



King's Cross
CHURCH

*A new **PCA** congregation in Northern Virginia seeking a pastor to lead us in our next stage of growth.*

<https://kingscrossva.org>

mailing address:

King's Cross Church of Loudoun County
44927 George Washington Blvd #265
Ashburn VA 20147



History

King's Cross Church (KCC) was planted by **McLean Presbyterian Church** (MPC) in Ashburn, Virginia in September 2016. Our founding pastor chose our name as a two-word gospel summary. A dedicated group of MPC members living in the Ashburn area formed the core congregation. From inception we have worshipped in the same public high school.

We adapted to the social distancing of the Covid pandemic by worshipping outside when possible, livestreaming our worship services, and conducting meetings via videoconference. Despite that impediment we conducted officer training and were particularized in November 2021. Our founding pastor and family departed amicably in June 2022.



People and Culture

About 125 people call King's Cross their home church. Two thirds are adults and one third children and teens. Our average Sunday morning worship attendance is around 75. As a relatively new suburban church our demographics skew toward young families but include members in all stages of life. Our vocational mix is weighted towards white collar professionals. With the regional growth of the past few decades most people are new to the area.



The church employs a full-time worship leader/administrator, two part-time Children's Ministry coordinators, a part time Women's Ministry coordinator, and a part time Mercy Ministries coordinator. We are also fortunate to have two ordained teaching elders, currently working full time non-ministry jobs, who assist in worship, youth ministry, and occasionally preaching. Our officers include three ruling elders and five deacons.

Our children attend public, private, and home schools. During the pandemic our public-school hosts required masking/distancing and most of us were comfortable with that policy. We've tried with fair success to focus on the God and gospel that unite us versus the issues on which we differ.

Our Sunday dress code is mostly casual to business casual. Since we rent our worship space a dedicated crew of volunteers helps transport and setup our equipment each Sunday. We also maintain membership at a local coworking facility for meetings or open workspace.



Our worship music is a mix of contemporary compositions and hymns. Children are offered smaller group lessons during the congregational prayer and sermon but are with us for the remaining portions of the worship service. We celebrate communion weekly. Recorded services can be viewed [online](#).

Our founding pastor left a legacy of the gospel of grace being central to who we are -- recognizing our dependence on God's grace in all areas of our lives and extending grace to others. We are a church that values diversity and welcome all irrespective of culture, life stage, or political viewpoint. Quality relationships are important to us, as is our sense of being part of "one big family."

Ministries and Activities

- ❖ Women's Bible study
- ❖ Men's Bible study
- ❖ Small Groups
- ❖ Setup Team
- ❖ Audio-Visual Team
- ❖ Worship Music Team
- ❖ Communicants Class
- ❖ Membership Class
- ❖ Backpack Buddies
- ❖ Meal Delivery
- ❖ Vacation Bible School
- ❖ Young Adult Fellowship
- ❖ Children's Play Dates
- ❖ Youth Group

Region

Loudoun County extends westward from Dulles International Airport to the foothills of the Blue Ridge. The eastern portion, including Ashburn, is now thoroughly suburban but the west is still relatively rural and offers idyllic views, farms, and wineries. Route 15, running north-south, defines the transition zone.

The county has seen spectacular **growth** over the last few decades with the population more than doubling since 2000. Few vestiges remain of formerly rural eastern Loudoun. Our ethnic and cultural diversity has increased with the arrival of many immigrants. Politically the county has moved from red to light blue. Loudoun has been in the national news this past year due to the "culture wars" being fought in the public schools.

The nearby federal government strongly influences our economy and cost of living. In addition, Ashburn hosts a world class concentration of data centers. The county population is relatively affluent and educated.

Our Next Pastor

Qualifications

- ❖ Ordained or ordainable in the PCA as defined by the Book of Church Order.
- ❖ Demonstrates the scriptural qualifications for teaching elder including faith, character, reputation, gifting, and calling.
- ❖ Motivated ability to preach and teach the Word of God expositively and contextually.
- ❖ Values the Reformed faith as a tremendous gift of Providence to God's people.
- ❖ Ability to deeply understand competing ideologies, engage respectfully with their proponents, and inoculate the congregation against them.
- ❖ Motivated by a love for God's people.

Duties

- ❖ Preach the Word of God as a primary and defining responsibility.
- ❖ Compose Sunday worship services in concert with church leaders to glorify God and edify His people.
- ❖ Administer and coordinate church activities at the top level.
- ❖ Formulate a strategic vision for KCC ministries with church leadership.
- ❖ Counsel members facing spiritual challenges.
- ❖ Cultivate a welcoming environment to everyone in our community.
- ❖ Maintain our relations with Presbytery and General Assembly.

Compensation

We intend to support our lead Pastor financially at a level at least commensurate with the median comparable household in Ashburn.



Application Instructions

To be considered for our lead pastor position please send the following to pastorsearch@kingscrossva.org :

- ❖ Cover letter including a biographical sketch and rationale for a fit with KCC
- ❖ Completed PCA [ministerial data form](#)
- ❖ Resume
- ❖ Links to 2+ sermon recordings
- ❖ Contact information for 2+ references who know you and your ministry well
- ❖ Links to social media pages and other public internet presence
- ❖ Concise written answers to the following questions:
 - What areas or aspects of ministry are the most life-giving to you? The least life-giving?
 - Can you describe a previous local church initiative to communicate the gospel to those who haven't heard it, or propose one if necessary?
 - What do you regard as the most serious threats to the church in our time?
 - Which authors have most influenced your spiritual development and ministry?
 - How do you manage the pressures of ministry and expectations of the congregation on you and your family?

Note that candidates who progress to final consideration will be asked to authorize criminal background and credit checks. We thank you for your interest in KCC and wish you God's blessing.

