral staff with the implementation of the church's vision and mission through music. This will include coordinating/leading music during weekly gathered worship and by recruiting, training, and mobilizing, music and A/V volunteer teams to serve on Sunday mornings.

### **We Value:**

- A culture and environment of grace among staff, volunteers, and congregation.
- Members using their musical/technical gifts in serving Christ and his people.
- Substantive song content which exalts God and edifies His people
- Congregational singing: Music should be led in a way that encourages congregational participation.
- Beauty and quality in music leading, but not at the expense of anything above

### **Primary Duties**

- Select, prepare, and coordinate music for weekly gathered worship with review of pastor.
- Schedule and communicate with music and A/V volunteers.
- Facilitate weekly music rehearsal.
- Participate in regular worship evaluation and planning meetings with pastoral staff.
- Recruit, train, and supervise volunteer teams to assist with Sunday music and A/V.
- Coordinate music at special services (Good Friday, Christmas Eve, etc).
- Research, recommend, and, when approved, introduce new songs to congregation, (newer contemporary songs, and quality traditional and re-written hymns)
- Manage song database and keep it up to date.
- Maintain the church's A/V equipment.

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### **Personal Qualifications**

- Be an example of living in light of God's Grace (*in faith, repentance, and the new way of life to which God calls His people*) in all of life, including leading and working with volunteers.
- Willingness to become a member of CrossPointe—as well as participating in the broader life and ministry of the church (not just music ministry).
- Willingness to follow leadership of the session, receive feedback, and accept responsibility.

### **Technical Qualifications and Characteristics**

- Passion for leading people in worship of our Lord.
- Strong musical and vocal skills (ability to sing while playing guitar or piano is preferred).
- Strong public communication skills.
- Ability to lead and communicate with both classically and informally trained musicians.
- Strong word processing and computer skills.
- Familiarity with running sound board and A/V technology.
- Desired work ethic - Self initiating, persevering, adaptable, and able to prioritize tasks.

### **Director/Pastor of Discipleship (20 hrs)**

There are several ways an ordained or unordained man could serve at CrossPointe Church beyond leading music. We currently have around 40 children, many of whom are approaching middle school. Beginning in fall 2023 we will offer youth Sunday school with the desire to add further opportunities for youth discipleship and fellowship moving forward.

**Financial Compensation:** to match experience and agreed upon hours

Contact Matt Southerland at [mlsouthland@gmail.com](mailto:mlsouthland@gmail.com) with resume or inquiries.