Westminster Presbyterian Church Church Profile

Where Are We?

Westminster Presbyterian Church is located in Vicksburg, Mississippi alongside the Mississippi River in Warren County, at the tip of the Mississippi Delta. The area population is approximately 45,000 residents. Vicksburg is racially and socioeconomically diverse. Warren County contains both public and private schools (K-12), as well as an active homeschooling association and community. Within Vicksburg, there are several robust recreational and educational programs for children, including sports and music. There are also numerous small colleges (2-year and 4-year) within 50 miles of Vicksburg, including RTS Jackson. Vicksburg is home to three US Army Corps of Engineers facilities, including the Corps' largest research laboratory in the country, which provides job opportunities to a large workforce. Vicksburg is also home to the Vicksburg National Military Park and a thriving tourism industry. The city includes a number of recreational facilities, as well, such as tennis courts, pickle ball courts, soccer fields, baseball fields, city and YMCA pools and local gyms.

Who Are We?

Westminster Presbyterian Church was planted in 1951 and has been a member of the Presbyterian Church of America since 1973 when the denomination was formed. We are a church with 109 communing members, including 6 ruling elders, 5 deacons, and 53 families. The congregation is generally well-educated, with many educators and engineers. WPC holds regular morning and evening services (with an average 38-40 in attendance in the morning service). Many of the communing members are older and more mature in their faith. WPC's last three pastors served for 10, 32, and 22 years. Both Sunday services are live-streamed.

WPC is committed to preaching the Gospel and Truth of Jesus Christ and glorifying God by proclaiming and teaching the infallible word of God to church members and the community around it. The congregation of WPC demonstrates its commitment by loving one another as God loved us (John 13:35), teaching the whole counsel of God (Acts 20:27), discipling believers in the reformed faith (2 Tim. 3: 16-17), and bringing their children into the faith. Our congregation equips members for ministry and evangelization at home and abroad through regular and consistent worship, fellowship, example, instruction, and prayer. WPC continually encourages its members to commit themselves to the service of the Lord and the pursuit of Christ-like character, and to surrendering themselves to the transformative work of God.

Our Features

- Members are open to and are well grounded in God's Word
- WPC uses a traditional Bible-based order of worship
- Music is traditional
- Historically strong investment in our children and youth
- History of strong and varied support for missionaries
 - Support Presbytery of the Mississippi Valley, PCA, and local benevolences
- Willingness to interact with other local believers for community outreach
- Family-based, friendly, and loving congregation, welcomes visitors
 - Monthly family night suppers to bring the congregation closer together
 - Desire for younger families and youth
- History of an active women's ministry
- Active small group for younger adults
 - Desire for additional small study groups that cover a wide age spectrum
- History of community outreach
 - VBS, CPC, Meals on Wheels, Community Easter Sunrise Service, Samaritan's Purse Shoeboxes
- Faithful stewardship of facilities and resources
 - No mortgage on buildings

- Monthly giving covers approximately 80% of our expenses, with the remaining 20% covered by proceeds from our investments
- Physical plant is generally in good shape and supports future growth
- The sanctuary has been recently updated
- Membership and attendance has declined in the last 10 years

Westminster Presbyterian Church Pastor Profile

As God guides us in finding whom He is preparing to be our pastor, we seek a man who demonstrates and is developing these qualities in his life and work:

• Exemplifies Godly character - A man who maintains a thriving daily devotional life, prioritizes prayer, absorbs and lives God's Word, enjoys a reputation above reproach. Treasures his Biblical roles as husband and father.

Manifests servanthood and a warm, pastoral heart - Humbly walks alongside God's people. Self-aware and approachable enough to build relationships, counsels those in need, and open to wise counsel. Encourages weak believers, a flexible and positive thinker, has a friendly personality.

Preaches and teaches the whole counsel of God with skill and faithfulness Firmly committed to Reformed doctrinal fidelity and God's work through the
ordinary means of grace. Communicates in a clear and understandable way
God's truth to his flock, including those of all ages and stages of spiritual
maturity. Aims for the mind, heart, and life. Is both courageous and winsome.

- Leads by example With elders, visits with and shepherds the flock in his care.
 With deacons, promotes careful stewardship and a spirit of generosity.
 Moderates Session meetings, encourages small group fellowship, facilitates officer and new member training. Engages with our presbytery and denomination.
- Cares for Vicksburg and the watching world Open to engagement with
 other Christian Vicksburg ministries, promotes outreach to the community and
 mission-mindedness. Sees a currently small church as his calling and lives in
 Vicksburg. Looks out over the horizon and prepares members to engage with the
 current culture.

Westminster Presbyterian Church (PCA)

Vicksburg, Mississippi

Pastor Job Description

Position Description

The pastor provides spiritual and pastoral leadership to the members of Westminster Presbyterian Church (WPC). Serving under Christ the Good Shepherd, and alongside the session, the pastor serves as the chief undershepherd of the congregation, so that it may fulfill its mission and purpose as the Body of Christ.

The pastor will regularly preach and teach the Word of God, administer the sacraments to the congregation, and provide pastoral care to the members of WPC. He gives primary leadership in the ministries of worship, discipleship, and outreach. He leads worship services in conjunction with the Session, moderates the Session and congregational meetings, stays apprised of diaconal ministries, and follows the Book of Church Order. He officiates at weddings and funerals, and facilitates officer training and new member classes.

Position Accountabilities

The pastor is accountable first and foremost to the Triune God for his own and his family's spiritual and personal wellbeing. He reports as a Teaching Elder and member of the Presbytery of the Mississippi Valley (PMV), with local church oversight by the Session for the benefit of the congregation, and engages with the PCA General Assembly.

Position Requirements

Master of Divinity degree from an accredited seminary

Ordained Teaching Elder in the PCA, or eligible to be transferred to the Presbytery of the Mississippi Valley and PCA

Experience in preaching and teaching

Build relationships with the church family to provide encouragement and aid in the development of their faith, including occasional counseling as needed

Live in Vicksburg in order to know and be known in the community

How to Apply

Please send a letter of introduction (including your testimony and philosophy of ministry), a current resume, links to your sermons, and a completed Ministerial Data Form to gjhed@bellsouth.net and twarren@cablelynx.com.