1. NAME OF CHURCH: Harvest Presbyterian Church

ADDRESS: 900 Piney Green Road
Jacksonville, NC 28546

Mail to: P.O. Box 12243

TELEPHONE: (910) 353-9888
PRESBYTERY: Eastern Carolina Presbytery

2. NAME OF PULPIT COMMITTEE CONTACT PERSON: Douglas (Doug) Zimbelman

MAILING ADDRESS: P.O. Box 12243
Jacksonville, NC 28546

TELEPHONE: (910) 554-2049
EMAIL: harvest.search.cmte@gmail.com

3. TYPE OF COMMUNITY

<table>
<thead>
<tr>
<th>Type</th>
<th>Check</th>
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<tbody>
<tr>
<td>Inner City</td>
<td></td>
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<tr>
<td>Urban (Downtown)</td>
<td></td>
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<tr>
<td>Urban (Residential)</td>
<td></td>
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<tr>
<td>Suburban</td>
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<td>Small Town</td>
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<tr>
<td>Rural</td>
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<tr>
<td>College</td>
<td></td>
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<tr>
<td>Retirement</td>
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<tr>
<td>Resort/Recreational</td>
<td></td>
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<tr>
<td>Agriculture</td>
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<tr>
<td>Military</td>
<td>X</td>
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Harvest Presbyterian Church is a 31 year-old church. We spent 24 years in a high school auditorium. Seven years ago, we built a new church building on 10 acres of land on a major connecting road. Our congregation consists of many military members due to Marine Corps Base, Camp LeJeune being located here. Marines and sailors pass through here on three year assignments. Our local community also has one of the largest military retirement communities in the nation. Onslow County's average population makes it one of the youngest counties in the nation. Summer turnovers are difficult due to dear friends and families moving on to other duty stations. However, we feel that while we have them with us, they have sat under solid reformed preaching and teaching, then God sends them, literally, all over the world. There is no full time staff, however, we have one part-time administrative assistant and one part-time music director. Fellowship is emphasized with a solid small group ministry in place, a retired PCA Navy Chaplain as our men's discipleship director and a vibrant women's ministry. There are currently three Ruling Elders and five Deacons.

4. TYPE OF CHURCH

<table>
<thead>
<tr>
<th>Type</th>
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<tbody>
<tr>
<td>Church with Multiple Staff</td>
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<tr>
<td>Church with Solo Pastor</td>
<td>X</td>
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<tr>
<td>Mission Church</td>
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<tr>
<td>Non-PCA Church</td>
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<tr>
<td>Overseas Church</td>
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5. SIZE CHURCH

<table>
<thead>
<tr>
<th>Size</th>
<th>Check</th>
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<tbody>
<tr>
<td>Under 100 members</td>
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<tr>
<td>101-250 members</td>
<td>X</td>
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<td>251-500 members</td>
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<tr>
<td>501-800 members</td>
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<td>801-1,000 members</td>
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<tr>
<td>1,001-1,600 members</td>
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<tr>
<td>Over 1,600 members</td>
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</table>
6. **TYPE OF POSITION VACANT**
   - Pastor (Solo) __X__
   - Senior Pastor ______
   - Associate Pastor ______
   - Assistant Pastor ______
   - Interim or Supply ______
   - Lay Professional ______
     (e.g. Educator, Musician)
   - Pastoral Counselor ______

7. **CONGREGATIONAL INFORMATION**
   - Average Attendance __120__
   - # of Adults over 65 __20__
   - # of Adults under 65 __90__
   - # of Teens __13__
   - Number of Children __58__

8. **FINANCIAL INFORMATION (From 2021 Statistical Report)**
   - Total Income $378,803
   - Benevolent Disbursements $89,425
   - Church Expenses $305,715
   - Ministers Compensation Package ______

9. **MANSE:**
   - (a) Does the church have a manse? ___Yes _X_No
   - (b) If “yes,” is the pastor expected to live in the manse? ___Yes ___No

10. **SCHOOL:**
    - Does the church own or operate a school? ___Yes _X_No

11. **PROGRAMS AND OUTREACH**
    - Small Groups.................................................................
    - Men’s Discipleship ..........................................................
    - Support MTW .................................................................
    - Monthly Fellowship Meal ..............................................
    - Adult and Children Sunday School.................................
    - Women’s Ministry..........................................................
    - Support Onslow Pregnancy Resource Center ...............
    - Support RUF at 6 of regional universities ..............
    - Elder Visits ...........................................................................

**PART II -- PASTOR CRITERIA DESIRED**
(Check all that apply)

A. **YEARS OF MINISTRY EXPERIENCE REQUIRED** (may include ordained or nonordained experience):
   - None needed ______
   - 1-5 ______
   - 5-10 __X__
   - 10-20 __X__
   - Over 20 __X__
   - No preference ______

B. **Marital Status:**
   - Single ______
   - Married __X__
   - No preference ______
PART III -- CONGREGATIONAL PRIORITIES
THE CONGREGATION PLACES PRIORITIES FOR THIS MINISTER ON THE FOLLOWING:
Check no more than six (6) of the following twenty activities to indicate the highest priorities for this ministerial position.

CHECK NO MORE THAN SIX (6)

1. _X__WORSHIP LEADERSHIP: Pastor and Session work to develop a rich worship life, educating the congregation for meaningful participation.

2. _X__PROCLAMATION OF THE WORD: The word of God is preached with urgency and conviction, bringing it to bear on the changing needs of individuals, the community, and the world. High priority of pastor’s time placed on sermon preparation.

3. _X__SPIRITUAL DEVELOPMENT OF MEMBERS: Pastor shares members’ struggles regarding the Christian faith, with opportunity provided for individuals and groups to reflect on beliefs, concerns, doubts regarding Christian understanding of the spiritual dimensions of life.

4. ____CONGREGATIONAL VISITATION: Church officers and pastor develop and carry out a systematic plan for visitation of the entire congregation with special attention to prospective members and those with special needs.

5. ____HOSPITAL OR EMERGENCY VISITATION: Those in hospitals or emergency situations are regularly visited; network developed to keep pastor and others informed of crisis situations; needs of ill or bereaved are met.

6. ____CONGREGATIONAL FELLOWSHIP: Emphasis placed in developing fellowship, helping members to know one another; groups encouraged which give members the opportunity to love and support one another.

7. ____COUNSELING SERVICE: A counseling program initiated for assisting those in and outside the Church; appropriate referrals made when needed.

8. ____EVANGELISM: Pastor and congregation share faith in Christ as personal Savior in total lifestyle; seek to lead others within and outside the Church to accept Jesus Christ; congregation is informed, trained, helped to establish effective evangelism programs for the church.

9. ____DISCIPLESHIP TRAINING

10. ____ENCOURAGING THE MINISTRY OF THE LAITY: Creative ideas and directions developed together with the Session; many persons with appropriate skills stimulated to become involved in services.

11. ____MISSION BEYOND THE LOCAL COMMUNITY: Awareness of the Church’s worldwide mission and opportunities for corporate and individual involvement; specific projects identified: persons challenged to support, study and/or visit mission programs on six continents.

12. ____DEVELOPMENT AND SUPPORT OF EDUCATION AND TRAINING PROGRAM: Session and pastor identify the educational needs of persons of all ages and backgrounds, developing programs to meet needs; church education supported; educational goals are congruent with the total mission of the Church.

13. _X__TEACHING RESPONSIBILITY: Pastor accepts an active teaching role, interpreting and teaching the Scriptures, theological concepts, history of the Church and current events; provides instruction for Church Officers; educational leaders, and confirms new members.

14. ____INVOLVEMENT IN LOCAL COMMUNITY PROBLEMS AND ACTIVITIES: Concern for identifying social problems in the community; work done with groups seeking solutions. Time and skills committed to community groups. Information and encouragement provided which enable members to become informed and involved.
15. **X** CONGREGATIONAL COMMUNICATION: Two-way communication encouraged, information gathered and shared that will assist problem solving and decision making; varying opinions elicited and all encouraged to listen to opposing points of view.

16. ___ ADMINISTRATIVE LEADERSHIP: Pastor accepts appropriate administrative responsibilities, in climate of delegated tasks and shared leadership; volunteers and professional staff encouraged to use their ideas and skills. Work done on developing accountability.

17. ___ STEWARDSHIP AND COMMITMENT PROGRAMS: Session and pastor develop a planned stewardship education program to communicate the financial needs of the local church and mission beyond the local church; congregation challenged to commitment to Church’s work.

18. ___ EVALUATION OF PROGRAM AND STAFF: Systematic procedures used to evaluate programs and staff performance in accord with goals and objectives. Others trained to use these skills. Regular assessment and evaluation.

19. **X** CONGREGATIONAL AND DENOMINATIONAL RESPONSIBILITY: Value placed on balance between local church and Assembly responsibilities. Congregation and Session know and are involved in the work of the denomination.

20. ___ DIACONAL MINISTRIES: Ministering to the needs of those inside and outside of the Church.

**PART IV -- PASTORAL MINISTRY STRENGTHS OR EXPERIENCE DESIRED**

Please check **NO MORE THAN SIX (6)** primary pastoral ministry strengths or experience expected for this position.

- **X** Preaching
- **X** Teaching
- **X** Evangelism
- **X** Discipleship
- **X** Worship Leadership
- ___ Team Work
- ___ Counseling
- ___ Youth Work
- ___ Leadership Training
- ___ Church Administration
- **X** Christian Education
- ___ Singles Ministry
- ___ Stewardship
- ___ Diaconal Ministry
- ___ Ministry to Seniors
- ___ Pastoral Visitation
- ___ Community Service
- ___ College & Career Ministry