

River Oaks Presbyterian Church

Associate Pastor of Discipleship Ministries

Ministry Description

DESCRIPTION:

The Associate Pastor of Discipleship Ministries for River Oaks Church is a man of Christ-like character, called and gifted to serve Christ's church chiefly in the area of discipling believers to grow in faith and practice. This pastor supports the Session by overseeing and equipping all ministries directly related to Christian growth and maturity.

QUALIFICATIONS:

- Mature, above reproach, and vibrant follower of Jesus Christ
- Teachable team member
- Strong communication, organization and leadership skills
- Heart for equipping ministry leaders/teams and helping individual Christians use their gifts for the edification of the church
- Theologically Reformed, able to be ordained in the PCA
- Masters of Divinity (or higher)

DUTIES AND RESPONSIBILITIES:

- ***Pastoral***
 - Preach on occasion (2-3x per year)
 - Serve on Session; shepherd a specific flock of families
 - Attend Presbytery and General Assembly meetings as available
 - Teach in various contexts as needed (adult education; small groups; seminars)
- ***Discipleship***
 - Community groups: train/equip leaders and provide guidance on curriculum; help groups cultivate outreach mentality (hospitality, evangelism, etc.)
 - Men's and Women's ministries: provide vision, guidance, and support for the leadership teams of both ministries
 - Family ministry:
 - Cultivate joint vision and coordination among Children's Ministry and Youth Ministry leadership teams in pursuit of a "covenant family" ministry model
 - Meet with parents regularly for discipleship
 - Lead periodic Sunday school courses or seminars on parenting topics
 - Assimilation: coordinate the new member follow-up and assimilation activities of the church (e.g., helping members get plugged in to serve)

- **Other**
 - Participate actively in staff meetings and other church functions
 - Participate in pastoral internship program
 - Assist with new members' classes on a semi-annual basis

ABOUT RIVER OAKS CHURCH:

- **Overview:** River Oaks is a growing PCA church in the thriving suburb of Lake Mary, just north of Orlando. Our vision is simple: *River Oaks Church exists to extend the Kingdom of God by proclaiming and demonstrating the Good News of Jesus Christ.* We currently have over 330 members and have been growing, by the Lord's grace, at over 10% per year for the past five years. You can find out more at www.riveroakschurch.com.
- **Worship:** We hold two (identical) worship services on Sunday that aim to honor the triune God through prayer, expository preaching of the word, traditional liturgical elements (but with a light touch), and an intentionally eclectic mix of hymnody and contemporary music that uses the musical gifts of our people while keeping the congregation as the main voice.
- **Team:** Our church Session consists of five ruling elders and two teaching elders, and we currently have eight deacons. Our senior pastor is David Camera (D.Min., Westminster Theological Seminary), who has pastored the church for over a decade after the retirement of the founding pastor; he is married to Gwen and has three adult children. Our part-time associate pastor is Greg Lanier (Ph.D., Cambridge), who serves full-time on faculty at Reformed Theological Seminary; he focuses on adult education and administration/staff. Our part-time assistant pastor is Ben Shaw (Ph.D., Bob Jones), who serves full-time on faculty at Reformation Bible College; he focuses on assisting with the men's ministry and leads a community group. We have an amazing staff consisting of a Children's Ministry Director; Office Manager; Worship Director; Youth Director; and multiple pastoral interns. We are also blessed with numerous layperson ministry leaders.
- **Ministries:** River Oaks does not aim to be a 24/7 church but instead focuses on set of core ministries that provide avenues for our members to use their spiritual gifts to edify the broader church body. At present our primary ministries are as follows: Family Ministry (including Children and Student ministries, under a joint covenantal vision); Missions (supporting ten missionaries at present); Mercy (meeting needs within the congregation and local community); Men's and Women's Ministries (featuring Bible studies and fellowship events); Community Groups (consisting of nine small groups meeting in homes throughout the local area); and Worship Ministries. Our deacons are supported by a team of unordained diaconal assistants, both men and women.
- **Expansion:** We are in the final months of completing a major capital expansion of our facilities.