



Renewal's Vision

To ignite a gospel-spreading movement through multiple local congregations in the greater Philadelphia area and the world, so that individuals, communities, and cultures are renewed in Christ.

Renewal's Core Values

Our Foundation: The Gospel – The foundation and fuel of our core values is the gospel of Jesus Christ. It is at the center of everything we are and do as a people.

Gospel Worship
Gospel Transformation
Gospel Community
Gospel Spreading
Gospel Mercy & Justice

Position Description

Director of Community Life
(full-time position)

Reporting immediately to the senior pastor and session, the Director of Community Life is the overall leader of community groups (35+ leaders and 300-400 members) at both Renewal campuses, cultivating development and growth of a strong small group ministry that fosters gospel-centered community, transformation, and mission. They must actively support the church's core values, mission statement, vision, and various ministries. This position is a 40 hour a week position with benefits. This position is open to members at Renewal, regular attenders at Renewal, and those not connected to Renewal Church. It is open to male or female candidates.

Qualifications:

- Spiritually mature team player
- Demonstrated ministry experience at a local church either at the intern or staff level
- Excellent writing and oral communication skills
- Strong organizational skills
- Able to keep confidences
- Admit mistakes and desires accountability
- Responsible & reliable to complete work in a timely and consistent manner
- Attention to detail and accuracy of work
- Preferred but not required: a seminary degree

Responsibilities:

- Oversee the operations of the CG structure which includes recruitment, training, huddles, and content

- Work with the pastoral staff to foster a missional, outward-faced culture in our community groups in line with our overall vision. Set the mission/vision of CGs for the year, in line with the church's overall mission & vision statements. Integrate said vision with Community Group leader training plan for the year.
- Serve as the main channel for communication with CG leaders on leadership initiatives, service opportunities, changes to schedules or structure, etc.
- Collaborate with other church leaders (pastors, staff, elders, diaconate, community group leaders) to ensure unified pastoral care, discipleship, healthy group dynamics, and authentic community in the community groups.
- Required Meetings:
 - Attend weekly staff meetings
 - Attend weekly staff prayer meetings
 - Attend monthly Session meetings and prepare reports on community life
 - Work with the church Admin on CG related issues for events (like Congregational retreat, Easter, etc.)
- General involvement in church wide ministries according to gifting and needs

Salary and Benefits:

- Salary Range: 65k to 75k
- Benefits:
 - Medical and basic dental
 - Disability and basic life insurance
 - \$1,000 Education Allowance
 - \$1,000 Hospitality Fund
 - Retirement Contribution based on years of service
 - Cell phone allowance of \$50 a month

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RENEWALCHURCH.ORG