

Christ Church InTown
Pastor/Director of Youth and Children's Ministry

Role Description: The Pastor or Director of Youth and Children's Ministry is responsible for designing, implementing, and managing our church's ministry to children and teens. He or she will develop and lead a team focused on ministry to middle and high school students and will oversee our children's ministry staff and volunteers to ensure a comprehensive, gospel-centered ministry to students, children and families as our children grow.

Ministry Distinctives: Christ Church InTown's mission includes a call to be a cross-cultural and multi-ethnic church. Our ministries to youth, children and their families should reflect this intentional cross-cultural diversity.

The children of our church are fairly young, with a rising group of middle school students. As the director of Youth and Children's ministries, this person will build community and facilitate spiritual growth for our middle and high school students, while engaging in evangelism and outreach to students in the community. This role will also oversee the children's ministry team (including staff and volunteers) in order to ensure an intentional continuity of spiritual development from birth through graduation.

Responsibilities:

- Cultivate healthy, grace-filled relationships with youth, children, parents and volunteers
- Create ministry strategies for evangelism, discipleship and service for youth and children
- Provide oversight and leadership for all elements of youth ministry including outreach events, teaching, Bible studies, mission trips, camps and retreats, etc.
- Recruit, train and manage a team of volunteers
- Supervise the Children's Ministry Coordinator, nursery staff, and volunteers to create a consistent plan for development and discipleship from birth to 12th grade
- Work collegially alongside the rest of the staff and report to the senior pastor
- Maintain prompt and professional communications
- Oversee, plan and maintain a budget for youth and children's ministries

Qualifications:

- A growing relationship with Jesus Christ rooted in grace and committed to a life of discipleship
- Experience in Youth and/or Children's ministry
- Membership at Christ Church InTown
- Whole-hearted alignment with our church's mission and values
- Called and gifted in cross-cultural mission
- Passionate about student ministry
- Strong organizational and planning skills
- Strong relational gifts
- Bachelor's Degree required, Seminary training preferred

Position Details:

- Full time with benefits
- Reports to the Pastor
- Compensation commensurate with experience and qualifications

To apply:

Review our website at christchurchintown.org to learn more about our mission and values.

E-mail a resume with references to dabney@christchurchintown.org

In a separate document, please answer the following questions:

1. Why are you interested in this pursuing this position?
2. What gifts, experiences, and passions do you possess that would make you a good fit for this ministry?
3. Do you have any experience in cross-cultural or multi-ethnic ministry? Please evaluate that experience and explain how it has shaped you.