



**July 18, 2022**

**Position Announcement - Assistant Pastor  
Spring Meadows Presbyterian Church**

## **Spring Meadows Presbyterian Church - Overview**

Spring Meadows Presbyterian Church (SMPC) exists for the purpose of preaching the Gospel of Jesus Christ, believing the Gospel, and living with one another and the world by the implications of the Gospel. We do this by bringing the resources of the historic Christian faith to bear on the city so that Christ may be known, loved, served, and worshiped, resulting in a spiritual, social, economic, and cultural difference in the quality of life in Las Vegas, Nevada (Pacific Presbytery). SMPC is the only English-speaking PCA church in southern Nevada and one of the few Reformed churches in Las Vegas. Our membership community is over 100 in regular attendance.

## **General Summary of Position**

SMPC seeks an Assistant Pastor to help the Session establish and organize ministries for the spiritual development and education of its membership, in particular the youth (up to grade 12). He will also contribute, as needed, to preaching, counseling, and ministry to the church community.

## **Responsibilities**

### **Youth**

- Work with the Session to develop a strategy for shepherding and discipling youth to spiritual maturity and lives changed by the application of the gospel.
- Direct, organize and implement a ministry to children, youth and teens, with an emphasis on equipping and assisting parents and enfolded youth into the body of the church.
- Plan and implement events determined under the strategy to include Sunday School, Bible studies, evangelism, missions/service opportunities, fun and fellowship, retreats and more.
- Assist church leadership in recruiting, mentoring, training, and equipping volunteers to support the ministry.

### **Congregation**

- Regularly assist in elements of leading worship.
- Preach occasionally (approx. 6-12 times per year).
- Assist with other pastoral duties such as counseling and visitation.
- Assist with directing and organizing other church ministries and activities as needed.

## Qualifications

**Education:** M. Div. or greater with a strong Reformed theological emphasis.

**Experience:** 1 to 5 years of experience as an assistant pastor or another ministry with leadership responsibilities is preferred.

**Ordination:** Must be ordained or "ordination ready". Ordination credentials will be through the Pacific Presbytery (PCA). Candidates already ordained through the PCA Pacific Presbytery are preferred although transfer from another presbytery, or other Reformed church (NAPARC) in the PCA to the Pacific Presbytery is acceptable.

**Personal Disposition:** A love for the Lord Jesus Christ, fellow believers in Christ and the growth and purity of His Church. Willing to be in personal spiritual accountability relationships fitting for a minister of the Word. Can take criticism, correction, direction, or advice with grace. Desire and willingness to engage and relate to youth and their families in all settings (including in homes) while maintaining healthy boundaries and accountability.

**Skills and Abilities:** Must be driven and able to work independently with minimal oversight. Must have demonstrated success in building thriving ministries or work groups. Must have excellent verbal and written skills. Must be able to interact with all people with grace, humility, and discretion / confidence where prudent or required. Must have excellent computer skills.

**Terms of Employment / Call:** This is a full-time, salaried (exempt) position. Annual salary is commensurate with experience, education, and credentials. Salary will include an offset for health, life, and disability insurance. Three weeks paid vacation, ministry travel allowances, and an annual week of continuing education with travel allowance. If the candidate needs to proceed through the ordination process, continued employment will be determined by their ordination status.

**Other:** The candidate must pass a background check and screening process.

## Applications

Interested individuals should send their resume and a cover letter with your interest in the position to the attention of Rick Vetanovetz, Search Committee Lead at [office@springmeadowspres.org](mailto:office@springmeadowspres.org). Rick is a ruling elder at Spring Meadows Presbyterian Church.

This has been written on July 18, 2022. Spring Meadows will continue to recruit for this position until a suitable candidate is installed.

Appropriate qualifications and procedures in accordance with the Presbyterian Church of America BCO apply.