

## **CROSSBRIDGE KEY BISCAYNE CAMPUS PASTOR**

### Supervisor

Senior Pastor & Lead Pastor

### Vision & Overview

*We are a family of churches seeking the renewal of cities with the gospel of Jesus.*

You will bring servant leadership to the church as an extension of the pastoral leadership team by overseeing the volunteer culture, Sunday operations, and Bridge Teams. Faithful care to the campus operations and humble leadership of the people involved in our ministry enable the church to fulfill its vision and mission in our city.

### Scope of Work

#### **1) Sunday Operations**

- Excellence, creativity and attention to detail.
- Oversee all Sunday ministries and operations.
- Develop sustainable ministry by training, equipping, and deploying servant leaders.
- Model and instill a culture of invitation and hospitality.

#### **2) Assimilation**

- Follow up weekly with newcomers.
- Ensure there are clear pathways to connecting to church life.
- Ensure there are clear pathways to connecting with city positive serve projects and organizations.
- Facilitate & oversee the leadership pipeline.
- Facilitate & support membership process.

#### **3) Community Life**

- Oversee Bridge Teams (volunteers).
- Oversee small groups and train leaders.
- Oversee family ministries.
- Develop and deploy volunteers into the campus and city.
- Lead diaconate.

#### **4) Budget / Facilities / Local Staff**

- Manage your budget line items.
- Oversee facility upkeep / work with the Facility Team.
- Develop an annual budget alongside the treasurer / Finance Team.
- Lead local staff.

**Weekly Hours:** 45

**Compensation:** TBD

**PTO:** 15 days