



## QUALIFICATIONS

- Ordination in the PCA or a similar reformed and covenantal denomination.
- 5+ years of ordained ministry experience in the local church, para-church ministry, or combination thereof.
- Track record and ability to fundraise.
- Masters of Divinity from an accredited seminary.
- Preferred experience in a university/urban church setting.
- Preferred experience in a church plant setting.

## TRAITS AND GIFTINGS

- 1. Visionary Leader.** The Senior Pastor shall join and lead the church in our vision to love God, love neighbor, and bless our city. He shall have a passion, interest, and history of ministry within an urban and university context.
- 2. Catechesis, Spiritual Formation, Community, and Care.** The Senior Pastor will equip the congregation for personal ministry and service to their neighbors that results in the blessing of the city. He will lead the staff and ministry team in the creation and execution of catechesis and spiritual formation opportunities, church-wide events, fellowship opportunities, and mission/service opportunities that follow the church calendar.
- 3. Biblical Preaching and Liturgy.** The Senior Pastor will be a skilled preacher who will plan, study, and execute preaching series throughout his tenure that are rich with content, accessible to young and maturing believers, and are exegetical in nature. He will write and draft a rich liturgy as a key form of catechesis and development. He shall faithfully administer the sacrament of Holy Communion on a weekly basis.
- 4. Leadership Development.** The Senior Pastor must have a desire to nurture new leaders from the members of Res Pres to serve the church. He must train and care for elders, deacons, and diaconal assistants, and empower lay leaders in greater service to the Church and its ministries.
- 5. Engagement and Evangelism.** The Senior Pastor shall engage with skeptics, doubters, those who are far from God, and those who have been hurt by the Church, to come home to a place where they are welcomed before they believe. He shall join in our mission to seek the good of our city and its welfare. He shall build relationships with city-based ministries, not-for-profits, and community organizations to expand our ministry presence and increase opportunities for service to the wider Madison community.
- 6. Session Management and Administration.** The Senior Pastor must have organizational skills for the proper execution of the financial and administrative needs for the church. He will moderate and lead our Session in the management and stewardship of God's resources, and will ensure the proper administration of the Sacraments and membership rolls.

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