CHURCH PROFILE FORM
Revised 8/2017

[ ] Check here if you would like to be added to our Ministry Opportunity List
(www.pcaac.org/get-involved/pastoral-job-positions/)

PART I -- BASIC DATA

1. NAME OF CHURCH: King’s Cross Church

ADDRESS: Meeting Location: Stone Bridge High School, Ashburn, VA

________________________________________________________

________________________________________________________

TELEPHONE: 571-293-0590 (office)  PRESBYTERY: Potomac

2. NAME OF PULPIT COMMITTEE CONTACT PERSON: Kristin Drum

MAILING ADDRESS: 44927 George Washington Blvd #265, MSC 2000 Ashburn VA 20147

________________________________________________________

________________________________________________________

TELEPHONE: 214-519-1809 (pastor search)  EMAIL: pastorsearch@kingscrossva.org

3. TYPE OF COMMUNITY
Inner City
Urban (Downtown)
Urban (Residential)  x
Suburban
Small Town
Rural
College
Retirement
Resort/Recreational
Agriculture

4. TYPE OF CHURCH
Church with Multiple Staff  x
Church with Solo Pastor
Mission Church
Non-PCA Church
Overseas Church

5. SIZE CHURCH
Under 100 members  x
101-250 members
251-500 members
501-800 members
801-1,000 members
1,001-1,600 members
Over 1,600 members
6. TYPE OF POSITION VACANT
   Pastor (Solo) __________
   Senior Pastor ___x___
   Associate Pastor __________
   Assistant Pastor __________
   Interim or Supply __________
   Lay Professional __________
      (e.g. Educator, Musician)
   Pastoral Counselor __________

7. CONGREGATIONAL INFORMATION
   Average Attendance  80
   # of Adults over 65  6
   # of Adults under 65 75
   # of Teens  13
   Number of Children  30

8. FINANCIAL INFORMATION
   Total Income  400,000
   Benevolent Disbursements  5600
   Church Expenses  397,000
   Ministers Compensation Package  140,000

9. MANSE:
   (a) Does the church have a manse? ___Yes ___No  (b) If “yes,” is the pastor expected to live in the manse? ___Yes ___No

10. SCHOOL:
   Does the church own or operate a school? ___Yes ___No

11. PROGRAMS AND OUTREACH
   Bible Studies - women, men, youth __________.
   Gospel Life Groups __________.
   Children’s Ministry - Sunday School, play dates, VBS __________.
   Backpack Buddies __________.
   Young Adult Fellowship __________.
   Service Teams (AV, Worship, Meal Delivery, etc) __________.

PART II -- PASTOR CRITERIA DESIRED
(Check all that apply)

A. YEARS OF MINISTRY EXPERIENCE REQUIRED (may include ordained or nonordained experience):
   None needed __________
   1-5 ___x___
   5-10 __________
   10-20 __________
   Over 20 __________
   No preference __________

B. Marital Status:
   Single __________
   Married __________
   No preference ___x___
PART III -- CONGREGATIONAL PRIORITIES

THE CONGREGATION PLACES PRIORITIES FOR THIS MINISTER ON THE FOLLOWING:
Check no more than **six (6)** of the following twenty activities to indicate the highest priorities for this ministerial position.

CHECK NO MORE THAN SIX (6)

1. ____ WORSHIP LEADERSHIP: Pastor and Session work to develop a rich worship life, educating the congregation for meaningful participation.
   X

2. ____ PROCLAMATION OF THE WORD: The word of God is preached with urgency and conviction, bringing it to bear on the changing needs of individuals, the community, and the world. High priority of pastor’s time placed on sermon preparation.
   X

3. ____ SPIRITUAL DEVELOPMENT OF MEMBERS: Pastor shares members’ struggles regarding the Christian faith, with opportunity provided for individuals and groups to reflect on beliefs, concerns, doubts regarding Christian understanding of the spiritual dimensions of life.

4. ____ CONGREGATIONAL VISITATION: Church officers and pastor develop and carry out a systematic plan for visitation of the entire congregation with special attention to prospective members and those with special needs.

5. ____ HOSPITAL OR EMERGENCY VISITATION: Those in hospitals or emergency situations are regularly visited; network developed to keep pastor and others informed of crisis situations; needs of ill or bereaved are met.
   X

6. ____ CONGREGATIONAL FELLOWSHIP: Emphasis placed in developing fellowship, helping members to know one another; groups encouraged which give members the opportunity to love and support one another.

7. ____ COUNSELING SERVICE: A counseling program initiated for assisting those in and outside the Church; appropriate referrals made when needed.
   X

8. ____ EVANGELISM: Pastor and congregation share faith in Christ as personal Savior in total lifestyle; seek to lead others within and outside the Church to accept Jesus Christ; congregation is informed, trained, helped to establish effective evangelism programs for the church.

9. ____ DISCIPLESHIP TRAINING

10. ____ ENCOURAGING THE MINISTRY OF THE LAITY: Creative ideas and directions developed together with the Session; many persons with appropriate skills stimulated to become involved in services.

11. ____ MISSION BEYOND THE LOCAL COMMUNITY: Awareness of the Church’s worldwide mission and opportunities for corporate and individual involvement; specific projects identified: persons challenged to support, study and/or visit mission programs on six continents.

12. ____ DEVELOPMENT AND SUPPORT OF EDUCATION AND TRAINING PROGRAM: Session and pastor identify the educational needs of persons of all ages and backgrounds, developing programs to meet needs; church education supported; educational goals are congruent with the total mission of the Church.
   X

13. ____ TEACHING RESPONSIBILITY: Pastor accepts an active teaching role, interpreting and teaching the Scriptures, theological concepts, history of the Church and current events; provides instruction for Church Officers; educational leaders, and confirms new members.

14. ____ INVOLVEMENT IN LOCAL COMMUNITY PROBLEMS AND ACTIVITIES: Concern for identifying social problems in the community; work done with groups seeking solutions. Time and skills committed to community groups. Information and encouragement provided which enable members to become informed and involved.
15. CONGREGATIONAL COMMUNICATION: Two-way communication encouraged, information gathered and shared that will assist problem solving and decision making; varying opinions elicited and all encouraged to listen to opposing points of view.

16. ADMINISTRATIVE LEADERSHIP: Pastor accepts appropriate administrative responsibilities, in climate of delegated tasks and shared leadership; volunteers and professional staff encouraged to use their ideas and skills. Work done on developing accountability.

17. STEWARDSHIP AND COMMITMENT PROGRAMS: Session and pastor develop a planned stewardship education program to communicate the financial needs of the local church and mission beyond the local church; congregation challenged to commitment to Church’s work.

18. EVALUATION OF PROGRAM AND STAFF: Systematic procedures used to evaluate programs and staff performance in accord with goals and objectives. Others trained to use these skills. Regular assessment and evaluation.

19. CONGREGATIONAL AND DENOMINATIONAL RESPONSIBILITY: Value placed on balance between local church and Assembly responsibilities. Congregation and Session know and are involved in the work of the denomination.

20. DIACONAL MINISTRIES: Ministering to the needs of those inside and outside of the Church.

PART IV -- PASTORAL MINISTRY STRENGTHS OR EXPERIENCE DESIRED
Please check NO MORE THAN SIX (6) primary pastoral ministry strengths or experience expected for this position.

X Preaching  X Teaching  X Evangelism  X Discipleship  X Worship Leadership
X Team Work  X Counseling  X Youth Work  X Leadership Training  X Church Administration
X Christian Education  X Singles Ministry  X Stewardship  X Diaconal Ministry  X Ministry to Seniors
X Pastoral Visitation  X Community Service  X College & Career Ministry