



Title: Director of Missions, Outreach, and Community Groups	
Department: Discipleship	Supervisor Title: Executive Director of Ministries
Hours/Week: FT	FLSA Status: TBD
Benefit Eligibility: Full Benefits	Job Class: FT
Schedule: TBD	Location: Redeemer – Encinitas, CA (in-person)

SUMMARY

The Director of Missions, Outreach and Community Groups will plan, manage, and implement effective discipleship strategies that advance the vision and values of Redeemer both locally and internationally. This position will be a critical leader of the Redeemer team, taking point on development and implementation of these core ministry areas to ensure health, alignment, and missional success of Redeemer.

RESPONSIBILITIES

Missions/Outreach

- Lead the missions' team in developing a clear long-term strategy for global outreach to include regions targeted, ministry strategies to support, and partner organizations to work with
- Facilitate regular communication (quarterly) with all of Redeemer's missionaries, sharing appropriate communication with the Redeemer congregation to raise awareness and missions' involvement
- Coordinate and lead an annual mission's emphasis, such as a missions' conference or weekend
- Evaluate missionary effectiveness annually, making recommendations for ongoing support by Redeemer
- Increase attendees' involvement in both short-term missions and in local outreach ministry projects
- Develop and deploy team leaders for short term mission projects
- Recruit and manage volunteer team for both global missions and local outreach
- Redeemer liaison for Campus Outreach
- Redeemer liaison with Hope for San Diego
- Work with Missions Team to be a liaison for other outside mission organizations

Community Group

- Launch new groups during the three group seasons each year
- Develop and shepherd group leaders, both personally and through a shepherding team
- Connect new people in groups
- Promote groups prior to each group season
- Monitor the health and growth of groups
- Lead the spiritual formation team

Overall Responsibilities

- Develop and implement an annual strategic plan & budget for areas of responsibility
- Serve at weekend services in shepherding and the congregation
- Perform additional related tasks and job functions within your scope of practice as assigned and directed by Supervisor and Executive Leadership



QUALIFICATIONS

- A dynamic walk with Christ and participation in his mission in the world
- Familiar and aligned to PCA theology and governance
- A minimum of 5+ years in church leadership in related role
- High self-awareness with an ability to “read” others and the way they are perceived by others
- An ability to influence, build relationships, and foster the relational development of others
- Effective planning and organizational capacity with strong execution and follow-through skill
- Can manage multiple projects simultaneously and make sound decisions
- Aware of popular culture as well as the trends and movements that impact brand, marketing and communications

CULTURE EXPECTATIONS

- Character: Constructive attitude, genuine humility, spiritual vitality, and teachable character
- Competence: Adaptable, mission focused, coachable, and results driven
- Chemistry: Emotional intelligence, self-awareness, collaborative, and a good culture fit at Redeemer

POSITION REQUIREMENTS

- An active participant in the ministry of Redeemer Presbyterian Church
- Passionate relationship with God
- Leading with godly character and integrity
- An ability to recognize and maintain confidentiality
- High EQ, strong ability to work well with others & teams as a servant-hearted leader
- Excellent organizational skills, with strengths in developing and executing tasks and projects
- Demonstrated ability to develop, recruit, motivate and lead teams and execute ministry plans
- Demonstrate Christ-centered behavior by treating people with dignity, respect, and compassion
- Attendance at all mandatory meetings and events including Sunday services
- Must be able to lift 25+ pounds and get up and down off the ground without too much discomfort
- This position may require some travel, and a flexible schedule to respond to ministry needs

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