



## Trinity Presbyterian Church of Orange County Job Description

**Job Title:** Pastor of Families  
**Reports to:** Lead Pastor and Session  
**Status:** Full Time

### RESPONSIBILITIES

**Family Ministry |** Setting vision, overseeing structure, and providing consistent shepherding to the kids, youth, and households of our church.

*The Pastor of Family Ministry is responsible for developing and implementing a family discipleship ministry that focuses on shepherding and equipping the church's children, youth, and families. Family ministry is defined as serving the households at Trinity with a specific focus on children from birth through high school, in partnership with the entire congregation. The goal of family ministry is to make resilient disciples of Jesus in an atmosphere that is centered on the gospel, marked by grace and safety, bridges home and church and is welcoming to families at any place in their faith.*

#### Setting Vision and Direction

- In conjunction with the session, refine and develop a clear vision and philosophy of the church's ministry to kids and youth.
- Develop the church's overall strategy for partnering with parents in discipling the next generation.
- Communicate this vision effectively and regularly with the church, especially to parents and children.

#### Building Structure and Mobilizing Ministry

- Create an integrated structure for the ministry - integrating kids/youth into the life of our church and members into the life of our kids/youth.
- Mobilize the church to create a culture where all our kids and youth are known, cared for, and prayed for by one another.
- Oversee all staff related to family ministry, including TrinityKIDS directors and Youth Ministry coordinators.
- Build, direct and coach lay ministry leadership teams to support both Kids and Youth ministry.
- Ensure a regular connection between church and home so that parents experience a supportive partnership in the discipleship of their family.

### **Shepherding, Teaching and Care**

- Know the names and needs of all the kids and youth at Trinity and regularly pray for the kids, youth, and households of our church.
- Provide ongoing opportunities for parents and future parents to be equipped as spiritual leaders and models in their homes.
- Regularly teach and be present at kids' classes and youth group meetings.
- Oversee all kids and youth content and curriculum.
- Train, equip, and encourage volunteer leaders and teachers in these ministries to consistently and effectively teach and care for the kids under their care.
- Ensure a warm welcome for all new kids and youth.
- Set and enforce policies that protect the safety and well-being of our kids and youth.

### **Pastoral Leadership and Care |** Shepherding and leading the church.

*The Pastor of Families will also provide pastoral care to the congregation by leading in public worship and by assisting the session in the work of prayer, oversight, and teaching.*

- Minister through the Word and prayer in corporate worship. Preaching (~10-12 times/year).
- Lead in worship, liturgy, and sacrament on Sundays.
- Maintain a life of prayer - communion with God, intercession for our people.
- Teach occasional church-wide classes and courses.
- Assist with teaching our Trinity membership class.
- Contribute to the oversight of the entire church at the session level.
- Help provide pastoral oversight and training for our community group ministry.

## **EXPECTATIONS**

### **Pastoral Formation & Mission**

- Live out of a Gospel "Rule of Life" (a grace-centered, missional rhythm of life rooted in communion with Jesus)
- Keep a regular weekly Sabbath
- Clear commitment to ongoing growth in spiritual-emotional health
- Continued pastoral learning and development
- Maintain presence with the people and places God has opened up to you for gospel mission

### **Team Ministry**

- Attendance at weekly worship, pastoral meetings, staff meetings and session meetings
- Family participation in the life of the church
- Active involvement in Presbytery
- Receive regular evaluations from Lead Pastor and Session - focused on both the Being and Doing of pastoral ministry

## **REQUIREMENTS**

1. Experience of 4 years+ of related church or ministry experience.
2. A passion and a vision for long-term ministry to kids, youth and families.
3. Theologically trained - completed theological education (MDiv or MA).
4. Denominational Buy-in - ordained in the PCA or ability/desire to move toward ordination in a timely fashion. Enthusiastic theological alignment with the PCA.

## **DESIRED QUALITIES**

1. Kid at heart - a genuine enjoyment of kids and youth.
2. Team builder - an entrepreneurial but not independent working style; able to strike the balance of working as a team player, while also taking initiative as a self-starter.
3. High self-awareness - a clear ability to read yourself and how others experience you.
4. Theologically driven - can articulate a clear biblical-theological "why" behind the strategies employed for ministry.

Email: [jobs@trinitypresoc.org](mailto:jobs@trinitypresoc.org)

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## **WHO WE ARE**

Trinity Presbyterian Church of Orange County is located in Orange, California, established in 1997. We are a growing multi-ethnic and multigenerational church of about 200 people who view church as family. We are a warm and welcoming body that is intentional in creating a community of belonging for people anywhere in their journey of faith to encounter Jesus. Though we are regionally spread, we “do life” together in community groups. Our vision is to be a church that is deeply rooted in the gospel as we seek to follow Jesus into the renewal of all things - our lives, our county and our world. We are a member of the Presbyterian Church of America and a partner church of the Redeemer City to City network. You can learn more about our church, vision, values and beliefs at <https://www.trinitypresoc.org>.

## **QUESTIONNAIRE**

Please type responses to the below questions to give insight into your life and approach to ministry. Please limit responses to 3-5 sentences per question.

1. Describe your ministry philosophy, particularly as it relates to kids and youth.
2. Describe how you came to enter full-time ministry.
3. What area of ministry is most life-giving to you?
4. Where do you see yourself in your ministry in 5 years?
5. Describe one way you've been successful in connecting with kids and youth in ministry.



## HOW TO APPLY

Please send the following to [jobs@trinitypresoc.org](mailto:jobs@trinitypresoc.org)

- Resume
- Cover letter
- Questionnaire responses
- Sermon recordings (at least 2, links preferred)
- References

Please use the following format to label all attachments: **FirstnameLastname\_File** (e.g. JohnSmith\_Resume, JohnSmith\_Coverletter, JohnSmith\_Questionnaire, etc.)

## APPLICATION PROCESS

Applications will be reviewed on an ongoing basis. However, interested parties are encouraged to apply before December 13, 2022.