



Office of the Stated Clerk
1700 North Brown Road, Suite 105, Lawrenceville, GA 30043 Phone 678-825-1000 Email: pastorsearch@pcanet.org

CHURCH PROFILE FORM Revised 8/2017

X

Check here if you would like to be added to our Ministry Opportunity List
(www.pcaac.org/get-involved/pastoral-job-positions/)

PART I -- BASIC DATA

1. NAME OF CHURCH: Providence Presbyterian Church

ADDRESS: 3301 34th Street, Lubbock, Texas 79410

TELEPHONE: (806) 686-3940 PRESBYTERY: North Texas Presbytery

2. NAME OF PULPIT COMMITTEE CONTACT PERSON: Chris Kramedjian, Vice Chairman

TELEPHONE: (615) 944-1900 EMAIL: pastorsearch@providencepca.org

3. TYPE OF COMMUNITY

Inner City Urban (Downtown) Urban
(Residential) Suburban Small Town _____
Rural _____ College Retirement _____
Resort/Recreational _____ Agriculture

Providence Presbyterian Church in Lubbock, Texas was planted in 2001 and particularized in 2008. It is a sweet and stable body of 175-200 with a healthy budget reflecting its commitment to missions and local ministry.

4. TYPE OF CHURCH

Church with Multiple Staff Church with Solo Pastor _____
Mission Church _____ Non-PCA Church _____
Overseas Church _____

Lubbock is a great place to live and work — a city of 260,000 with a major Division I University (Texas Tech has > 40,000 undergrads and graduate schools in law, medicine, engineering, business, etc.). Lubbock is the “Hub City” of the Southern High Plains – the largest population center between Dallas/Fort Worth (5 hours to the east) and Albuquerque (5 hours to the west). It has an excellent medical community, as well as a thriving art and music culture.

5. SIZE CHURCH

Under 100 members _____ 101-250 members 251-500 members _____
501-800 members _____ 801-1,000 members _____
1,001-1,600 members _____ Over 1,600 members _____

Providence has been led by Pastor Ronnie Rowe since 2013. Ronnie has recently accepted a call at Independent Presbyterian Church in Memphis, Tennessee, beginning in January 2023. We also called an Assistant Pastor in 2020, a position filled by Pastor Ross Turner until November of 2022, when Ross took a Senior Pastor call at Westminster Reformed Presbyterian Church in Suffolk, Virginia. The body is also served by the Texas Tech RUF Pastor, Davis Sweatt, who is in his second year doing good work on Campus. The Church has 5 Ruling Elders (1 on sabbatical) and 3 active Deacons, and is currently in process of training and calling additional men to this work.

Please read more about PPCA’s Mission in the attachment. Thank you for your service and interest in Providence Lubbock.

Grace and Peace in Christ

6. TYPE OF POSITION VACANT

- Pastor (Solo) _____
- Senior Pastor _Y_____
- Associate Pastor _____
- Assistant Pastor _____
- Interim or Supply _____
- Lay Professional _____
(e.g. Educator, Musician)
- Pastoral Counselor _____

7. CONGREGATIONAL INFORMATION

- Average Attendance _175___
- # of Adults over 65 _25___
- # of Adults under 65 _110___
- # of Teens _35___
- Number of Children _45___

8. FINANCIAL INFORMATION

- Total Income \$550,000_____
- Benevolent Disbursements \$100,000_____
- Church Expenses \$180,000_____
- Ministers Compensation Package \$150,000_____

9. MANSE:

(a) Does the church have a manse? ___Yes _X_ No (b) If "yes," is the pastor expected to live in the manse? ___Yes ___No

10. SCHOOL:

Does the church own or operate a school? ___Yes _X_ No

11. PROGRAMS AND OUTREACH

- Sunday School (2-3 adult classes rotating + kids) Covenant Kids Catechism and Youth Activities
- Community Groups (4-5 rotating) _____ . Mens' & Womens' Bible Studies_____.
- VBS Summer Outreach _____ Winter Follies Fundraiser & Missions Focus_____ . RUF
- support/outreach/potlucks _____ Regular Fellowship meals & gatherings _____

**PART II -- PASTOR CRITERIA DESIRED
(Check all that apply)**

A. YEARS OF MINISTRY EXPERIENCE REQUIRED (may include ordained or nonordained experience):

- None needed _____
- 1-5 _____
- 5-10 _X_____
- 10-20 _____
- Over 20 _____
- No preference _____

B. Marital Status:

- Single _____
- Married _X_____
- No preference _____

PART III -- CONGREGATIONAL PRIORITIES

THE CONGREGATION PLACES PRIORITIES FOR THIS MINISTER ON THE FOLLOWING:

Check no more than six (6) of the following twenty activities to indicate the highest priorities for this ministerial

position. **CHECK NO MORE THAN SIX (6)**

1. **WORSHIP LEADERSHIP:** Pastor and Session work to develop a rich worship life, educating the congregation for meaningful participation.
2. **PROCLAMATION OF THE WORD:** The word of God is preached with urgency and conviction, bringing it to bear on the changing needs of individuals, the community, and the world. High priority of pastor's time placed on sermon preparation.
3. **SPIRITUAL DEVELOPMENT OF MEMBERS:** Pastor shares members' struggles regarding the Christian faith, with opportunity provided for individuals and groups to reflect on beliefs, concerns, doubts regarding Christian understanding of the spiritual dimensions of life.
4. **CONGREGATIONAL VISITATION:** Church officers and pastor develop and carry out a systematic plan for visitation of the entire congregation with special attention to prospective members and those with special needs.
5. **HOSPITAL OR EMERGENCY VISITATION:** Those in hospitals or emergency situations are regularly visited; network developed to keep pastor and others informed of crisis situations; needs of ill or bereaved are met.
6. **CONGREGATIONAL FELLOWSHIP:** Emphasis placed in developing fellowship, helping members to know one another; groups encouraged which give members the opportunity to love and support one another.
7. **COUNSELING SERVICE:** A counseling program initiated for assisting those in and outside the Church; appropriate referrals made when needed.
8. **EVANGELISM:** Pastor and congregation share faith in Christ as personal Savior in total lifestyle; seek to lead others within and outside the Church to accept Jesus Christ; congregation is informed, trained, helped to establish effective evangelism programs for the church.
9. **DISCIPLESHIP TRAINING**
10. **ENCOURAGING THE MINISTRY OF THE LAITY:** Creative ideas and directions developed together with the Session; many persons with appropriate skills stimulated to become involved in services.
11. **MISSION BEYOND THE LOCAL COMMUNITY:** Awareness of the Church's worldwide mission and opportunities for corporate and individual involvement; specific projects identified: persons challenged to support, study and/or visit mission programs on six continents.
12. **DEVELOPMENT AND SUPPORT OF EDUCATION AND TRAINING PROGRAM:** Session and pastor identify the educational needs of persons of all ages and backgrounds, developing programs to meet needs; church education supported; educational goals are congruent with the total mission of the Church.
13. **TEACHING RESPONSIBILITY:** Pastor accepts an active teaching role, interpreting and teaching the Scriptures, theological concepts, history of the Church and current events; provides instruction for Church Officers; educational leaders, and confirms new members.
14. **INVOLVEMENT IN LOCAL COMMUNITY PROBLEMS AND ACTIVITIES:** Concern for identifying social problems in the community; work done with groups seeking solutions. Time and skills committed to community groups. Information and encouragement provided which enable members to become informed and involved.

15. CONGREGATIONAL COMMUNICATION: Two-way communication encouraged, information gathered and shared that will assist problem solving and decision making; varying opinions elicited and all encouraged to listen to opposing points of view.
16. ADMINISTRATIVE LEADERSHIP: Pastor accepts appropriate administrative responsibilities, in climate of delegated tasks and shared leadership; volunteers and professional staff encouraged to use their ideas and skills. Work done on developing accountability.
17. STEWARDSHIP AND COMMITMENT PROGRAMS: Session and pastor develop a planned stewardship education program to communicate the financial needs of the local church and mission beyond the local church; congregation challenged to commitment to Church's work.
18. EVALUATION OF PROGRAM AND STAFF: Systematic procedures used to evaluate programs and staff performance in accord with goals and objectives. Others trained to use these skills. Regular assessment and evaluation.
19. CONGREGATIONAL AND DENOMINATIONAL RESPONSIBILITY: Value placed on balance between local church and Assembly responsibilities. Congregation and Session know and are involved in the work of the denomination.
20. DIACONAL MINISTRIES: Ministering to the needs of those inside and outside of the Church.

PART IV -- PASTORAL MINISTRY STRENGTHS OR EXPERIENCE DESIRED

Please check **NO MORE THAN SIX (6)** primary pastoral ministry strengths or experience expected for this position.

Preaching Teaching Evangelism Discipleship Worship Leadership Team Work Counseling
 Youth Work Leadership Training Church Administration Christian Education Singles Ministry
 Stewardship Diaconal Ministry Ministry to Seniors Pastoral Visitation Community Service
 College & Career Ministry

Welcome to Providence Presbyterian Church (PCA)

3301 34th Street • Lubbock, Texas 79410 • 806/686-3940

Purpose Statement

Providence Presbyterian Church aims to worship and serve the one true and living God through Jesus Christ by the power of the Holy Spirit, and to bring the good news of salvation in Christ to all people in Lubbock, West Texas, and the world. In doing this we will encourage and equip believers to grow in the grace and knowledge of the Lord Jesus Christ, and to grow in our love for one another and our neighbors; all the while endeavoring to know, live, and speak the love, joy, peace, hope, and truth of God's word revealed to us in the Scriptures.

Mission Objectives

We endeavor to fulfill this purpose by:

- ❖ **Worship:** Because God has revealed Himself to us by and through His creation and Word as our almighty, sovereign, and gracious Creator and Redeemer, we must respond by worshiping Him with our whole being. We will endeavor to do this as individuals, as families, and as a congregation gathered together for corporate worship. This worship is to be informed by and conformed to God's holy word and will have as its highest and chief goal the glory, honor, and praise of God, the Father, Son, and Holy Spirit (Psalm 95; Jn 4:23-24; Hebrews 12:18-29; Revelation 5:9-10)
- ❖ **Biblical Truth:** The Word of God is the supreme and sufficient rule of truth for all of faith and life. We seek to dig deep into the Bible – teaching, preaching, and confessing so that we may better take every thought captive and learn to communicate biblically with each other and with those we meet. But for the saving and healing work of Jesus Christ we have no hope. We don't believe that solutions are found in worldly philosophies, politics or the institutions of the world, but rather in the Word of God and His transforming Spirit (Psalm 119, Isaiah 40:6-8; John 17:17; II Tim 3:16-17; II Corinthians 10:4-6).
- ❖ **Personal Growth in Grace:** Personal growth in grace only comes through a vibrant life-changing relationship with the Lord Jesus Christ that transforms our thoughts, affections, emotions, words, and actions. Jesus says, "For apart from me you can do nothing." This growth in grace will come as the Holy Spirit uses the God-ordained means of grace – the word, the sacraments, fellowship, and prayer in the lives of his people. Thus, we encourage heart-engaged study of the Scriptures, participation in the sacraments, fellowship, and reflective prayer (Jn 15:5-7; Colossians 2:6-7; Heb 10:23-25; Eph 6:18-19; Matthew 28:19-20; I Cor 10:16-17; 11:17-34).
- ❖ **Community:** Scripture instructs believers to gather and commit to one another in a local church, and provides great wisdom in pointing one another to Christ as the source of life. This begins in the home and in personal relationships. We facilitate small groups and communities to foster deep friendships – encouraging one another and also bearing one another's burdens and sorrows. All these things should culminate in the church's gathering together for corporate worship. (Romans 12:1-21; Hebrews 10:23-25)
- ❖ **Outreach:** Until the Lord returns, He has called us to be agents in bringing his gospel to our neighbors and to the nations of the world, and to be His hands and feet to those in need. Thus, we seek to be salt and light – ministering to all in need of a life-transforming relationship with the Lord Jesus Christ. We seek to honor the great commission in all we do, knowing it is the Lord who calls and saves sinners to Himself. (Matthew 5:13-16; 28:19-20; Romans 10:13-17; Revelation 5:9-10)

Providence Presbyterian Church is distinctively a Biblically Confessional, Reformed, Covenantal, Evangelistic, and Presbyterian Church, and a member congregation of the Presbyterian Church in America
(<https://pcanet.org>)

*Not to us, O LORD, not to us, but to your name give glory,
For the sake of your steadfast love and your faithfulness. - Psalm 115:1 (ESV)*

The Session

Al Bauerle, *Elder Emeritus*
Dr. Jeremy Dalton, *Ruling Elder*
Peter Griffith, *Ruling Elder*
Jeff Lashaway, *Ruling Elder ~ On Sabbatical*

Brandon Mulkey, *Ruling Elder*
Ronnie Rowe, *Teaching Elder*
Tom Sell, *Ruling Elder*

Deacons

deacons@providencypca.org
Levi Myers
Shane Shepherd
Matthew Smith
