1. NAME OF CHURCH: Providence Presbyterian Church

ADDRESS: 3301 34th Street, Lubbock, Texas 79410

TELEPHONE: (806) 686-3940 PRESBYTERY: North Texas Presbytery

2. NAME OF PULPIT COMMITTEE CONTACT PERSON: Chris Kramedjian, Vice Chairman

TELEPHONE: (615) 944-1900 EMAIL: pastorsearch@providencepca.org

3. TYPE OF COMMUNITY
Inner City _Y_____ Urban (Downtown) _Y_____ Urban (Residential) _Y_____ Suburban _Y_____ Small Town _______
Rural _______ College _Y_____ Retirement _______
Resort/Recreational _______ Agriculture _Y_____

4. TYPE OF CHURCH
Church with Multiple Staff _Y_____ Church with Solo Pastor _______ Mission Church _______ Non-PCA Church _______
Overseas Church _______

5. SIZE CHURCH
Under 100 members _______ 101-250 members _Y_____ 251-500 members _______ 501-800 members _______ 801-1,000 members _______ 1,001-1,600 members _______ Over 1,600 members _______

Providence Presbyterian Church in Lubbock, Texas was planted in 2001 and particularized in 2008. It is a sweet and stable body of 175-200 with a healthy budget reflecting its commitment to missions and local ministry.

Lubbock is a great place to live and work — a city of 260,000 with a major Division I University (Texas Tech has > 40,000 undergrads and graduate schools in law, medicine, engineering, business, etc.). Lubbock is the “Hub City” of the Southern High Plains – the largest population center between Dallas/Fort Worth (5 hours to the east) and Albuquerque (5 hours to the west). It has an excellent medical community, as well as a thriving art and music culture.

Providence has been led by Pastor Ronnie Rowe since 2013. Ronnie has recently accepted a call at Independent Presbyterian Church in Memphis, Tennessee, beginning in January 2023. We also called an Assistant Pastor in 2020, a position filled by Pastor Ross Turner until November of 2022, when Ross took a Senior Pastor call at Westminster Reformed Presbyterian Church in Suffolk, Virginia. The body is also served by the Texas Tech RUF Pastor, Davis Sweatt, who is in his second year doing good work on Campus. The Church has 5 Ruling Elders (1 on sabbatical) and 3 active Deacons, and is currently in process of training and calling additional men to this work.

Please read more about PPCA’s Mission in the attachment. Thank you for your service and interest in Providence Lubbock.

Grace and Peace in Christ
6. TYPE OF POSITION VACANT
   Pastor (Solo) _______
   Senior Pastor _Y_____
   Associate Pastor _______
   Assistant Pastor _______
   Interim or Supply _______
   Lay Professional _______
      (e.g. Educator, Musician)
   Pastoral Counselor _______

7. CONGREGATIONAL INFORMATION
   Average Attendance _175___
   # of Adults over 65 _25____
   # of Adults under 65 _110___
   # of Teens _35____
   Number of Children _45____

8. FINANCIAL INFORMATION
   Total Income $550,000_____
   Benevolent Disbursements $100,000_____
   Church Expenses $180,000_____
   Ministers Compensation Package $150,000_____

9. MANSE:
   (a) Does the church have a manse? ___Yes _X_No (b) If “yes,” is the pastor expected to live in the manse? ___Yes ___No

10. SCHOOL:
    Does the church own or operate a school? ___Yes _X_No

11. PROGRAMS AND OUTREACH
    Sunday School (2-3 adult classes rotating + kids) Covenant Kids Catechism and Youth Activities
    Community Groups (4-5 rotating) ___________. Mens’ & Womens’ Bible Studies _____________.
    VBS Summer Outreach _____________. Winter Follies Fundraiser & Missions Focus _____________.
    RUF support/outreach/potlucks _____________. Regular Fellowship meals & gatherings _____________.

PART II -- PASTOR CRITERIA DESIRED
(Check all that apply)

A. YEARS OF MINISTRY EXPERIENCE REQUIRED (may include ordained or nonordained experience):
   None needed ______
   1-5 ______
   5-10 _X____
   10-20 ______
   Over 20 _____
   No preference ______

B. Marital Status:
   Single ______
   Married _X____
   No preference ______
PART III -- CONGREGATIONAL PRIORITIES

THE CONGREGATION PLACES PRIORITIES FOR THIS MINISTER ON THE FOLLOWING:

Check no more than six (6) of the following twenty activities to indicate the highest priorities for this ministerial position. CHECK NO MORE THAN SIX (6)

1. **X** WORSHIP LEADERSHIP: Pastor and Session work to develop a rich worship life, educating the congregation for meaningful participation.

2. **X** PROCLAMATION OF THE WORD: The word of God is preached with urgency and conviction, bringing it to bear on the changing needs of individuals, the community, and the world. High priority of pastor’s time placed on sermon preparation.

3. **X** SPIRITUAL DEVELOPMENT OF MEMBERS: Pastor shares members’ struggles regarding the Christian faith, with opportunity provided for individuals and groups to reflect on beliefs, concerns, doubts regarding Christian understanding of the spiritual dimensions of life.

4. ____ CONGREGATIONAL VISITATION: Church officers and pastor develop and carry out a systematic plan for visitation of the entire congregation with special attention to prospective members and those with special needs.

5. ____ HOSPITAL OR EMERGENCY VISITATION: Those in hospitals or emergency situations are regularly visited; network developed to keep pastor and others informed of crisis situations; needs of ill or bereaved are met.

6. ____ CONGREGATIONAL FELLOWSHIP: Emphasis placed in developing fellowship, helping members to know one another; groups encouraged which give members the opportunity to love and support one another.

7. ____ COUNSELING SERVICE: A counseling program initiated for assisting those in and outside the Church; appropriate referrals made when needed.

8. **X** EVANGELISM: Pastor and congregation share faith in Christ as personal Savior in total lifestyle; seek to lead others within and outside the Church to accept Jesus Christ; congregation is informed, trained, helped to establish effective evangelism programs for the church.

9. ____ DISCIPLESHIP TRAINING

10. **X** ENCOURAGING THE MINISTRY OF THE LAITY: Creative ideas and directions developed together with the Session; many persons with appropriate skills stimulated to become involved in services.

11. ____ MISSION BEYOND THE LOCAL COMMUNITY: Awareness of the Church’s worldwide mission and opportunities for corporate and individual involvement; specific projects identified: persons challenged to support, study and/or visit mission programs on six continents.

12. ____ DEVELOPMENT AND SUPPORT OF EDUCATION AND TRAINING PROGRAM: Session and pastor identify the educational needs of persons of all ages and backgrounds, developing programs to meet needs; church education supported; educational goals are congruent with the total mission of the Church.

13. ____ TEACHING RESPONSIBILITY: Pastor accepts an active teaching role, interpreting and teaching the Scriptures, theological concepts, history of the Church and current events; provides instruction for Church Officers; educational leaders, and confirms new members.

14. ____ INVOLVEMENT IN LOCAL COMMUNITY PROBLEMS AND ACTIVITIES: Concern for identifying social problems in the community; work done with groups seeking solutions. Time and skills committed to community groups. Information and encouragement provided which enable members to become informed and involved.
15. ____CONGREGATIONAL COMMUNICATION: Two-way communication encouraged, information gathered and shared that will assist problem solving and decision making; varying opinions elicited and all encouraged to listen to opposing points of view.

16. _X__ADMINISTRATIVE LEADERSHIP: Pastor accepts appropriate administrative responsibilities, in climate of delegated tasks and shared leadership; volunteers and professional staff encouraged to use their ideas and skills. Work done on developing accountability.

17. ____STEWARDSHIP AND COMMITMENT PROGRAMS: Session and pastor develop a planned stewardship education program to communicate the financial needs of the local church and mission beyond the local church; congregation challenged to commitment to Church’s work.

18. ____EVALUATION OF PROGRAM AND STAFF: Systematic procedures used to evaluate programs and staff performance in accord with goals and objectives. Others trained to use these skills. Regular assessment and evaluation.

19. ____CONGREGATIONAL AND DENOMINATIONAL RESPONSIBILITY: Value placed on balance between local church and Assembly responsibilities. Congregation and Session know and are involved in the work of the denomination.

20. ____DIACONAL MINISTRIES: Ministering to the needs of those inside and outside of the Church.

PART IV -- PASTORAL MINISTRY STRENGTHS OR EXPERIENCE DESIRED
Please check NO MORE THAN SIX (6) primary pastoral ministry strengths or experience expected for this position.

_X__Preaching _X__Teaching _X__Evangelism _X__Discipleship _X__Worship Leadership ____Team Work ____Counseling
____Youth Work ____Leadership Training ____Church Administration ____Christian Education ____Singles Ministry
____Stewardship ____Diaconal Ministry ____Ministry to Seniors _X__Pastoral Visitation ____Community Service
____College & Career Ministry
Welcome to Providence Presbyterian Church (PCA)
3301 34th Street • Lubbock, Texas 79410 • 806/686-3940

Purpose Statement
Providence Presbyterian Church aims to worship and serve the one true and living God through Jesus Christ by the power of the Holy Spirit, and to bring the good news of salvation in Christ to all people in Lubbock, West Texas, and the world. In doing this we will encourage and equip believers to grow in the grace and knowledge of the Lord Jesus Christ, and to grow in our love for one another and our neighbors; all the while endeavoring to know, live, and speak the love, joy, peace, hope, and truth of God’s word revealed to us in the Scriptures.

Mission Objectives

We endeavor to fulfill this purpose by:

❖ Worship: Because God has revealed Himself to us by and through His creation and Word as our almighty, sovereign, and gracious Creator and Redeemer, we must respond by worshiping Him with our whole being. We will endeavor to do this as individuals, as families, and as a congregation gathered together for corporate worship. This worship is to be informed by and conformed to God’s holy word and will have as its highest and chief goal the glory, honor, and praise of God, the Father, Son, and Holy Spirit (Psalm 95; Jn 4.23-24; Hebrews 12:18-29; Revelation 5:9-10)

❖ Biblical Truth: The Word of God is the supreme and sufficient rule of truth for all of faith and life. We seek to dig deep into the Bible – teaching, preaching, and confessing so that we may better take every thought captive and learn to communicate biblically with each other and with those we meet. But for the saving and healing work of Jesus Christ we have no hope. We do not believe that solutions are found in worldly philosophies, politics or the institutions of the world, but rather in the Word of God and His transforming Spirit (Psalm 119, Isaiah 40:6-8; John 17:17; II Tim 3.16-17; II Corinthians 10:4-6).

❖ Personal Growth in Grace: Personal growth in grace only comes through a vibrant life-changing relationship with the Lord Jesus Christ that transforms our thoughts, affections, emotions, words, and actions. Jesus says, “For apart from me you can do nothing.” This growth in grace will come as the Holy Spirit uses the God-ordained means of grace - the word, the sacraments, fellowship, and prayer in the lives of his people. Thus, we encourage heart-engaged study of the Scriptures, participation in the sacraments, fellowship, and reflective prayer (Jn 15.5-7; Colossians 2:6-7; Heb 10.23-25; Eph 6.18-19; Matthew 28:19-20; I Cor 10:16-17; 11:17-34).

❖ Community: Scripture instructs believers to gather and commit to one another in a local church, and provides great wisdom in pointing one another to Christ as the source of life. This begins in the home and in personal relationships. We facilitate small groups and communities to foster deep friendships – encouraging one another and also bearing one another’s burdens and sorrows. All these things should culminate in the church’s gathering together for corporate worship. (Romans 12:1-21; Hebrews 10:23-25)

❖ Outreach: Until the Lord returns, He has called us to be agents in bringing his gospel to our neighbors and to the nations of the world, and to be His hands and feet to those in need. Thus, we seek to be salt and light – ministering to all in need of a life-transforming relationship with the Lord Jesus Christ. We seek to honor the great commission in all we do, knowing it is the Lord who calls and saves sinners to Himself. (Matthew 5:13-16; 28:19-20; Romans 10:13-17; Revelation 5:9-10)

Providence Presbyterian Church is distinctively a Biblically Confessional, Reformed, Covenantal, Evangelistic, and Presbyterian Church, and a member congregation of the Presbyterian Church in America (https://pcanet.org)

Not to us, O LORD, not to us, but to your name give glory,
For the sake of your steadfast love and your faithfulness. - Psalm 115:1 (ESV)

The Session
Al Bauerle, Elder Emeritus
Dr. Jeremy Dalton, Ruling Elder
Peter Griffith, Ruling Elder
Jeff Lashaway, Ruling Elder ~ On Sabbatical

Deacons
Brandon Mulkey, Ruling Elder
Ronnie Rowe, Teaching Elder
Tom Sell, Ruling Elder
deacons@providencescpca.org
Levi Myers
Shane Shepherd
Matthew Smith