



November 1, 2022

Position: Pastor of Discipleship

Position Summary: The Session of Heartland Community Church of Wichita, KS (PCA) is looking to call a Pastor of Discipleship (Assistant Pastor). The Pastor of Discipleship provides leadership in the development and administration of discipleship ministry that equips the saints for the work of ministry (Eph 4:12) through Community Groups, connections, men's and women's ministries, congregational care, and strategic communication. This is a full-time, paid position.

Character Requirements & Qualifications

- Exhibits a lifestyle of integrity, honesty, humility, & repentance
- A willing learner
- Exhibits a posture of prayerful dependence
- Firmly confessional and reformed, ordained or ordainable in the PCA
- Lives as though the Scriptures are sufficient for faith and practice
- Loyal to the Church and Her Mission (i.e. - Matt 28:18-20)
- An eager proclaimer of the Gospel
- An outgoing connector (a people person)
- A high view of the role of discipleship in community
- A completion-oriented dreamer
- A Christian culture-maker
- Hopeful, yet patient
- Devoted to his family
- Exhibits piety in the classical sense (i.e. – duty and devotion to God and others)

Primary Leadership Objectives

- Spiritual Growth in Community – Develop, coach, and lead discipleship at HCC through Community Groups, men's ministry, women's ministry, and other discipleship initiatives.
- Connections – Develop and lead strategic pathway from the “front door” to connection to membership to service in the church for newcomers including leading volunteer teams on Sunday morning to foster hospitality and connections, connecting newcomers to others in the church, and the administration of the membership process.

Secondary Leadership Objectives

- Communication/Teaching – ability to effectively communicate the Gospel through preaching and teaching, as well as coaching and facilitating training environments for developing discipleship leaders.
- Pastoral Counseling –Oversee and work with the Care Team that encourages, comes along side of, and prays for those who are suffering and hurting.
- Administrative – Possess excellent problem-solving skills, professional and capable management of self and others, and skill in word processing, email, and cloud-based church management software.
- All the basic pastoral stuff – assist the elders in preaching, teaching, praying, visiting, connecting, serving, listening, repenting, and forgiving.

Church Summary: Heartland Community Church of Wichita (PCA) exists to glorify God and enjoy Him forever as we gratefully worship Him, lovingly disciple His people, and eagerly evangelize the lost. Heartland's vision is to be followers of Jesus who invite others to join us. Heartland values the centrality of the Gospel in all things and for all of life, a confessional understanding of God's Word, and the need to grow in grace through community with one another in Christ. In pursuing the call to make disciples who make disciples, Heartland's growing communing membership of 288 connect through twelve Community Groups, seven Men's Discipleship groups, and five Women's Studies, in addition to a Sunday School ministry and other informal discipleship initiatives. Heartland partners with parents to disciple our 111 covenant children with discipleship initiatives such as Sunday School and an annual VBS. As a growing church, adding nearly 60 new members in the past two years, Heartland has an ongoing opportunity to grow in effectiveness in connecting new faces into faithful partnership with the church.

Projected Start Date: May-June 2023

How to apply: Please complete the application at heartlandpca.org/pastor-of-discipleship-position

Questions? Please contact PastorSearch@heartlandpca.org