Search for Assistant Pastor/Director for Youth & Young Adult Ministries

Ministry Title: Assistant Pastor/Director for Youth & Young Adult Ministries

Overall Ministry Description: Called by God via our church elders, this position would be called “Director” [if the one who’s called is non-ordained] and “Pastor” [if ordained]. The overall position aim is a primary focus on leading & shepherding brothers/sisters in our youth and young adult ministries…equipping them to be effective salt & light in a broken world.

Ministry Overview:

In the Young Adult Ministries, responsibilities include co-laboring with co-workers (servant-leaders) of our Faithful Young Adult (FYA) group, providing leadership and guidance so that they grow more spiritually mature in character. The work here is not to take over their logistical responsibilities, but to shepherd them to take on more cross-generational responsibilities in the congregation’s ministries. Current FYA members are mostly young professionals in their 20’s to early 40’s, both single and married couples.

In the Youth Ministries, responsibilities include co-laboring with parents of youth and volunteer co-workers to shepherd teens in their spiritual journey. The work here is to provide leadership in designing and implementing all youth ministry activities. The candidate should expect to “smell like sheep” due to a focus on shepherding, which means spending time with these younger brothers and sisters in Christ—at their homes and at their school activities such as sporting & musical events. [Youth Group members are teens ages from 12 to 18].

Why apply for this position?

Gospel Church for All Nations ['Gospel C.A.N.'], located in New Castle County, Delaware, is a small but growing church “replant” that came together while revitalizing an older church with a young church plant (with both embracing a multiethnic vision). The vision is clearly Biblical, & it’s from the Lord: “Make disciples all nations (ethne)”—Matthew 28:19. Shepherding work is hard yet rewarding…because our church believes that the Gospel CAN transform our hearts, heal our relationships, and enrich our world.

Position Qualification: ~Passionate about ministering to fallen people

~MDiv degree [or MDIV candidate] from a Reformed seminary, or evangelical seminary with Reformed theology department

~Bilingual (ability to preach/teach in two languages, English & Mandarin Chinese or English & Spanish preferred)

~Ordainable or ordained for PCA. [We are PCA-affiliated via regional presbytery & our Senior Pastor is PCA-ordained as are our 3 Ruling Elder as Session members. But we are also strongly affiliated with Evangelical Chinese Churches here in the Delaware Valley].

Theological Commitments:

Reformed theology (Westminster Confession of Faith, with allowance to take exceptions that candidate states)

Job Type: Full Time; (would consider helping candidate become temporarily bi-vocational, depending on calling)

Salary Range: TBD CONTACT: Rev. Doug Perkins, Senior Pastor [302.388.1147…DOUGLPERKINS@gmail.com]