



## TRINITY PRESBYTERIAN CHURCH (PCA)

Tuscaloosa, AL | [trinitytuscaloosa.org](http://trinitytuscaloosa.org)

**Job Title:** Worship Pastor/Director

**Position Type:** Full Time

**Reports to:** Senior Pastor

Trinity Presbyterian Church is seeking a full-time Worship Pastor/Director to work closely with its pastoral staff in leading all who gather to worship God in a way that invites and ushers them into participation in His work of renewal by grace. The Worship Pastor/Director would also be responsible for recruiting and equipping support staff and volunteers.

### WEEKLY WORSHIP PLANNING AND LEADERSHIP

- Work with the Senior Pastor to create a plan for every worship service that connects music, liturgy, and preaching in a unified whole for the spiritual formation of all who gather.
  - Work with the Senior Pastor to develop scriptural themes for each worship service.
  - Work with the Senior Pastor to identify songs, texts, prayers, creeds, and other elements that support the scriptural themes.
  - Work with the Office Administrator to prepare the worship bulletin and visual media (slides, graphics, video clips) to support each service.
- Develop teams dedicated and equipped to lead worship services.
  - Recruit teams of musicians and others who will carry out the various parts of the worship service.
  - Prepare music and schedule musicians (instrumentalists, vocalists, and special choirs).
  - Host weekly rehearsals to prepare team members to lead in worship and ensure that each knows his or her role and is equipped to fill it.
  - Cultivate a sense of purpose, unity, and love for leading worship among the teams.
- Be the lead worshiper during the worship service.
  - Lead in singing, playing guitar or piano, and in various liturgical roles.
  - Lead in directing other team members.
  - Anticipate ways to draw the congregation into deeper engagement and communicate those as needed.
- Oversee technical production for the worship service
  - Manage the sound booth, its staff, and volunteers
  - Care for and purchase new equipment as needed.
  - Facilitate production support for other events as needed (preschool programs, women's ministry events, etc.)

## **OVERALL WORSHIP/MUSIC PLANNING AND DEVELOPMENT**

- Through Christ-centered worship, tell the story of God's work in His Church and the world.
- Create a worship plan that combines both stability and consistency with creativity and variety in music selection.
  - Honor God's work through the best of various styles of music (primarily traditional hymn arrangements, hymns with contemporary arrangements, and contemporary worship songs).
  - Work with the Senior Pastor to introduce new songs that would support upcoming themes for worship.
- Identify and develop new musicians and other worship leaders from within the congregation and associated campus ministries.
- Inspire and challenge music teams to believe in the beauty of what they can produce.
- Explore connections to the local arts community and how those connections could further Trinity's vision and mission.
- Be proactive in identifying ways to improve weekly worship services.

## **QUALIFICATIONS**

- Education
  - Bachelor's degree required
  - Master's degree (particularly Theological training) preferred
- Experience
  - Membership in or willingness to transfer membership to the Presbyterian Church in America;
  - Experience leading a modern worship band ensemble, including leading singing, providing instrumental accompaniment, and developing the band.
  - Demonstrated passion for enabling others to engage and grow as worshipers
  - Proficiency at guitar or piano sufficient for leading rehearsals and worship
- Character and Skills
  - Passionate for promoting the glory of God through the gospel of Jesus Christ
  - Committed to creating a worship service that invites everyone to engage both their hearts and minds
  - Seeks to grow in spiritual vitality and vulnerability
  - Consistently pursues excellence and creativity
  - Combines taking initiative with taking instruction--both a self-starter and a team player
  - Enjoys recruiting, leading, and caring for lay leaders
  - Has capacity for organization and follow-through
  - Familiar with live-streaming, live sound production, and ProPresenter for slides/media.
- Theological/Vision Fit
  - Compatible with evangelical, Reformed theological commitments
  - Committed to Trinity's Vision, Values, and Ministry Plan.
  - Reports to the Senior Pastor, who conducts annual reviews.

## **To APPLY:**

Email the following items, making sure your full name is in the filename of anything you send. Email to [pholdbrooks@trinitytuscaloosa.org](mailto:pholdbrooks@trinitytuscaloosa.org).

1. Cover letter explaining your interest and fit for the position (please include your contact information)
2. Resume/CV — please include a list of 3-5 references (with contact information)
3. Attach or provide links to file(s) of your choosing that will help the committee gauge fit and qualifications for this position (e.g., this may include mp3 or mp4 files exhibiting your work, documents summarizing your approach to worship, etc.)

*For additional questions, please email our Senior Pastor, Richard Vise, at [rvice@trinitytuscaloosa.org](mailto:rvice@trinitytuscaloosa.org).*



# TRINITY PRESBYTERIAN CHURCH

 1 (205) 391-2111

 [trinitytuscaloosa.org](http://trinitytuscaloosa.org)

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## Thank you for your interest in working at Trinity Presbyterian Church!

### ABOUT TRINITY

Just over 30 years ago, Trinity was planted to engage Tuscaloosa through sharing in God's work of renewal by grace. Today we continue as a warm, growing community of families, empty-nesters, young professionals, college students, and more. With a worshipping congregation of around 400 weekly, we are located in the fastest-growing residential area of town, just across the river from the University of Alabama. To best serve our context, we put special effort into ministry to families at every stage. In recent years, Trinity has been energized by our Deeper campaign, which is providing the ministry systems, leaders, and spaces for richer gospel ministry to our community.

### ABOUT THE WORSHIP MINISTRY

We believe the primary avenue through which God forms us as his people is gathered worship on Sunday Mornings. Our congregation has grown to appreciate the pastoral leadership, vision, and quality that a full-time worship director brings. Currently, our volunteer worship team consists of over 20 dedicated musicians, engineers, and assistants, all of whom are committed to honing their talents to lead us in worship. Trinity's commitment to our worship ministry is also reflected in our annual music and worship budget (\$15,000) to cover equipment costs, interns, and volunteer care. We are eager for our worship ministry to continue thriving, which makes this hire especially important for our future.

### ABOUT WORKING ON STAFF

Our staff team is driven but also has a lot of fun. We sincerely enjoy supporting one another and working together. We have three pastors and several other full and part-time staff members, all of whom are eager to welcome our next worship director.

### ABOUT LIVING IN TUSCALOOSA

We love the small-town feel with some of the perks of a bigger city. The University of Alabama, the Black Warrior River, Lake Tuscaloosa, and a walkable Downtown give us energy, outdoor spaces, live music, and local restaurants. Ours is a great town for raising a family. We get behind our local schools and enjoy, among other things, our parks, ball fields, dance companies, and community theaters. There is so much to love about this place and so much more of God's kingdom that it needs.