

Job Description: Pastor of Discipleship Chapin Presbyterian Church

The Pastor of Discipleship is a full-time salaried position reporting to the Lead Pastor.

Position Objective:

To provide leadership in the development of discipleship ministry that will magnify Jesus Christ through Sunday School, Community Groups, Men's and Women's Ministry, and strategic communication. This person will direct and train lay leaders in teaching and facilitating classes and small groups while also helping other staff do the same.

Spiritual Requirements:

- I. A committed and experienced follower of Christ, ordained or pursuing ordination in the Presbyterian Church in America (PCA).
- II. A man full of grace and humility.
- III. A man equipped to preach and teach.
- IV. A man obedient to the Scriptures, true to the Reformed Faith, Presbyterian in his polity, and passionate about the Great Commission.

Leadership Requirements:

- I. Assimilation: Vision and proven leadership experience for developing teams to equip new Christians and assimilate maturing Christians into the community of CPC.
- II. Spiritual Formation: Broad knowledge of and value for differing forms of spiritual formation and discipleship needed for a diverse spiritual community of new and maturing Christians, small groups, and mentoring.
- III. Church ministry: Experience specifically in working with discipleship, leadership development, and leading teams, is required.
- IV. Communication/Teaching: Theologically sound but highly relevant and relational preaching/teaching style. Ability to communicate spiritual truth in compelling and transformative ways to non-Christian guests, new believers, and maturing Christians. Cooperative and collaborative personality enabling effective teamwork in a preaching rotation.
- V. Strategic Thinking: Creativity in implementing CPC's mission to magnify Christ. Proven ability to translate theoretical ideas into actionable and measurable processes. Wise decision making regarding human and financial resources in a growing church.
- VI. Pastoral Leadership and Care: Preach regularly as part of the Preaching Team. Work with Senior Pastor and Director of Music in developing liturgies and sermon series. Available to meet with congregants for biblical encouragement, pastoral counseling, and pastoral care including assisting with crisis ministry, hospital visitation, funerals, and other leadership responsibilities as needed and requested by the Senior Pastor.

Position Requirements:

- I. Reporting: Works with the Staff and is accountable to the Senior Pastor.
- II. Leads and Manages: Leads Community Group leaders and Sunday School teachers.
- III. Overseeing: Student and Children Ministry, Care Ministry, and Men's and Women's Ministry Teams.

About Chapin Pres:

What is the most important thing for people to know about Chapin Presbyterian?

The most important thing for people to know about **Chapin Presbyterian Church (CPC)** is that we exist to **magnify Jesus Christ in hearts, homes, and the world.** We are convinced that Jesus is the only hope for mankind. Men and women desperately need to hear that in Christ they can find not only forgiveness and hope, but also meaning, purpose, usefulness, and fulfillment. Jesus changes everything.

Tell me about your church and what is special about it?

Without doubt, CPC is special for two reasons: her people and her staff. At CPC you will find people who love to worship Jesus Christ. Sunday morning worship at 600 Old Lexington Hwy is the engine that powers our people who love Christ, care deeply about the needs of one another, and are committed to reaching the world in which we live with the good news that Jesus is a friend to sinners. Our worship services are centered around the Word of God. We like to say that in worship we read the Word, we pray the Word, we sing the Word, we preach the Word, and we hear the Word. We believe God uses His Word to speak directly to the needs of our lives - so every week we gather together around the Word of God. Relationships of mutual care and a desire to bear one another's burdens are evident throughout our Sunday School classes and Small Group ministry we call Community Groups. We have a great mix of some who have been at CPC from the very beginning (CPC was planted in 2002), others who came not long thereafter, as well as some exciting growth over the last 18 months - even in the midst of Covid. This Spring we added 34 people to what we call our covenant community! What's also true is our staff is excellent - from our administrative personnel to our ministry positions (Music, Student, Children) - this team is wise, aware, and passionate about helping others magnify Jesus Christ in their hearts, homes, and the world. It is a joy to work with this team on a weekly basis. We are serious about the responsibilities we each have at CPC, but we have a lot of fun in our office as well. We'd like to think that not only is Chapin a great place to live, but CPC is a pretty special place to work too.

What type of outreach is your church involved with?

CPC has been heavily involved in missions around the world from her beginning. From Nicaragua to New Orleans, Hungary to Egypt - the people of CPC have traveled all over the world to name the Name of Jesus Christ and to love those of every tongue, tribe, people, and nation. We just recently returned from a fantastic trip to Key West working alongside an organization named Mission of Hope, ministering to the Haitian community there. In May, we are sending a team to Ecuador to engage with ministry led by some missionaries we support there. Closer to home, CPC has been involved in various ways with Good Works and We Care in our community. We have also supported the ministry of Boys Farm in Newberry and we are presently seeking to build a relationship with Lifeline Children's Services. We also see we can do more locally - we are excited to grow this area of outreach in and around Chapin!

Timeline:

We are collecting resumes and letters of interest from August to October of 2022. In your letter of interest, please include your fit for this position of Minister of Discipleship, a brief history on your experience serving in ministry, and a concise description of your philosophy of ministry. In your resume, please include 2 personal references and two ecclesial references from your current church leadership. Both items should be sent to our Senior Pastor, Scott Dinkins, at ministersearch@chapinpres.com. We will send you a receipt of your resume and letter of interest and will begin looking over resumes at the beginning of August.

Email: secretary@chapinpres.com